









Our Vision

# About Auswide Bank

For over 50 years Auswide Bank has been providing an extensive range of banking products and financial services to our valued customers. Auswide Bank is not a big bank and we do not want to be like one.

We believe it is the small things that reveal who each of us are. Small is real. Small is sincere. It is the smile on a familiar face and knowing how hard you have worked to get ahead. Small is finding your voice and meaning what you say.

At Auswide Bank, we are here to help our customers find that voice, to tell their story and at last be heard. We want our customers to discover a whole new way to engage with a bank.

- > Established in 1966, Auswide Bank provides home loans, consumer lending and credit cards through its national digital offering; branches; broker networks and private banking
- Strong legacy in regional Queensland, growing across South East Queensland, New South Wales and Victoria
- > High quality loan book with over \$4.0b in assets
- > Track record of delivering profitable growth and attractive dividends
- > Strong focus on customer service and value
- Partnership with Queensland Rugby League and jersey sponsor of Queensland Maroons
- > Industry-leading staff engagement score of 98%\*
- > Partnerships continue to expand our reach and opportunities

#### **Our Values**



#### Empower

Empowering customers and staff to initiate change.



#### Make it happen

Make decisions and adapt quickly to meet our customers' needs.



#### Purpose

Identify your purpose and be passionate about it.



#### Own it

Own our actions, decisions, customers and outcomes.



#### Wow

Exceed our customers' expectations and celebrate their successes and our own.



#### Ethica

A commitment to be ethical and operate in a sustainable workplace.



#### Real

Build open and honest relationships and deliver on our promises.

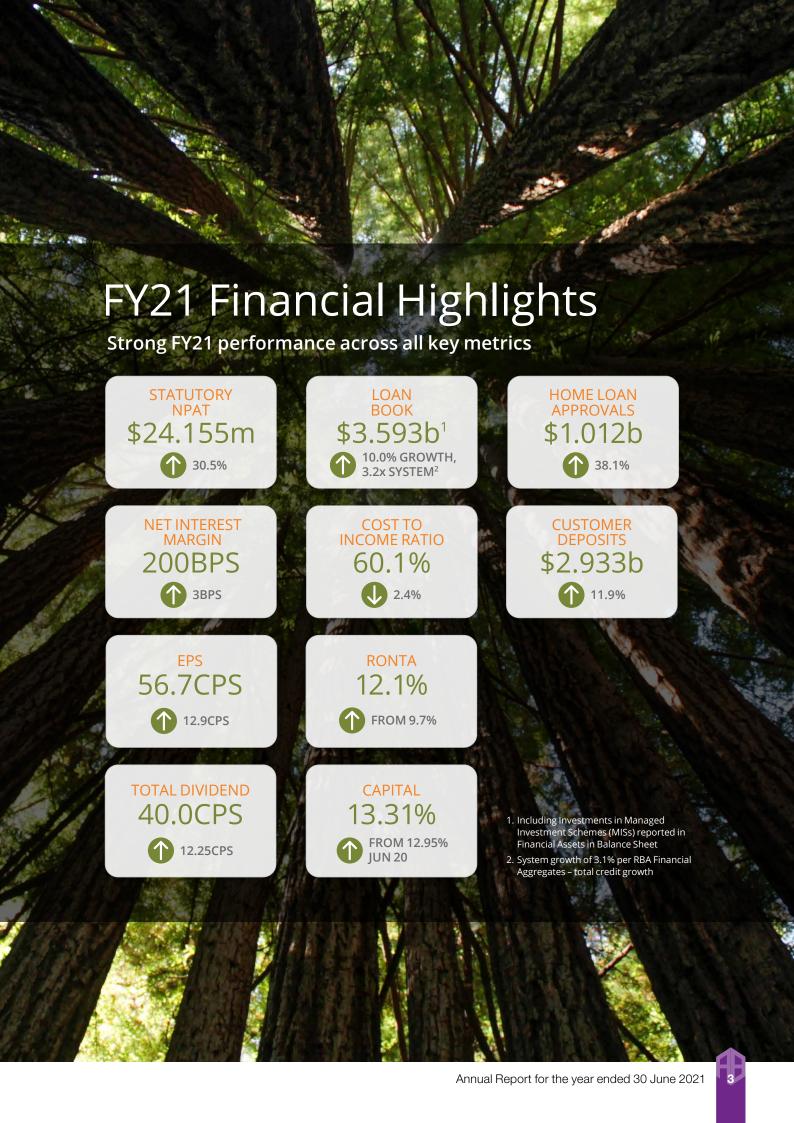
#### **Our Mission**

To demonstrate the 'power of small' by placing our customers at the centre of everything we do.

#### **Our Vision**

To be the Bank that our customers, staff and partners want their friends, family and colleagues to bank with.

<sup>\*</sup> In 2021, 87% of staff participated in Auswide Bank Employee Engagement & Satisfaction Survey



# Our Board of Directors



#### Sandra Birkensleigh BCom, CA, GAICD, ICCP (Fellow) | Chairman

Ms Birkensleigh was appointed to the Board on 2 February 2015, and was appointed Chairman on 1 January 2021. Ms Birkensleigh was previously a partner at PricewaterhouseCoopers for 16 years until 2013. During her career her predominant industry focus has been Financial Services (Banking and Wealth Management). Ms Birkensleigh has also advised on risk management in other sectors such as retail and consumer goods, retail and wholesale electricity companies, resources and the education sector. Ms Birkensleigh is currently a Non-Executive Director of MLC Insurance Limited, the National Disability Insurance Agency, Horizon Oil Limited, 7-11 Holdings and its subsidiaries and the Sunshine Coast Children's Therapy Centre. She is an independent member of the Audit Committee of the Reserve Bank of Australia, and a Council Member of the University of the Sunshine Coast. Ms Birkensleigh is a member of the Board Audit Committee, the Board Risk Committee and is an independent Director.



#### Barry Dangerfield | Director

Mr Dangerfield was appointed to the Board on 22 November 2011. Mr Dangerfield has had a successful 39 year banking career with Westpac Banking Corporation having held positions across Queensland and the Northern Territory of Regional Manager Business Banking, Head of Commercial and Agribusiness and Regional General Manager Retail Banking. Mr Dangerfield is currently a Director of the Bundaberg Friendly Society Medical Institute which operates the Friendly Society Private Hospital and Pharmacies in Bundaberg and he is Chairman of the Institutes Audit and Risk Committee and Chairman of the Institutes Remuneration Committee. Mr Dangerfield is the Chairman of the Board Remuneration Committee, a member of the Board Audit Committee, the Board Risk Committee, the Board Credit Committee and is an independent Director.



#### **Greg Kenny** GAICD, GradDipFin | Director

Mr Kenny was appointed to the Board on 19 November 2013. Mr Kenny has had a long and successful career with Westpac Banking Corporation and St George Bank Ltd, and prior to that with Bank of New York and Bank of America in Australia. At St George Bank he held the positions of Managing Director (NSW and ACT), General Manager Corporate and Business Bank and General Manager Group Treasury and Capital Markets. Mr Kenny served as a Director of MoneyPlace Holdings Pty Ltd until January 2018. Mr Kenny is the Chairman of the Board Risk Committee, a member of the Board Audit Committee, the Board Remuneration Committee, the Board Credit Committee and is an independent Director.





#### **Grant Murdoch** M Com (Hons) FAICD, FCA | Director

Mr Murdoch was appointed to the Board on 1 January 2021. Mr Murdoch is a Chartered Accountant with over 37 years of experience and has previously served as a partner with both Ernst & Young and Deloitte. Mr Murdoch has extensive experience in providing advice on M&A, corporate restructures, share issues, pre-acquisition due diligence and expert reports for capital raisings and IPOs. Mr Murdoch is currently a non-executive Director of OFX Ltd, Lynas Rare Earths Ltd and UQ Holdings Pty Ltd, and serves as a Senator of the University of Queensland where he is also an Adjunct Professor at the School of Business, Economics and Law. Mr Murdoch was appointed as a non-executive Director of the following companies from 1 April 2021 Kiwicare Holdings Ltd, Kiwicare Corporation Ltd, Amalgamated Hardware Merchants Ltd, Burnets Horticulture Ltd, McGregors Horticulture Ltd, and Amalgamated Hardware Merchants (Australia) Pty Ltd. Mr Murdoch is chairman of the Board Audit Committee, a member of the Board Remuneration Committee, the Board Risk Committee, the Board Credit Committee and is an independent Director.



#### Jacqueline Korhonen BSc, BEng (Hon), GAICD | Director

Ms Korhonen was appointed to the Board on 1 April 2021. Ms Korhonen's career spans more than 35 years and encompasses executive roles with several multi-national technology companies including over 25 years at IBM. Ms Korhonen is a Non-Executive Director of MLC Life Insurance, Chair of Council for International House, University of Sydney, and is on the Board of au.Domain Administration Limited (AuDA), the governing body of the Australian internet domain. Ms Korhonen is a member of the Board Remuneration Committee, the Board Audit Committee, the Board Risk Committee and is an independent Director.



#### Martin Barrett BA(ECON), MBA | Managing Director

Martin commenced as Chief Executive Officer of Wide Bay Australia Ltd (now Auswide Bank Ltd) on 4 February 2013, and was subsequently appointed Managing Director on 19 September 2013. Martin has extensive experience in the banking sector, having previously held the positions of Managing Director (Queensland, Western Australia and National Motor Finance Business) and General Manager NSW/ACT Corporate & Business Bank at St George Bank Ltd. Prior to working at St George Bank, Martin held senior roles at regional financial institutions in the United Kingdom and at National Australia Bank. Martin is currently a Non-Executive Director of Impact Community Services, and served as a Director of MoneyPlace Holdings Pty Ltd until January 2018. Martin is an executive Director.

# Our Leadership Team

#### **Managing Director**



**Martin Barrett** 

- > Strategy development and implementation
- > Group operational and financial performance
- > Regulatory engagement
- > Risk culture and management
- > Social responsibility and sustainability
- Customer satisfaction and growth
- > Shareholder returns



Chief Financial Officer & Company Secretary

#### **Bill Schafer**

- > Group Accounting and Treasury
- > Budgeting and financial analysis
- > Financial and management reporting
- Statutory, ASX and regulatory reporting
- Capital, funding and liquidity planning strategy
- > Investor relations
- > Crisis Management



Chief Operating Officer

#### Mark Rasmussen

- > Lending services
- Lending origination services
- Support services operations
- > Support services performance
- > Business Continuity Planning (BCP) and Management (BCM)
- Key outsourcing Partnership Management (Support Services functions)
- > PEXA management and processing



Chief Customer Officer

#### **Damian Hearne**

- > Customer operations
- > Customer experience
- Retail and business banking sales and distribution
- Mortgage broker and third party relationships
- > Marketing and products
- Community and strategic partnerships
- Customer Hub and Digital Bank





Chief People & Property Officer

#### **Gayle Job**

- > People engagement and performance
- Payroll management, remuneration and benefits
- Talent acquisition, recruitment and retention strategies
- > Learning and development
- Employment law regulation and compliance
- Employee wellbeing and workplace health and safety
- Property portfolio management of leased and bank owned assets



Chief Risk Officer

#### **Craig Lonergan**

- > Continued improvement of risk management strategies and practices
- Risk management and compliance framework and control systems
- Managing the Risk Profile within Board approved risk appetite
- > Risk culture awareness
- > Developing an Anti-Money Laundering (AML) framework (including counter terrorism financing, anti-bribery, corruption and sanctions responsibilities)
- > Credit risk management
- > Providing management and the board with risk reporting
- Management of the internal audit function via third party professional services



Chief Information Officer

#### **Scott Johnson**

- Group Information Technology management
- > IT strategic planning
- Key technology project implementation



Chief Transformation Officer

#### **Rebecca Stephens**

- > Lead strategic change
- Deliver organisation wide strategic initiatives
- > Pro-actively monitor strategic performance
- > Build capability in areas of organisational priority



CHAIRMAN AND MANAGING DIRECTOR REPORT

## 2021 Year in Review

#### Dear Shareholders,

This year, due to the continued impacts of the COVID-19 pandemic, we have seen significant economic, health, and social challenges which have impacted many of our customers, colleagues, and partners.



Despite these challenges, it was a very successful year for Auswide Bank. We have remained focused on our strategy of supporting and improving the services we provide to our customers for today and in the future.

Auswide Bank saw quality growth in its balance sheet and profitability at record levels in the FY21. Loan approvals exceeded a record \$1b for the year, supporting our track record of delivering profitable loan book growth underpinned by careful cost management.

#### Financial and operational highlights

We are pleased to report a very strong result with growth across all key financial metrics. Material loan book expansion, an increase in the Net Interest Margin (NIM) and effective control of operational expenses have culminated in a record Net Profit after Tax (NPAT) of \$24.155m, an increase of 30.5% on the previous year.

The highly competitive home loan market coupled with historically low interest rates provided a challenging environment. However, Auswide Bank achieved above system loan book growth which resulted in a 10% increase in the loan book from \$3.266b to \$3.593b at 30 June 2021.

Strong management of our funding costs delivered benefits to the NIM which was further assisted by declines in Bank Bill Swap Rate (BBSWs). The NIM increased 3 basis points (bps) to 2.00%, compared to 1.97% in the prior year.

The Cost to Income Ratio continued to fall and declined to 60.1%, which reflects increasing revenue, careful cost management, and a disciplined approach to investment in online capabilities.

The Return on Net Tangible Assets (RONTA) was 12.1%, up from 9.7% in 2020, exceeding the Boards strategic target of 10.0%.

Earnings per Share (EPS) increased 12.86 cents per share (cps) from 43.80cps to 56.66 cps. It continues to improve and on a continuing operations basis, since 2016, has increased materially when our EPS was 31.2cps or 82% lower than 2021.

These outcomes reflect our strategic focus on growing our loan book, combined with prudent expense management and a wholesale funding strategy aimed at mitigating market volatility.

#### LENDING

During FY21, Auswide Bank capitalised on the buoyant housing market, building a wider broker network and continuing the focus on targeting high net worth customers through our Private Bank. Underpinning this result, our loan book increased by a record \$327m, 10% and 3.2x system. Loan approvals increased 38.1% and for the first time in our history exceeded \$1b despite a highly competitive market.

We continue to invest in our capacity to grow our loan book, having built a strong foundation with initiatives to further our growth by:

- > building a wider distribution network and supporting a younger customer demographic
- > diversifying the geographic footprint outside Queensland
- > providing an efficient end-to-end home loan process
- continued participation in the First Home Loan Deposit Scheme (FHLDS) going into FY22, which provides Government guarantees on FHLDS loan monies above 80% LVR.

Total arrears have again decreased, currently \$8.98m, which represents 0.25% of the loan book and highlights the quality of our loan portfolio.

#### **FUNDING**

Auswide Bank's loan book growth was supported by focusing on expanding customer deposits and tightly managing funding costs to drive margin growth.

An increase in lower cost at call savings accounts contributed to an 11.9% rise in customer deposits throughout the year, from \$2.620b to \$2.933b at 30 June 2021. Funding from customer deposits through our branches represents 75.7%. This has allowed us to transform our funding mix and reduce our reliance on more expensive funding lines, such as securitisation, which now represents 8.6% of funding in June 2021, compared 19.7% in June 2018.

Auswide Bank has fully utilised the Reserve Bank of Australia (RBA) Term Funding Facility of \$151m, a funding initiative announced by the RBA to support the Australian economy.

Auswide Bank has maintained dual investment grade ratings from Fitch and Moody's of BBB+ and Baa2 respectively.

#### CAPITAL

Auswide Bank retained its strong capital position with a capital adequacy ratio of 13.31% and CET1 of 10.84%. The result is expected to support above system loan book growth in FY22.

The capital position remains comfortably in excess of the Board's target and exceeds APRA's unquestionably strong minimums.

#### DIVIDEND

The strength of our result, with strong growth and profit improvement, allowed the Board to declare a fully franked final dividend of 21 cents per share, bringing the total dividend for the financial year to 40 cents per share. This is reflective of our strong operational performance coupled with prudent capital management, providing a balanced shareholder return.

#### Our response to COVID-19

This year we continued to support our customers through the unprecedented challenges presented by the COVID-19 pandemic. As an essential service, our branches have remained open unless it was mandated to close. Our financial assistance packages included deferral or reduction of loan repayments and the shift to interest only loans. This helped to alleviate pressure during periods of financial stress. At 30 June 2021 less than 0.01% of the loan book remains on COVID assistance.

Throughout the pandemic, the health and wellbeing of our staff has remained a high priority for Auswide Bank. COVID-19 has accelerated our focus on digital and flexible ways of working. Despite the barriers created by lockdowns and isolation, our people

continued to show tremendous dedication in their support of our customers and worked hard to maintain continuity of services.

#### Our performance

#### **CUSTOMERS**

Our business continues to succeed because it puts our customers at the heart of everything we do. We have continued our commitment to deliver integrated digital experiences, enhancing initiatives to ensure consistently strong cybersecurity and robust protections to customer data.

In order to support organisational transformation in the area of digital capability a Chief Transformation Officer was appointed to the executive team. The use of technology to support growth and customer experience continue to be an ongoing key focus area going forward as part of our digital strategy.

Initiatives underway include:

- > online third party lending systems to deliver faster decision making
- > customer segmentation to better understand the needs of our customers
- > internal process refinement utilising new technologies such as robotics.

#### **BROKER RELATIONSHIPS**

Our broker network continues to represent an important distribution channel and remains one of our most significant growth opportunities. We have continued to build our broker capability, refining our service and delivering with consistently good turnaround times, which has allowed us to differentiate from many of our bigger competitors. As a result, in FY21, we witnessed ongoing success via our broker channels particularly in South East Queensland, New South Wales and Victoria.

Initiatives to transform our broker offering include:

- > harnessing broker relationship managers to build stronger relationships
- > realising back office efficiencies to reduce loan processing times and costs
- > utilising flexible workforce and technology initiatives to support loan application volumes.

#### **PRIVATE BANK**

Auswide started its Private Bank three years ago, recognising the strong demand for a high quality service proposition for high net worth professionals. This has afforded us an exciting avenue to offer a prioritised and personalised service to clients, and we have experienced rapid growth throughout the year with the loan portfolio now passing \$219m.

Strong momentum in Private Bank has been achieved by:

- > delivering bespoke lending and deposit solutions to targeted clients
- > quick loan turnaround times
- > establishing a solid referral base and fostering relationships.

#### The year ahead

The banking environment remains highly competitive and continues to operate under increased regulation. Auswide Bank is in an advantageous position to experience significant growth by maintaining our focus on our strategic priorities and continuing to focus on customer service and value.

We have built a culture that continually innovates and improves services to deliver accelerated growth, while maintaining current asset quality, targeting Return on Equity (ROE), and creating value for shareholders, customers, partners and stakeholders.

We would like to extend our appreciation to the Auswide Bank team for their extraordinary effort and our fellow Directors for your guidance and contribution over the past 12 months.

To our shareholders, customers and partners, thank you for your continued support. The past year has seen exceptional growth and now is the time for us to truly become a digitally enabled multi-channel bank. We are looking forward to having you with us for the journey.

#### A word from the Chairman

In this year of outperformance I would like to acknowledge our former Chairman John Humphrey. John's leadership together with our CEO, Martin Barrett, has given us the platform for ongoing success. I am privileged to lead a talented and enhanced Board. During this year two new Directors have joined us, Grant Murdoch and Jackie Korhonen. Between them they build out our corporate finance, IT and digital capabilities which sets us up for the future. We continue to be well served by Barry Dangerfield and Greg Kenny through their extensive banking experience.

Finally, I thank all of the Auswide Bank team, for their continued commitment and contribution to creating value for all.

Sandra Birkensleigh

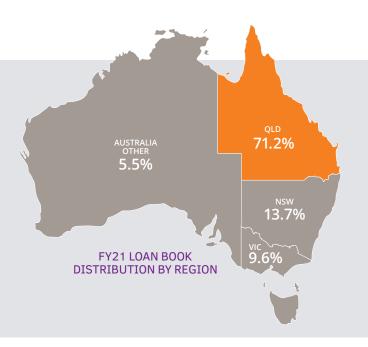
Chairman

**Martin Barrett** Managing Director

## Our loan book distribution

Strong broker flows have accelerated growth in South East Queensland (SE QLD), New South Wales and Victoria.

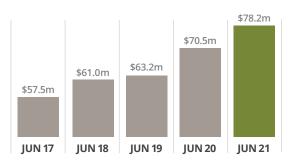
- > 28.8% of our loan book is outside Queensland.
- > SE QLD remains a significant growth opportunity and the largest contributor to our loan book by region.



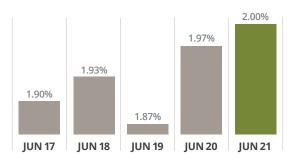
# Delivering profitable growth

# \$15.1m \$17.9m \$17.2m \$18.5m | \$18.5m | \$10.1m |

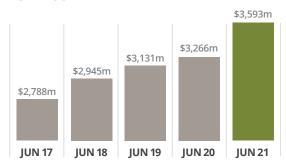
#### **NET INTEREST REVENUE**



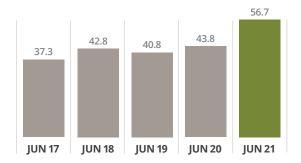
**NET INTEREST MARGIN** 



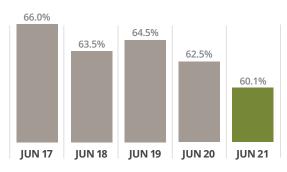
LOAN BOOK



#### STATUTORY EARNINGS PER SHARE (CPS)



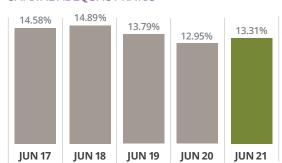
**COST TO INCOME RATIO** 



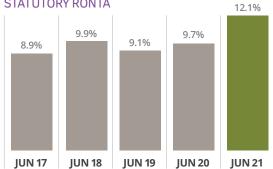
#### **CUSTOMER DEPOSITS**

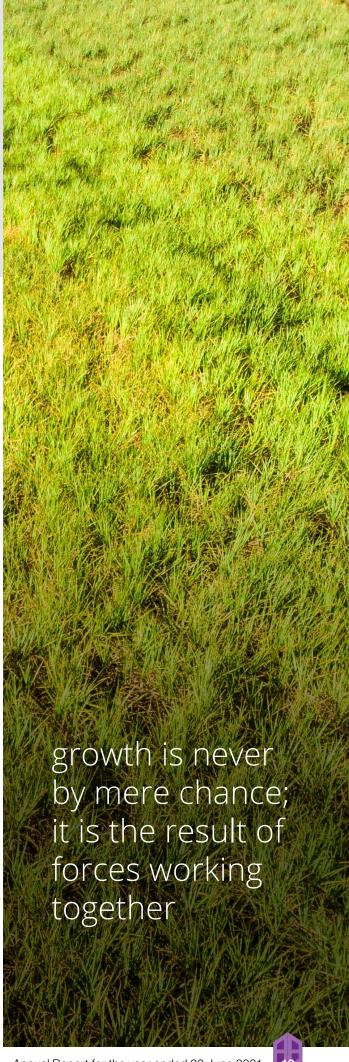


#### CAPITAL ADEQUACY RATIO



#### STATUTORY RONTA





# Our strategy 2021 in review



We have a relatively simple business. Scale and complexity are no longer the advantage they once were.

Today simplicity and being nimble is our opportunity. Products and services that meet our customers' needs and good value is our advantage. Our customers are central to every decision that we make. From risk management practices, to streamlining our back-office operations and making sure our distribution and access channels allow convenient and easy access.

Auswide Bank has had a very strong year as lending growth accelerated and customer deposits supported this growth. This has been achieved by our continued focus on our strategic goals.

#### **OUR STRATEGIC GOALS 2019 - 2022**

#### Brand awareness

- Building the Auswide brand through consistent messaging and enhanced customer service
- > Leveraging Queensland Rugby League (QRL) membership base and driving new customer acquisition
- > Increasing broker flows
- Differentiating Auswide Bank from the big 4 through community engagement and activities

#### **KEY DELIVERABLES FINANCIAL YEAR 2021**

This year saw us enter the third year of our QRL partnership. We continued to leverage the opportunities of this partnership by building our brand awareness and providing offers for consumer consideration. This year we launched our Maroon's Visa Debit Card to appeal to the Maroons membership and attract new customers.

Our partnership saw us engage with local community:

- Auswide Bank Regional Roadshow with visits to the regional centres of Townsville, Mackay and Rockhampton. The purpose was to bring 'QRL greats' to local communities and to support local football clubs via fundraising initiatives.
- > Auswide Bank Mal Meninga Cup sponsorship of the Under 18's competition and providing encouragement awards for players each round of the eight season competition.

#### **Partnerships**

- Building partnerships that support growth across platforms and via member and community-based organisations
- Leveraging partner's technology and customer base to deliver low cost growth

Our involvement in the First Home Loan Deposit Scheme (FHLDS) has presented an opportunity to engage with a younger customer demographic, specifically between the ages of 24-35 and allowed significant growth of our loan books.

Mortgage brokers continue to represent a significant growth opportunity for Auswide Bank, as third-party loans account for a larger portion of the home loan market each year. Strong broker flows were a key driver behind growth in Southeast Queensland, New South Wales and Victoria, while SE QLD remains the largest contributor to our loan book by region. Similarly our partnerships have continued to support deposit growth.

Our Private Bank is growing rapidly delivering personalised lending and deposit solutions to high net worth individuals. The Private Bank offers quick loan turnaround time and leverages a very high service level that our existing and new customers are enthusiastically adopting. Our Private Bank is well positioned for significant future growth.

# Digital innovation and Customer Hub

- > Improving the customer experience through capable digital implementation
- Supporting customer transition from branch to digital channel, lowering Cost To Income (CTI)
- > Driving higher product conversion rates, increasing RONTA
- Enhancing the Customer Hub to maximise our service levels and opportunities with our growing customer base
- > Improve our customer retention capability and early intervention

The upgrade of the core banking system was completed during FY21, enabling the addition of Open Banking processes and services for the future.

The Bank has continued the development of the digital integration strategy to transform the business with technology. The continued improvement of customer experience is supporting transition from branch to digital channel, offering greater appeal for a younger (and existing) customer base with fully integrated digital banking.

During the year Auswide Bank facilitated both Apple Pay and Google Pay™ capabilities as part of our digital wallet offering.^

This year saw the implementation of a digital identification solution to support online origination of deposit accounts and personal loans. This was to further support our customer choice proposition.

^Apple, the Apple logo, and Apple Pay are trademarks of Apple Inc., registered in the U.S. and other countries. Google Pay is a trademark of Google LLC.

#### **Efficiency**

- Improving efficiencies by automating processes and simplifying products in key focus areas of back office processing, finance and credit decisioning
- Improving broker service proposition via faster turnaround times and consistency

This year saw ongoing investment in the Broker business technology including artificial intelligence learning to analyse, validate, redact and categorise documents and improve document management systems.

Auswide Bank commenced its robotic process automation for loans processing during the year and while still an ongoing implementation it is showing early signs of efficiency improvement.

The Bank continued to support its product simplification removing risk, cost and complexity to our products.

#### Strength

- Strengthening the bank through enhancing staff capabilities, reducing errors and further developing risk audit processes
- > Enhancing cyber risk resilience and fraud detection capability
- Maintaining strength of funding and capital
- > Fostering the right culture that continues to balance our stakeholder demands

This year saw the commencement of a six month Heads of Department Leadership Development program. The key focus is to develop the best practice capability of the banks leaders.

Importantly, there is ongoing investment to ensure consistently strong cyber resilience and robust protections to customer data. Cyber security remains a key focus of the Board and management and is a foundation of investment in technology as the Bank continues to enhance the digital offering.

## Non-organic growth

- Reviewing merger and acquisition, Fintech and other partnering opportunities to drive scale
- Considering opportunities where the partner can leverage our assets and we can leverage their technology to grow our customer base and efficiently improve profitability

The Board continued to monitor opportunities to acquire loan books or suitable institutions as the opportunity presents itself and will review any offers made which may complement the overall operations of the Group.

#### FY22 Outlook

Looking ahead, the Board has reviewed Auswide Bank's strategy and will focus on delivering the company's growth aspirations by driving digital integration across the business. We have developed a digital framework that will continue to support our focus on customer experience, partners, processes, and people, recognising that digital integration underpins risk management, improves efficiency and manages costs.

# Growing with our community

















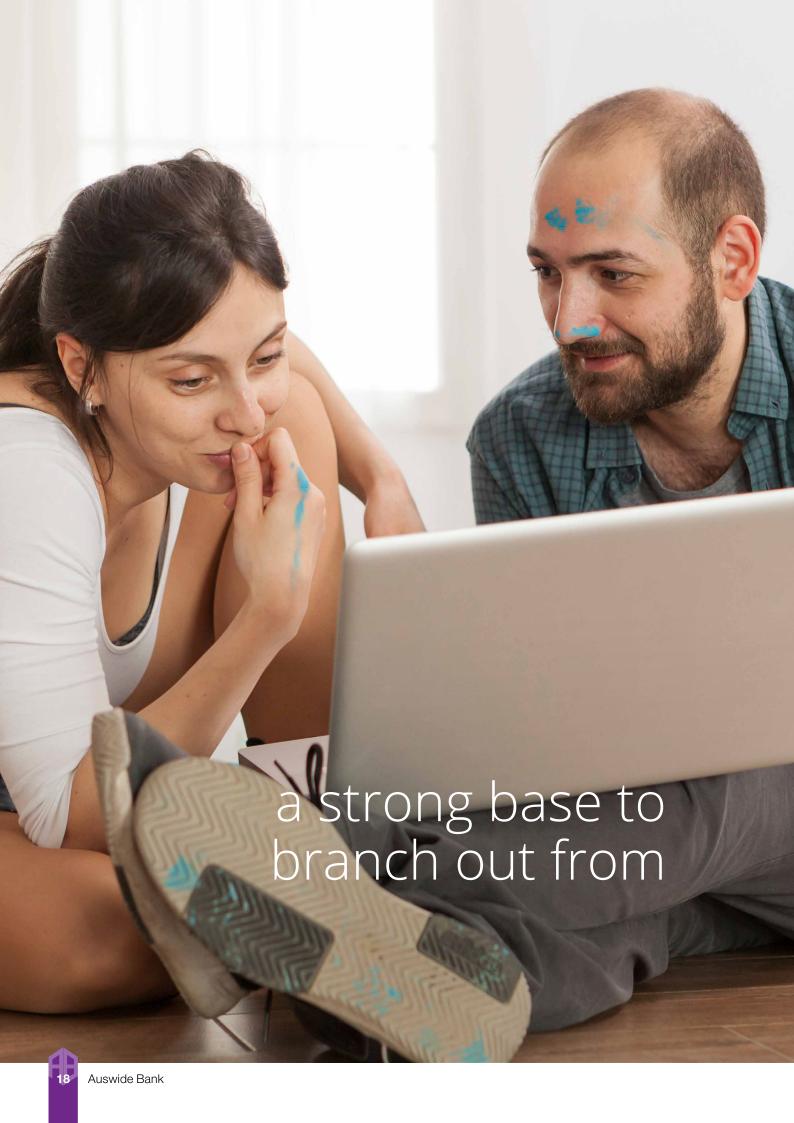






- **1.** Harvey Norman Queensland Maroon's Women's team Fan Day on the Sunshine Coast 20th June 2021.
- **2.** Queensland Maroons Fan Day in Bundaberg on 1st June 2021.
- **3.** Epilepsy Awareness, some of our Brisbane and Bundaberg staff on 26th March 2021.
- **4.** Auswide Bank Player of the year as part of the Auswide Bank Mal Meninga Cup, was a draw between two Wynnum Manly Seagull players, Blake Moore and Shaun Packer, awarded at the QRL Awards 24th September 2021.
- **5.** Tino Fa'asuamaleaui Day, honoring local Gympie Queensland Maroons player with a meet and greet for the locals in Gympie, 16th December 2020.
- **6.** Auswide Bank Regional Roadshow raising money for Junior Rugby League in Townsville, Mackay and Rockhampton on 18th, 19th, 20th May 2021.
  - 7. Red Shield Appeal in Bundaberg on 21st May 2021.
  - **8.** Auswide Bank building supports Cancer Councils Daffodil Day.
  - **9.** Maroon's Visa Debit Card launched as part of our QRL patrnership.





# Environmental, Social and Governance (ESG) report

At Auswide Bank, we have embraced the call to demonstrate sustainability leadership so that we can continue to be a positive force in shaping a prosperous society for all.



The decisions and actions we take today play a critical role in creating a more sustainable future.

The drivers of our approach are:

- > placing customers at the heart of everything we do
- > we serve our customers by supporting the communities they live in
- > seeking greater sustainability is essential in meeting our responsibilities to our community.

#### Our key focus areas

#### **ENVIRONMENT**

As a financial services company, we have an opportunity to build a greener world. From financing and investing in climate-friendly activities, to reducing the environmental impact of our operations.

We are constantly looking to manage our environmental impacts by:

- > efficient use of resources
- > environmentally-friendly property and assets
- > reducing environmental impact of operations.

#### **CUSTOMERS**

Our purpose is putting customers at the heart of everything we do to help make our customers ambitions a reality.

Responsibly managing our customer impacts by:

- > customer satisfaction, engagement and advocacy
- > helping customers in financial hardship
- > fair fees and interest rates
- > lending responsibly to customers
- > access to our products and services
- offering the right products in key customer segments
- > information security and privacy protection.

#### STAFF

Our focus at Auswide Bank is creating a workforce for the future which includes flexible working and workforce wellbeing as well as supporting staff to do their job well.

Responsibly managing our staff supports:

- > workforce wellbeing
- > attracting, developing and retaining our people
- > staff to become leaders of the future
- > support staff to give back to their communities
- > diversity and inclusion.

#### **COMMUNITY**

Auswide Bank supports grass roots initiatives in local communities through developing and maintaining strong relationships and investments that contribute to the community as well as supporting vulnerable community members with access to suitable and affordable financial services.

Responsibly managing our community supports:

- > community partnerships assisting vulnerable Australians
- > regional community programs assisted by our branch network
- > workplace giving
- > disaster relief support.

#### **GOVERNANCE**

Operating ethically is the foundation of stakeholder trust in Auswide Bank. Over many years, we have built our business on strong principles and values that guide our behavior.

We communicate clear messages about what we stand for and follow through with the right actions to make ethics real for our team. To ensure honesty, respect and integrity in all our activities, we use a framework of policies and programs.

Responsibly managing our governance supports:

- > transparent disclosure
- > business conduct and ethics
- > financial and business management
- > compliance
- > sustainable shareholder returns
- > risk management.

# Our impact for 2021

#### **Environmental**



We take action to better embed sustainability in our own operations and seek to ensure our business partners take the same approach.

#### **CLIMATE CHANGE RISK**

Increased likelihood of disasters such as flood or fire in vulnerable locations also means the additional cost of risk measures such as insurance for the bank and our customers. We have a range of policies that assist in mitigating risk in high disaster prone areas.

Auswide Bank does not lend to industries known to exacerbate the impact of climate change.

#### REDUCING OUR ENVIRONMENTAL IMPACT

We proactively seek to reduce our environmental footprint through utilising energy efficient lighting and switching off air-conditioning and electrical appliances when not in use. We are committed to:

- > minimising our generation of waste and to increasing the proportion of waste that we recycle
- > implement initiatives to reduce the amount of paper we use and to encourage customers to switch to digital communications wherever possible.

Increased likelihood of disasters such as flood or fire in vulnerable locations also means the additional cost of risk measures such as insurance for the bank and our customers.

#### **DIGITAL APPROACH**

Auswide Bank is committed to reducing our paper based waste and utilising technology where possible. Our philosophy is to ensure we are constantly seeking better ways to serve customers via a digital approach.

#### PRESERVATION OF NATURAL ENVIRONMENTS

Auswide Bank does not invest in or lend to projects that involve uranium mining or production of nuclear energy.

#### MODERN SLAVERY AND RESPONSIBLE SUPPLY CHAIN

We understand that our supply chain decisions need to include considerations of more than the traditional factors such as cost, quality and speed of delivery.

Auswide Bank is committed to conducting due diligence on third parties to ensure that they have in place appropriate measures to prevent and address modern slavery risks.

#### **CULTURALLY SIGNIFICANT SITES**

Auswide Bank recognises the importance of protecting Australia's culture, including sites of cultural significance. With this in mind, we will not invest in, or support organisations that actively destroy sites of cultural significance in pursuit of commercial outcomes.



Our social responsibilities extend not only to the way we treat our customers and our staff, but also to influencing the way others treat their stakeholders.

#### RESPONSIBLE APPROACH TO LENDING

As an Australian Credit Licensee and under the National Consumer Credit Protection Act (NCCP) we will always seek to meet our responsible lending obligations.

These responsible lending obligations are incorporated into our lending policies and procedures and staff are required to participate in appropriate training to ensure any credit offerings will support customers to meet their financial goals.

#### FINANCIAL HARDSHIP

Our policies and procedures are structured to support borrowers who may be unable to meet their contractual obligations due to unexpected changes in circumstances.

We assess and manage hardship applications by allowing our customers to help us better understand their needs. This allows us to come up with a viable long term solution to better support them.

#### CONTINUED INVESTMENT IN DIGITAL CAPABILITIES

Investment in our digital capability is a strategic focus for Auswide Bank ensuring our customers have access to our products and services wherever they may be and at a time of their choosing. In addition we are focused on ensuring our digital capability delivers on best practice governance including security, privacy and access.

#### **COMPLAINTS HANDLING**

Auswide Bank strives to act in the interests of its customers and has implemented dispute resolution processes to provide customers with an avenue to



have any complaints or disputes addressed and resolved. Where complaints or disputes are not able to be resolved internally, an external dispute resolution process is made available.

#### **VULNERABLE CUSTOMERS**

Auswide Bank recognises the need to support customers who are in vulnerable situations and take steps to ensure they are treated fairly and receive a level of assistance appropriate to their circumstances.

People may find themselves in vulnerable situations for many different reasons and we understand that our customers may need help in different ways, at different times, depending on the circumstances they face.

"We assess and manage hardship applications by allowing our customers to help us better understand their needs."

## **Our Community**



We actively seek out ways that we can make a positive difference in the overall well-being of the communities we operate in.

#### **EVENTS AND SPONSORSHIP PROGRAM**

In line with our community-focused ethos, Auswide Bank runs a number of its own events and activities that raise money for charity or support cultural activities in our community.

Auswide Bank encourages staff to participate in numerous charity fund-raising activities each year.

Our sponsorship program is not all about generating a commercial return; it is about being authentic in our aim to give a helping hand where it is needed.

#### STAFF WELLNESS DAYS

Auswide Bank supports a holistic approach to looking after complete physical, social and emotional wellness. Quarterly wellness days aim to keep our employees, engaged, healthy and productive both at work and in their everyday life.

#### **COMMUNITY SERVICE LEAVE**

Auswide Bank has community service leave to support staff to participate in activities that give back to their local communities. Our staff are encouraged to utilise two days paid community service leave each year to undertake voluntary work for community organisations.

#### **EMERGENCY SERVICE LEAVE**

To further strengthen our commitment to our volunteers and local communities, Auswide Bank has paid leave available to staff active in the emergency services to assist the local community during a declared emergency.

Auswide Bank is committed to providing a safe and inclusive working environment for all staff.

#### **DIVERSITY AND INCLUSION**

A diverse workforce provides a wide array of perceptions, promotes innovation and allows our company to be responsive, productive and competitive. Auswide Bank is committed to providing a safe and inclusive working environment for all staff.

#### CONTRIBUTING TO SOCIAL EQUALITY

Auswide Bank supports the philosophy that a wide range of people should have the opportunity to own their own homes and take a step closer to financial security.

Our presence assists regional communities to remain vibrant by providing the financial services they need to grow and prosper. We create flow on economic and social benefits by generating jobs and demand for services that add to the wellbeing of communities in which we operate.

#### **HUMAN RIGHTS**

Auswide Bank respects all human rights as outlined in the United Nations' Universal Declaration of Human Rights and embeds them in our policies and practices. We do this by:

- > respecting the human rights of our staff and customers
- > encouraging respect for human rights in our supply and value chains.

#### DISCRIMINATION AND HARASSMENT

Auswide Bank believes all forms of discrimination and harassment are unacceptable and is committed to creating a workplace free from discrimination and harassment.

Taking action on this issue is important because we believe everyone should be able to enjoy work free from discrimination and harassment. Similarly, our customers should be able to enjoy the services provided by Auswide Bank without discrimination or harassment.

"Auswide Bank supports the philosophy that a wide range of people should have the opportunity to own their own homes and take a step closer to financial security."

#### Governance



Our approach to corporate governance is based on a set of values and behaviours that underpin day-to-day activities, provide transparency and fair dealing and seek to protect stakeholder interests.

#### **BOARD GOVERNANCE**

Auswide Bank's Board and senior executive are committed to managing our business ethically and maintaining high standards of corporate governance.

#### **BOARD OF DIRECTORS**

The Board Charter sets out the roles and responsibilities of the Board. The role of the Board is to provide strategic guidance for Auswide Bank Ltd and effective oversight of management.

#### **BOARD COMPOSITION**

The size of the Board is subject to the provisions of Auswide Bank's Board Charter. There is an election of Directors at each annual general meeting. Directors and re-election is on a rotation basis at least once every three years.

The role of the Board is to provide strategic guidance for Auswide Bank Ltd and effective oversight of management.

#### **BOARD PERFORMANCE ASSESSMENT**

In accordance with the Prudential Standard CPS 520 Fit and Proper, the organisation's Fit and Proper Policy requires all new appointments to meet the fitness and propriety test prior to appointment and undergo re-assessment on an annual basis. A performance evaluation of the Board and individual director's contribution is undertaken annually.

#### CONFLICTS OF INTEREST

The Board regularly assesses the independence of each director in the light of interests disclosed. The Conflict of Interest Policy applies to all senior executives, employees, officers and agents of Auswide Bank and requires that material interests that could potentially conflict with the interest are declared.

#### **BOARD COMMITTEES**

The Board operates in conjunction with the following

- > Board Risk Committee
- > Board Audit Committee
- > Board Remuneration Committee
- > Board Credit Committee.

#### REGULATORY COMPLIANCE

Auswide Bank is an authorised deposit-taking institution supervised by the Australian Prudential Regulation Authority (APRA) under the Banking Act 1959. Auswide Bank is also supervised by the Australian Securities and Investments Commission under the Corporations Act 2001 and has been granted Australian financial services and credit licenses. Auswide Bank is committed to meeting all regulatory requirements.

#### **RISK MANAGEMENT**

Auswide Bank is committed to implementing appropriate strategies to identify, analyse and manage the risks associated with its activities. Auswide Bank has adopted an integrated approach to risk management which meets the international standard IS031000 Risk Management. Auswide Bank has appointed a Chief Risk Officer and is compliant with APRA Prudential Standards CPS 220 (Risk Management) and APS 310 Audit & Related Matters.

#### **CODE OF CONDUCT**

The way we behave, both at work and outside, is a key driver of our success and directly affects the perceptions people have about Auswide Bank. We have adopted a Code of Conduct that sets out the expectations for how our staff act, solve problems and make decisions, making it clear that we take behavioural expectations seriously and that we're prepared to act if people breach the Code.

#### WHISTLEBLOWER PROTECTION

As part of our commitment to being a conscientious corporate citizen, Auswide Bank encourages staff to report any activity that is illegal, improper or unfair at work without fear of retribution. Our approach is detailed in our Whistle-blower Policy, which promotes a culture of conducting our business with honesty, fairness and integrity.

#### **RESPONSIBLE BANKING**

Auswide Bank is committed to acting in the interests of its customers. As such, our focus is on ensuring that the financial commitments our customers make are appropriate for their circumstance and can be managed without adverse financial impacts.

Auswide Bank values the ongoing trust our customers place in us and places the utmost importance on protecting and maintaining the privacy of their personal information. When handling personal information we are bound by the Australian Privacy Principles in the Privacy Act 1988 and the Credit Reporting Privacy Code (CR Code), which regulates the handling of credit information, credit eligibility information and related information by credit providers.



#### CYBER SECURITY

We take all reasonable precautions to protect personal information from misuse, interference and loss, and from unauthorised access, modification or disclosure, including:

- > confidentiality requirements of our employees
- > document storage security policies
- > returning documents or destroying data when no longer required in a secure manner or by de-identifying
- > security measures including passwords for access to our systems
- > only giving access to personal information to a person who is verified to be able to receive that information
- > having confidential face-to-face discussions with customers in a secure environment
- > control of access to our buildings, and
- > electronic security systems, such as firewalls, virus software and data encryption on our websites.

#### FINANCIAL HARDSHIP

Auswide Bank's focus on the interests of our customers is reflected in our approach to those who find themselves having difficulty meeting their financial commitments.

Auswide Bank has hardship provisions in place to assist customers during times of financial difficulty.

Auswide Bank has in place a Natural Disaster Relief Package which can provide assistance to customers affected by events such as bushfires, floods and cyclones.

#### FRAUD AND CORRUPTION

Auswide Bank has no tolerance for fraud, bribery and corruption.

Our Fraud and Corruption Control Plan details our fraud and corruption prevention, detection and response initiatives and is an integral part of Auswide Bank's overall risk management framework.

## ANTI-MONEY LAUNDERING AND COUNTER TERRORISM FINANCING

We are committed to preventing financial crime and mitigating the risk of its customers, products, delivery channels, employees and agents being inadvertently or otherwise involved in the facilitation of money laundering or the financing of terrorism. Auswide Bank is subject to the Anti-Money Laundering and Counter Terrorism Financing (AML/CTF) Act 2006 (AML/CTF Act) and the associated AML/CTF Rules and Regulations.

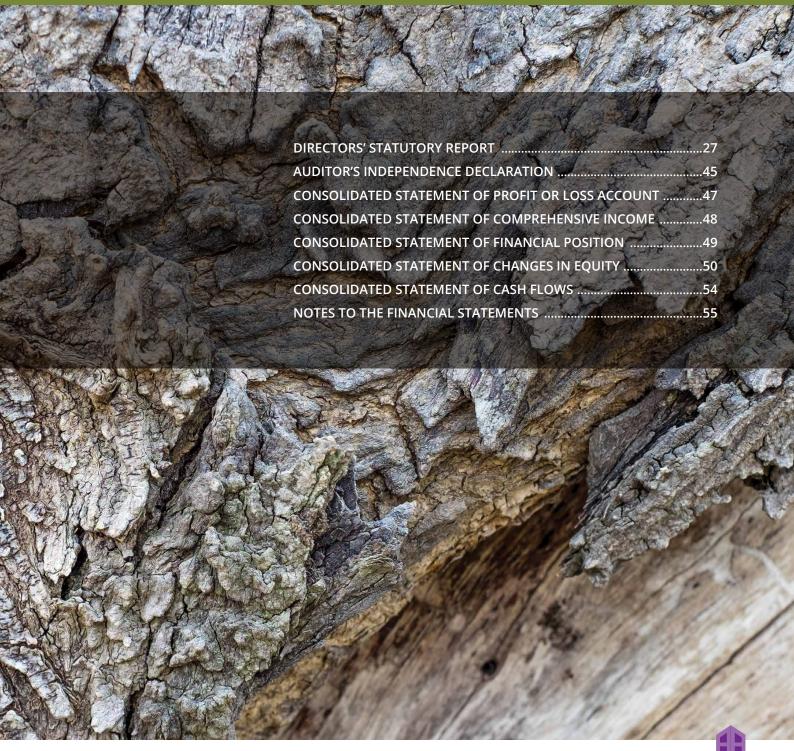
#### The way forward

This year Auswide Bank established a leadership group to develop an ESG management framework and management committee. This committee will work to monitor and manage the organisations ESG framework with the goal of establishing targets and measuring outcomes in line with our business objectives and ESG responsibilities.





#### FINANCIAL REPORT





# Directors' statutory report



#### **REVIEW AND RESULTS OF OPERATIONS**

Auswide Bank has continued to implement the Bank's strategic plan and produced record operating results for the financial year. The medium term financial targets set out in the 3-year plan have been achieved ahead of schedule and the Board and management are now preparing new strategic and operational targets as the Bank looks to the future.

The significant above system loan book growth has been achieved in an environment of record low interest rates and a highly competitive home loan market. There has been ongoing success in generating loans via broker channels as we have enhanced the service to brokers and provided customers with improved consistency and turnaround times. Our Private Bank continues to grow rapidly offering a complete service proposition to high net worth clients.

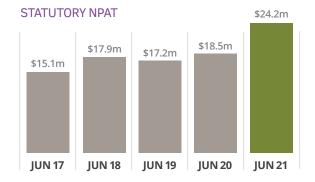
While many customers have been affected by COVID-19 we have continued to provide support, particularly in the first half of the financial year. Prudent provisions have been allocated for potential impacts on the loan book into the future.

The growth strategy of the Bank has continued across the financial year with a significant uplift in the NPAT as a result of material loan book growth, an increase in the net interest margin and effective control of operating expenses.

#### **RESULTS**

FY21 has returned record financial results.

The statutory consolidated NPAT for the 2020/21 financial year was \$24.155m compared to the result of \$18.504m for the 2019/20 year. This represents an increase of 30.55%.



The loan book<sup>1</sup> increased from \$3.266b at 30 June 2020 to \$3.593b at 30 June 2021, an increase of \$327m. This

represents a significant increase of 10.01% when compared to the 3.1% system growth reported in the Reserve Bank of Australia (RBA) Financial Aggregates data which discloses credit provided to the private sector.



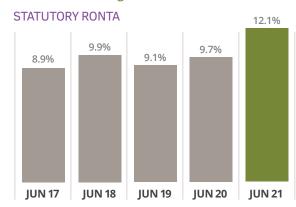
Home loan settlements across the financial year totalled \$960.439m, an increase of 41.83% on the \$677.180m in home loan settlements for 2019/20.

#### Net Interest Margin

The Net Interest Margin (NIM) has been strongly managed and despite interest rates at historic lows and the continuance of highly competitive housing finance markets across the 2020/21 financial year the NIM increased. As average return on assets has decreased across the financial year, there has been continuous management of funding mix and pricing. This has been assisted by declines in funding costs along with the BBSWs and funding from the RBA.

The net interest margin for the 2020/21 year was 2.00% compared to 1.97% in the 2019/20 financial year.

#### Return on Net Tangible Assets



 $<sup>1.\,</sup>Grossed\,up\,for\,Investments\,in\,Managed\,Investment\,Schemes\,reported\,in\,Other\,financial\,assets\,in\,the\,Statement\,of\,Financial\,Position$ 

Increasing returns over recent years combined with a balanced approach to dividend distribution which supports capital levels has seen the return on net tangible assets rise considerably to 12.1% from 8.9% in June 17. This metric surpassed our strategic target of 10%

#### Deposits and funding

Customer deposits have grown significantly during the year from \$2.620b at 30 June 2020 to \$2.933b, an increase of \$313m. This has strengthened the level of customer deposits as a percentage of total funds from 74.51% at 30 June 2020 to 75.66% at 30 June 2021.

\$2,933m \$2,933m \$2,057m \$2,108m \$2,108m \$2,057m \$2,108m \$2,108m \$2,057m \$2,108m \$2,057m \$2,057

Auswide Bank has utilised the RBA term funding facility (TFF) by drawing \$150.806m in two tranches by 30 June 2021. The initial \$89.766m funding from the TFF was drawn at a rate of 25 basis points for three years, while the second \$61.040m allocation of funding is locked in at a rate of 10 basis points for three years, allowing Auswide Bank to extend the maturity profile of its wholesale funding program and assist in managing interest rate risk exposure.

The increase in customer deposits and utilisation of the TFF has allowed Auswide Bank to diversify its funding sources and further reduce its reliance on securitisation funding.

#### Customers

Our involvement in the First Home Loan Deposit Scheme (FHLDS) has presented an opportunity to engage with a younger customer demographic, specifically between the ages of 24-35. The scheme also introduced Auswide Bank to a larger pool of brokers, strengthening relationships in the third party business channel.

Mortgage brokers continue to represent a significant growth opportunity for Auswide Bank, as third-party loans account for a larger portion of the home loan market each year. Strong broker flows were a key driver behind growth in Southeast Queensland, New South Wales and Victoria, while SE QLD remains the largest contributor to our loan book by region.

Ongoing investment in the Broker business technology includes artificial intelligence learning to analyse, validate, redact and categorise documents and improved document management systems.

Our Private Bank is growing rapidly delivering personalised lending and deposit solutions to high net worth individuals. The Private Bank offers quick loan turnaround time and leverages a very high service level that our existing and new customers are enthusiastically adopting. Our Private Bank is well positioned for significant future growth.

#### Technology and digital strategy

The upgrade of the core banking system was completed during FY21, enabling the addition of Open Banking processes and services for the future, as well as facilitating advance payments and on-line services provided to customers.

The Bank has continued the development of the digital integration strategy to transform the business with technology. The continued improvement of customer experience is supporting transition from branch to digital channel, offering greater appeal for a younger (and existing) customer base with fully integrated digital banking. The strategy also targets an improved loan processing experience and a focus on reducing the cost per loan in a highly competitive market.

During the year Auswide Bank facilitated both Apple Pay and Google Pay™ capabilities. These digital enhancements to our current offering delivered a key outcome of the Digital Strategy and Strategic Plan.

Importantly, there is ongoing investment to ensure consistently strong cyber resilience and robust protections to customer data. Cyber security remains a key focus of the Board and management and is a foundation of investment in technology as the Bank continues to enhance the digital offering.

Auswide Bank is also investing to elevate the brand across multiple digital platforms including mobile and website.

#### Capital

The capital adequacy ratio for the Auswide Bank Group at 30 June 2021 was 13.31% (2020: 12.95%). The tier 1 capital ratio at 30 June 2021 was 10.84% (2020: 11.09%). The capital remains materially above the Board's capital targets and meets APRA's unquestionably strong minimums.

#### PRINCIPAL ACTIVITIES AND SIGNIFICANT CHANGES

Auswide Bank Ltd is an approved deposit-taking institution and licensed credit and financial services provider. Auswide Bank provides deposit, credit, insurance and banking services to personal and business customers across Australia, principally in regional and metropolitan Queensland, Sydney and Melbourne.

#### **Lending Outlook**

The momentum in the loan book is expected to continue across the first half of FY22 with improvements across regional markets. Auswide Bank maintains its commitment to build partnerships that support retail banking growth across platforms as we aspire to extend our reach through both physical and digital offerings. We continue to demonstrate capability in our products combined with consistently fast turnaround times.

Auswide Bank is committed to investing in the broker-lending channel to enhance service to brokers and customers. The Private Bank continues to expand by targeting niche markets through a high service model in addition to offering personalised, industry specific packages.

#### Branch network

Auswide Bank established outstanding growth in deposits during the financial year through our branch network, particularly regional branches in Northern and Central Queensland. Branches were responsible for generating customer deposits of \$2.137b in June 2021, increasing from \$1.876b in June 2020. This equates to an increase in customer deposits through our branch network of 13.91%.

Regional Queensland has shown resilience during the COVID-19 challenges with economic activity improving and many regional areas demonstrating growth in housing markets. Auswide Bank is well placed to support these communities through its diversified branch network consisting of 18 branches and agencies across Queensland, and a business centre in Brisbane.

There is focus on ensuring future investments are aligned with growth opportunities and strategic initiatives, ensuring a consistent review of historical investments including branches.

#### Environmental, Social and Governance (ESG) vision

Auswide Bank is conscious of our impact on the environment and understands our responsibility to be transparent about our environmental approaches and performance. Our goal is to be a sustainable organisation which generates positive and sustainable economic growth while demonstrating shareholder value. Key areas of focus for the organisation include

the development of an ESG Management System framework and the establishment of an ESG Management Committee to provide ongoing implementation, monitoring and oversight of the framework. We believe this approach will integrate and connect our business objectives with our ESG responsibilities.

#### **RISK**

#### Arrears and collections

Total arrears greater than 30 days past due decreased from \$12.559m at 30 June 2020 to \$8.980m at 30 June 2021. Arrears past due 30 days have decreased as a percentage of the Group's total loan book from 0.39% at 30 June 2020 to 0.25% at 30 June 2021. Arrears are at record lows demonstrating the quality of our loan book.

#### Support for customers during COVID-19

Auswide Bank maintains a focus on supporting customers and staff during the ongoing volatility of the COVID-19 pandemic.

Throughout the pandemic, Auswide Bank has responded rapidly to requests for support from customers affected by COVID-19. A range of assistance packages were provided which included the deferral or reduction of loan repayments and the shift to interest only loans. As at 30 June 2021, there is less than 0.01% of Auswide Bank's loan book remaining on assistance.

Auswide Bank will continue to offer COVID assistance and support to customers amidst the evolving environment.

The Board is satisfied that the provisions set aside cover the risks arising from current and future doubtful debts.

#### Risk Management

Auswide Bank takes a proactive approach to risk management, which can be demonstrated by the Bank's adoption of methodologies to curtail excessive exposures to higher risk locations, products or services.

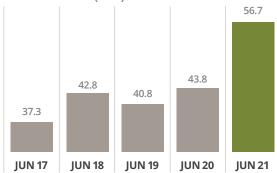
The early introduction of Investor, High LVR and Interest Only lending initiatives together with continued review of underwriting and serviceability assessments ensured that Auswide Bank was well placed to manage the risks associated with its lending portfolio together with regulatory requirements.

The Board Risk Committee provides strong oversight of the risk framework across the organisation. The Board remains focused on the portfolio quality as the loan book grows and this is highlighted by the continuing positive trend in relation to loan arrears.

#### **EARNINGS PER SHARE (EPS)**

EPS increased 12.86 cents per share (cps) from 43.80cps to 56.66cps. The significant growth in EPS allows better utilisation of existing capital levels to fund the dividend and removes the need to undertake additional capital raising.

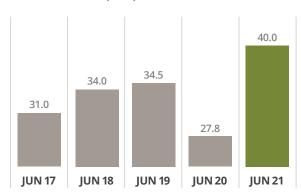
#### STATUTORY EPS (CPS)



#### **DIVIDENDS**

A fully franked interim dividend of 19.0 cents per ordinary share was declared and paid on 19 March 2021 (16 March 2020: 17.0 cents).

#### TOTAL DIVIDEND (CPS)



A fully franked final dividend of 21.0 cents per ordinary share has been declared by the Board and will be paid on 24 September 2021 (18 September 2020: 10.75 cents).

This represents a final dividend payout ratio of 70.9% compared to 63.4% in June 2020. The payout ratio is within the Boards target range of 70-80%.

#### **ACQUISITIONS**

The Board will continue to monitor opportunities to acquire loan books or suitable institutions as the opportunity presents itself and the Board will review any offers made which may complement the overall operations of the Group.

#### **GOING CONCERN**

Auswide Bank recognises the economic impact that COVID-19 has had on the financial sector, as well as the broader economy. Despite the challenges it presents, there is no material uncertainty that Auswide Bank remains in a going concern position.

The strength of the financial results for FY21 reflect robust operations, with NPAT up 30.55% on the prior year. Various indicators support confidence in operations throughout FY22, including forecast performance and cash flows, steady loan flows, NIM maintenance and expense management in July 2021.

Access to liquidity and capital have also been considered, with no indications of stress existing and facilities being available to provide for contingencies.

Despite the economic impact of COVID-19, Auswide Bank has performed well and expects that this will continue; the Board of Directors have therefore been able to assess that Auswide Bank remains a going concern.

## MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

There has been no other matter or circumstance since the end of the financial year that will significantly affect the results of operations in future years or the state of affairs of the Company. However, the Board of Directors continues to remain vigilant of any unforeseen risks that may arise because of rapidly evolving situations arising from the economic impact of COVID-19.

#### DIRECTORS

The names and particulars of the Directors of the Company in office during or since the end of the financial year are:

## Ms Sandra C Birkensleigh BCom, CA, GAICD, ICCP (Fellow)

Ms Birkensleigh was appointed to the Board on 2 February 2015, and was appointed Chairman on 1 January 2021. Ms Birkensleigh was previously a partner at PricewaterhouseCoopers for 16 years until 2013. During her career her predominant industry focus has been Financial Services (Banking and Wealth Management). Ms Birkensleigh has also advised on risk management in other sectors such as retail and consumer goods, retail and wholesale electricity companies, resources and the education sector. Ms Birkensleigh is currently a Non-Executive Director of MLC Insurance Limited, the National Disability Insurance Agency, Horizon Oil Limited, 7-11 Holdings and its subsidiaries and the Sunshine Coast Children's Therapy Centre. She is an independent member of the Audit Committee of the Reserve Bank of Australia, and a Council Member of the University of the Sunshine Coast. Ms Birkensleigh is a member of the Board Audit Committee, the Board Risk Committee and is an independent Director.

#### Mr Barry Dangerfield

Mr Dangerfield was appointed to the Board on 22 November 2011. Mr Dangerfield has had a successful 39 year banking career with Westpac Banking Corporation having held positions across Queensland and the Northern Territory of Regional Manager Business Banking, Head of Commercial and Agribusiness and Regional General Manager Retail Banking. Mr Dangerfield is currently a Director of the Bundaberg Friendly Society Medical Institute which operates the Friendly Society Private Hospital and Pharmacies in Bundaberg and he is Chairman of the Institutes Audit and Risk Committee and Chairman of the Institutes Remuneration Committee. Mr Dangerfield is the Chairman of the Board Remuneration Committee, a member of the Board Audit Committee, the Board Risk Committee, the Board Credit Committee and is an independent Director.

#### Mr Gregory N Kenny GAICD, GradDipFin

Mr Kenny was appointed to the Board on 19 November 2013. Mr Kenny has had a long and successful career with Westpac Banking Corporation and St George Bank Ltd, and prior to that with Bank of New York and Bank of America in Australia. At St George Bank he held the positions of Managing Director (NSW and ACT), General Manager Corporate and Business Bank and General Manager Group Treasury and Capital Markets. Mr Kenny served as a Director of MoneyPlace Holdings Pty Ltd until January 2018. Mr Kenny is the Chairman of the Board Risk Committee, a member of the Board Audit Committee, the Board Remuneration Committee, the Board Credit Committee and is an independent Director.

#### Mr Martin J Barrett BA(ECON), MBA

Martin commenced as Chief Executive Officer of Wide Bay Australia Ltd (now Auswide Bank Ltd) on 4 February 2013, and was subsequently appointed Managing Director on 19 September 2013. Martin has extensive experience in the banking sector, having previously held the positions of Managing Director (Queensland, Western Australia and National Motor Finance Business) and General Manager NSW/ACT Corporate & Business Bank at St George Bank Ltd. Prior to working at St George Bank, Martin held senior roles at regional financial institutions in the United Kingdom and at National Australia Bank. Martin is currently a Non-Executive Director of Impact Community Services, and served as a Director of MoneyPlace Holdings Pty Ltd until January 2018. Martin is an executive Director.

#### Mr Grant B Murdoch MCom(Hons) FAICD, FCA

Mr Murdoch was appointed to the Board on 1 January 2021. Mr Murdoch is a Chartered Accountant with over 37 years of experience and has previously served as a partner with both Ernst & Young and Deloitte. Mr Murdoch has extensive experience in providing advice on M&A, corporate restructures, share issues, pre-acquisition due diligence and expert reports for capital raisings and IPOs. Mr Murdoch is currently a non-executive Director of OFX Ltd, Lynas Rare Earths Ltd and UQ Holdings Pty Ltd, and serves as a Senator of the University of Queensland where he is also an Adjunct Professor at the School of Business, Economics and Law. Mr Murdoch was appointed as a non-executive Director of the following companies from 1 April 2021 Kiwicare Holdings Ltd, Kiwicare Corporation Ltd, Amalgamated Hardware Merchants Ltd, Burnets Horticulture Ltd, McGregors Horticulture Ltd, and Amalgamated Hardware Merchants (Australia) Pty Ltd. Mr Murdoch is chairman of the Board Audit Committee, a member of the Board Remuneration Committee, the Board Risk Committee, the Board Credit Committee and is an independent Director.

#### Ms Jacqueline Korhonen BSc, BEng (Hon), GAICD

Ms Korhonen was appointed to the Board on 1 April 2021. Ms Korhonen's career spans more than 35 years and encompasses executive roles with several multi-national technology companies including over 25 years at IBM. Ms Korhonen is a Non-Executive Director of MLC Life Insurance, Chair of Council for International House, University of Sydney, and is on the Board of au.Domain Administration Limited (AuDA), the governing body of the Australian internet domain. Ms Korhonen is a member of the Board Remuneration Committee, the Board Audit Committee, the Board Risk Committee and is an independent Director.

#### Mr John S Humphrey LL.B

Mr Humphrey was appointed to the Board on 19 February 2008, and was appointed Chairman following the 2009 Annual General Meeting. He is a Senior Consultant in the Brisbane office of international law firm, King & Wood Mallesons, where he specialises in commercial law, corporate mergers and acquisitions. He served as Executive Dean of the Faculty of Law at Queensland University of Technology (until June 2019). He was a Non-Executive Director of Downer-EDI Limited (until November 2016) and a Non-Executive Director of Horizon Oil Limited (until November 2018). Mr Humphrey retired from the Board on 31 December 2020.

#### Company secretary

#### Mr William R Schafer BCom, CA

Mr Schafer was appointed Company Secretary in August 2001. He has extensive experience in public accounting and management. He is an Associate of the Institute of Chartered Accountants.

#### Directors' meetings

During the financial year, 15 meetings of the Directors, 4 meetings of the Audit Committee, 4 meetings of the Remuneration Committee and 5 meetings of the Risk Committee were held, in respect of which each Director attended the following number:

	Board		Audit		Remuneration		Risk	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended
SC Birkensleigh	15	15	4	4	4	4	5	4
B Dangerfield	15	15	4	4	4	4	5	5
GN Kenny	15	14	4	3	4	4	5	5
MJ Barrett*	15	15	4	4	4	1	5	4
GB Murdoch	6*	6	2*	2	0*	0	2*	2
J Korhonen	2*	2	1*	1	0*	0	0*	0
JS Humphrey	9*	9	2*	2	n/a	n/a	n/a	n/a

<sup>\*</sup> Number of meetings held and attended during tenure as Director.

Mr Barrett who is not a member of the Audit, Risk or Remuneration Committees, attended the Audit, Risk and Remuneration Committee meetings by invitation.

#### Directors' shareholdings

The Directors currently hold shares of the Company in their own name or a related body corporate as follows:

	Ordinary Shares
SC Birkesleigh	Nil holding
MJ Barrett	229,762
B Dangerfield	43,291
GN Kenny	15,000
GB Murdoch	14,000
J Korhonen	Nil holding

#### Related party disclosure

No persons or entities related to key management personnel provided services to the Company during the year.

#### Remuneration report

The Board Remuneration Committee consists of independent Directors Mr Barry Dangerfield, Mr Greg Kenny, Mr Grant Murdoch and Ms Jacqueline Korhonen. Mr Barry Dangerfield is Chairman of the Committee.

The objective of the Board Remuneration Policy is to maintain behaviour that supports the sustained financial performance and security of Auswide Bank Ltd and to reward efforts which increase shareholder and customer value. This objective is upheld by:

- > appropriately balanced measures of performance weighted KPIs towards long-term shareholder interests;
- > variable performance based pay for Senior Executives including a short term incentive and a long-term incentive plan subject to an extended period of performance assessment. Short-term and long-term incentives performance criteria are aligned to performance measures and targets based on a number of differently weighted criteria including financial, sustainability including risk and compliance gateways, staff and customer focused and satisfaction of BEAR accountability obligations;
- > recognition and reward for strong performance;
- a considered balance between the capacity to pay and the need to pay to attract and retain capable staff; and
- > the exercise of Board discretion as an ultimate means to mitigate unintended consequences of variable remuneration and to preserve the interests of shareholders.

#### Remuneration of Non-Executive Directors

The fees payable for Non-Executive Directors are determined with reference to industry standards, the size of the Company, performance and profitability. The Directors' fees are approved by the shareholders at the Annual General Meeting in the aggregate and the individual allocation is approved by the Board. The Company's Non-Executive Directors receive only fees (including superannuation) for their services. They are not entitled to receive any benefit on retirement or resignation (other than superannuation) and do not participate in any variable STI or LTI share based remuneration.

#### Remuneration of Key Management Personnel

Key Management Personnel (KMP) are defined as persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director (whether Senior Executive or otherwise) of the entity. As such, the KMP comprises of the non-Executive Directors, the Managing Director and directly reporting Senior Executives.

#### **Managing Director**

The Managing Director's remuneration package includes fixed annual remuneration, variable remuneration in short-term and long-term incentives, benefits, superannuation, retirement and termination compensation as determined by the Board on the advice of the Board Remuneration Committee (the Committee). At its discretion, the Committee will seek external advice on the appropriate level and structure of the Managing Director's total remuneration package.

On an annual basis, a review will be performed of the remuneration arrangements for the Managing Director with due consideration to the law and corporate governance provisions to ensure that:

- > there are sufficiently robust performance measures and targets that encourage superior performance and ethical accountable behaviour;
- that the performance of the Managing Director is measured against individual and company targets; and
- any new or varied contract is disclosed in accordance with any governance, accounting and legal requirements.

Remuneration of the Managing Director for 2020/21 was subject to review and recommendation of the Remuneration Committee and ratification by the Board.

#### Senior Executives / Key Personnel

The remuneration packages of the Senior Executives who report directly to the Managing Director, including Executive Directors, and any other Responsible Persons (as defined by APRA's Prudential Standards), Accountable Persons (as defined by BEARS) and any other key persons considered by Auswide Bank to be in a role with material influence, are reviewed and recommended to the Board on the recommendations of the Committee and the Managing Director.

Similarly, the Committee and Managing Director may seek external advice on the appropriate level and structure of the Senior Executives remuneration packages.

An annual review and recommendations to the Board in relation to the remuneration structure will apply to Senior Executives to:

- establish and maintain a process to set robust performance measures and targets that encourage superior executive performance and ethical behaviour; and
- > oversee the process for the measurement and assessment of performance.

The remuneration for Senior Executives in 2020/21 was subject to ratification by the Remuneration Committee.

#### Remuneration Reward framework

Auswide Bank's Remuneration Reward framework includes a range of components to focus the Managing Director and Senior Executives on achieving Auswide Bank's strategy and business objectives. Auswide Bank's overall philosophy is to adopt, where possible, a performance based methodology using a balanced scorecard which links remuneration to the Bank's financial results and non-financial criteria.

The Remuneration Reward framework is designed to:

- reward those who deliver the highest relative performance consistent with Auswide Bank's incentive programs;
- > attract, recognise, motivate and retain high performers;
- provide competitive, fair and consistent rewards, benefits and conditions; and
- > align the interests of Senior Executives and shareholders through variable remuneration - short term incentives (STI) and long term incentives (LTI) performance rights with deferred vesting.

In setting an individual's Remuneration Reward framework, the Committee considers:

- input from Auswide Bank's Managing Director on the balanced scorecard for Senior Executives who report directly to the Managing Director;
- > market data from comparable roles in the financial services industry;
- > individual and Auswide Bank's performance; and
- > external remuneration advice, where necessary.

Each individual's actual remuneration will reflect:

- the degree of individual achievement in meeting key performance measures under the performance management framework and balanced scorecard;
- parameters approved by the Board based on Auswide Bank's financial and risk performance and other qualitative factors;
- satisfaction of 'Accountability Obligations' under section 37CA of the Treasury Laws Amendment (Banking Executive Accountability and Related Measures) Act 2018 for the vesting of any Performance Rights;
- Auswide Bank's Earnings per Share (EPS) and Return on Equity (ROE) over a defined period; and
- the timing and level of vesting of Performance Rights and deferral of shares.

## Components of the Remuneration Reward framework

The components of the Remuneration Reward framework consists of the following:

- Fixed Annual Remuneration (FAR) provided as cash and any contracted additional benefits (including employer superannuation);
- variable remuneration in cash based short-term incentives (STI) reflecting both individual and business performance for the current financial year that supports the longer term strategic objectives of Auswide Bank; and
- variable remuneration in equity based long-term incentives (LTI) provided to drive management decisions focused on the long-term prosperity of Auswide Bank through the use of challenging long term performance hurdles (EPS & ROE) and satisfaction of accountability obligations under BEAR.

## Variable Remuneration - Short Term Incentives (STI)

Each year, key performance indicators including financial and non-financial measures (KPIs) for the Managing Director are set by the Board Remuneration Committee and approved by the Board. The Managing Director sets KPIs for the Senior Executives which is presented to the Board Remuneration Committee for approval.

The STI is a maximum contracted value calculated as a percentage of the FAR and is payable annually in respect of each financial year as cash. Payment of STI is conditional upon the achievement of key performance measures tailored to the respective role.

The performance measures and objectives are selected to provide a robust link between Senior Executive reward and the key business drivers of long term shareholder value. The KPls are measured relating to the Bank's financial performance and non-financial performance accountabilities and objectives. The measures are chosen and weighted to best align the individual's reward to the KPls of the Company and its overall performance. KPls are weighted towards the achievement of profit growth targets.

When setting the annual performance objectives, there will be a balance of material weighting to financial and non-financial measures with the assessment of risk a critical input. The financial performance objectives are determined in line with the yearly financial budget set and approved by the

Board. The non-financial objectives vary with position and responsibility and include measures such as achieving strategic outcomes, customer results, sustainability which includes compliance and support of the Company's risk management policies and culture, customer satisfaction, communication and staff development.

### Impact of individual performance on STI rewards

At the end of the financial year, the Committee assesses the actual performance of the Bank and the Managing Director against the KPI balanced scorecard set at the beginning of the financial year. Based upon that assessment, a recommendation is made to the Board Remuneration Committee as to the STI payment.

After individual assessment of their performance measures, the Managing Director will recommend to the Committee the STI payments for Senior Executives for approval by the Board Remuneration Committee.

### Impact of business performance on STI rewards

Payment of an STI to the Managing Director and Senior Executives is at the complete discretion of the Board and can be adjusted downwards to zero, if necessary, to protect the financial soundness of the Company and taking into account a qualitative overlay that reflects Auswide Bank's management of business risks, shareholder expectations and quality of the financial results - e.g. at a minimum to ensure that no breach of capital adequacy or liquidity policy thresholds occurs.

For the purposes of calculating the STI pool each year, the financial performance of Auswide Bank is determined by a mix of targeted financial earnings, EPS and ROE. These measures reasonably capture the effects of a number of material risks and minimise actions that promote short-term results at the expense of longer-term business growth and success.

### STI risk adjustment

STI reward outcomes can be adjusted for risk at a number of levels.

Individual Scorecards - Senior Executives will have specific risk related measures related to their role included in their scorecard and are aligned with the Risk Appetite Statement where appropriate.

Compliance Gateway - Senior Executives must support Auswide Bank's risk and compliance culture. Individuals who do not pass the compliance expectations of their role will have their STI reduced in part, or in full, depending on the severity of the breach.

Risk adjustment of business outcomes - whilst performance is assessed against compliance with the agreed risk measures and Risk appetite, the Committee may recommend to the Board an adjustment of the financial outcomes upon which STI rewards are determined based on a qualitative overlay that reflects the Auswide Bank's management of business risks, shareholder expectations and the quality of the financial results.

### Serious breach of duty

The Board also has discretion to adjust the STI payment down (potentially to zero) in the event that the Managing Director or a Senior Executive commits a serious breach of duty including their accountability obligations under BEAR.

If the results on which any STI reward was based are subsequently found by the Board to have been the subject of deliberate management misstatement, the Board may require repayment of the relevant STI, in addition to any other disciplinary actions.

### Non-payment of STI on resignation

The payment of an STI will not apply if formal notice of resignation has been provided by the employee.

### Short Term Incentive (STI) payments

Performance based payments were made to Senior Executives under the STI scheme as an incentive payment to recognise and reward the achievement of KPI targets relating to the financial year ended 30 June 2020, and were paid on 17 September 2020. To strengthen transparency, the Board Remuneration Committee have provided the performance based payments under the STI scheme for the year ended 30 June 2021. The Board Remuneration Committee at its discretion have allocated some STI payments based on KPI results plus an additional 1.5% - 3.55%, being slightly higher than employment contracts. These payments are conditional upon the achievement of financial and non-financial performance objectives during the financial year under review and are expected to be paid in September 2021.

КМР	Position	STI award FY21 (to be paid Sept 2021) \$	STI award FY20 (paid 17 Sept 2020) \$
MJ Barrett	Managing Director	186,390	103,357
WR Schafer	Chief Financial Officer	51,476	28,874
DR Hearne	Chief Customer Officer	69,420	36,005
GM Job	Chief People and Property Officer	32,800	18,662
SD Johnson (appointed 09/11/2020)	Chief Information Officer	30,137	3,056
CA Lonergan	Chief Risk Officer	35,147	18,050
MS Rasmussen	Chief Operating Officer	35,096	17,779
R Stephens (appointed 04/11/2020)	Chief Transformation Officer	16,438	-

# Long term Incentive (LTI) - Performance Rights Plan (PRP)

The Auswide Bank Performance Rights Plan (PRP) was established by the Board to encourage the Executive Management Team, comprising of the Managing Director and Senior Executives, to drive the long-term prosperity of Auswide Bank and have a greater involvement in the achievement of the Bank's objectives.

### Offers under the Performance Rights Plan

Under the PRP invitation, an offer may be made to members of the Executive Management Team each year as determined by the Board. The maximum value of the offer is determined in the executive's contract. The maximum value of the LTI is up to the maximum contracted amount for the Managing Director and up to the contracted percentage or fixed amount for the Senior Executives.

The number of performance rights granted will be calculated based on the volume weighted average price of Auswide Bank shares over the first five trading days following the release of Auswide Bank's annual results announcement (exclusive of announcement date).

Each performance right will entitle the Senior Executive to receive one Auswide Bank share upon vesting (or the cash equivalent value), subject to the satisfaction of the vesting conditions over the vesting period. To the extent that performance rights vest, the relevant number of shares will be allocated. Shares allocated following vesting will be subject to a disposal and trading restriction until the fourth anniversary of the grant date (the restriction period).

Performance rights do not give the Senior Executive any legal or beneficial interest in any shares unless and until they are vested and shares are delivered or allocated. They will not receive any dividends or other shareholder benefits, including voting in respect of their performance rights.

The PRP provides for the Trustee of the Auswide Bank Ltd employee share trust to acquire, allocate and hold shares, as relevant. The Trustee is funded by the Company to acquire shares, as directed by the Board, either by way of purchase from other shareholders on market, or issue by the Company.

Upon vesting, the Trustee will allocate shares to each member of the Senior Executive Team. Any shares to be allocated to the Managing Director under this Plan may require prior shareholder approval in accordance with ASX Listing Rules.

### Vesting of performance rights

In general, performance rights will vest on the vesting date based on satisfaction of the following vesting conditions:

- achievement of the applicable performance measurements and conditions over the vesting period; and
- > continued employment with a Group member until the vesting date (provided the Senior Executive has not given notice of resignation and has not received a notice of termination of employment).

The PRP invitation offer letter provides for the allocation to the Senior Executive Team of fully paid ordinary shares in the Bank upon vesting of performance rights where accountability obligations, performance and vesting conditions specified by the Board are satisfied over a set vesting period. In addition, a further restriction period will apply to the shares following vesting and during this period, the accountability obligation must be satisfied, otherwise shares may be clawed back, the vesting period and restriction period will be outlined in the PRP invitation offer letter and will be in line with any deferred remuneration obligations under BEAR for Accountable Persons.

Both the vesting period and restriction period are set by the Board at the time of offer and are at its absolute discretion.

# Satisfaction of conditions - accountability obligations

Vesting of performance rights will be subject to obligations that apply to 'Accountable Persons' under section 37CA of the Treasury Laws Amendment (Banking Executive Accountability and Related Measures) Act

2018, which are to:

- act with honesty, integrity, and with due skill, care and diligence;
- deal with APRA in an open, constructive and cooperative way; and
- make reasonable steps in conducting business to prevent matters from arising that would adversely affect the ADI's prudential standard or reputation.

In addition, during the Restriction Period, the obligations must also be satisfied, otherwise shares may be clawed back.

# Testing of vesting performance measurements and conditions on PRP offers from 2019

Testing of the performance measurements and conditions will occur shortly after the end of the vesting period (which will normally occur once the full year annual results have been finalised). Based on the testing results, and provided the Senior Executive remains employed with the Bank until vesting date (being the date on which Board determines that the vesting conditions are met), the number of rights that will be eligible to vest (if any) will be determined by the Board.

Upon vesting of performance rights, the Senior Executive will be allocated the relevant number of shares in respect of vested performance rights (or receive the cash equivalent value). The number of shares received may be adjusted in certain circumstances (such as if the Company undertakes a consolidation, bonus issue or capital reconstruction) as set out in the PRP rules.

The Board retains discretion to adjust the number of performance rights which vest down (including to zero) to protect the financial soundness of the Company, including to ensure that breaches of capital adequacy or liquidity policy thresholds do not occur. In addition, any reward payable to any member of the Senior Executive Team under any PRP offer is subject to reassessment and possible forfeiture, if the results on which the LTI reward was based, are subsequently found to have been the subject of deliberate management misstatement.

# Restriction period for sale of shares once vested on PRP offers from 2019

Shares allocated upon vesting of the performance rights will be subject to trading restrictions until the end of the restriction period which is generally the fourth anniversary of the grant date.

However, the restriction period may end earlier in certain circumstances including:

- the date on which the Board determines an Event has occurred (refer rule 11 of the PRP Rules), subject to the requirements of the BEAR accountability obligations; and
- > any other date determined by the Board, subject to the requirements of BEAR.

Senior Executives cannot sell, transfer or otherwise deal with their shares until the end of the restriction

period. During this period, Senior Executives will still be entitled to receive dividends and exercise their voting rights along with other shareholders.

The trading restriction may be enforced during the restriction period by either imposing a holding lock on the shares held by the Senior Executive or by the shares being held in the employee share trust on behalf the Senior Executive.

Shares will remain subject to the requirements of the BEAR throughout the restriction period, including the ability for the Board to clawback shares if there is a failure to meet "Accountability Obligations".

### Prohibition from hedging

The Board Remuneration Policy prohibits persons covered by paragraph 57(a) of APRA Prudential Standard CPS510 - Governance who receive equity or equity-linked deferred remuneration from hedging their economic exposures to the resultant equity price risk before the equity-linked remuneration is fully vested and able to be sold for cash by the recipient.

Any person who breaches this requirement will constitute a breach of duty and as such will involve disciplinary action and the risk of dismissal under the terms of the Executive's contract.

# Treatment of performance rights in other circumstances in PRP offers from 2019

If a Senior Executive ceases employment prior to the vesting date, the treatment of unvested performance rights will depend on the circumstances of cessation.

Where employment is ceased prior to the relevant vesting date due to resignation, termination for cause or gross misconduct, all of the unvested performance rights will lapse at cessation (subject to the Board's discretion to apply a different treatment, in accordance with the PRP rules).

Where employment is ceased for any other reason before performance rights vest, a pro-rata number of unvested performance rights (based on the vesting period elapsed) will continue "on-foot", and will be tested at the original vesting date and vest to the extent that the relevant vesting conditions have been satisfied (ignoring any service-related conditions). Note that the PRP rules provide the Board with discretion to determine that a different treatment should apply in respect of performance rights.

The PRP rules also contain provisions in relation to:

- > treatment of awards in the event of a variation of capital or a change of control; and
- > treatment of awards due to fraud, gross misconduct or material misstatement.
- > treatment of awards under the PRP rules will be subject to the requirements of the BEAR.

### Actual and potential LTI allocations

Share based payment arrangements affecting remuneration of key management personnel in the current year or future financial years are detailed in the following table.

MJ Barrett	No. shares	Vesting date	Vested in 20/21 year	Lapsed/ forfeited in 20/21 year	Not yet assessed for vesting
2016 offer	4,762	1/7/2020	4,762	-	-
2017 offer	2,446	1/7/2020	2,446	-	-
	2,446	1/7/2021	-	=	2,446
2018 offer	5,811	1/7/2020	5,811	-	=
	5,811	1/7/2021	-	-	5,811
	5,812	1/7/2022	-	-	5,812
2019 offer	21,154	1/7/2022	-	-	21,154
2020 offer	20,576	1/7/2023	-	-	20,576
WR Schafer	No. shares	Vesting date	Vested in 20/21 year	Lapsed/ forfeited in 20/21 year	Not yet assessed for vesting
2016 offer	998	1/7/2020	998	-	-
2017 offer	1,044	1/7/2020	1,044	-	-
	1,044	1/7/2021	-	-	1,044
2018 offer	1,220	1/7/2020	1,220	-	-
	1,220	1/7/2021	-	-	1,220
	1,221	1/7/2022	-	-	1,221
2019 offer	5,288	1/7/2022	-	-	5,288
2020 offer	5,202	1/7/2023	-	-	5,202
GM Job	No. shares	Vesting date	Vested in 20/21 year	Lapsed/ forfeited in 20/21 year	Not yet assessed for vesting
GM Job 2016 offer		Vesting date 1/7/2020		forfeited in	assessed
	shares		20/21 year	forfeited in	assessed
2016 offer	<b>shares</b> 815	1/7/2020	<b>20/21 year</b> 815	forfeited in	assessed
2016 offer	<b>shares</b> 815 1,044	1/7/2020 1/7/2020	<b>20/21 year</b> 815	forfeited in	assessed for vesting
2016 offer 2017 offer	shares 815 1,044 1,044	1/7/2020 1/7/2020 1/7/2021	20/21 year 815 1,044	forfeited in	assessed for vesting
2016 offer 2017 offer	shares 815 1,044 1,044 1,220	1/7/2020 1/7/2020 1/7/2021 1/7/2020	20/21 year 815 1,044	forfeited in	assessed for vesting - - 1,044
2016 offer 2017 offer	shares 815 1,044 1,044 1,220 1,220	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021	20/21 year 815 1,044	forfeited in	assessed for vesting  1,044 - 1,220
2016 offer 2017 offer 2018 offer	815 1,044 1,044 1,220 1,220 1,221	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022	20/21 year 815 1,044	forfeited in	assessed for vesting - - 1,044 - 1,220 1,221
2016 offer 2017 offer 2018 offer 2019 offer	shares 815 1,044 1,044 1,220 1,220 1,221 5,288	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2022	20/21 year 815 1,044	forfeited in	assessed for vesting - - 1,044 - 1,220 1,221 5,288
2016 offer 2017 offer 2018 offer 2019 offer 2020 offer	shares  815 1,044 1,044 1,220 1,220 1,221 5,288 5,251	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2022 1/7/2023	20/21 year 815 1,044 - 1,220 - - - - Vested in	forfeited in 20/21 year	assessed for vesting  1,044 - 1,220 1,221 5,288 5,251  Not yet assessed
2016 offer 2017 offer 2018 offer 2019 offer 2020 offer CA Lonergan	shares  815 1,044 1,044 1,220 1,220 1,221 5,288 5,251  No. shares	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2022 1/7/2023 Vesting date	20/21 year  815 1,044 - 1,220 Vested in 20/21 year	forfeited in 20/21 year	assessed for vesting  1,044 - 1,220 1,221 5,288 5,251  Not yet assessed
2016 offer 2017 offer 2018 offer 2019 offer 2020 offer  CA Lonergan 2016 offer	815 1,044 1,044 1,220 1,220 1,221 5,288 5,251  No. shares	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2022 1/7/2023 Vesting date	20/21 year  815 1,044 - 1,220 Vested in 20/21 year	forfeited in 20/21 year	assessed for vesting  1,044 - 1,220 1,221 5,288 5,251  Not yet assessed
2016 offer 2017 offer 2018 offer 2019 offer 2020 offer  CA Lonergan 2016 offer	815 1,044 1,044 1,220 1,220 1,221 5,288 5,251  No. shares  971 1,044	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2023 Vesting date 1/7/2020 1/7/2020	20/21 year  815 1,044 - 1,220 Vested in 20/21 year	forfeited in 20/21 year	assessed for vesting  - 1,044 - 1,220 1,221 5,288 5,251  Not yet assessed for vesting
2016 offer 2017 offer  2018 offer  2019 offer 2020 offer  CA Lonergan  2016 offer 2017 offer	815 1,044 1,044 1,220 1,220 1,221 5,288 5,251  No. shares  971 1,044 1,044	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2023 Vesting date  1/7/2020 1/7/2020 1/7/2021	20/21 year  815 1,044 - 1,220 Vested in 20/21 year  971 1,044	forfeited in 20/21 year	assessed for vesting  - 1,044 - 1,220 1,221 5,288 5,251  Not yet assessed for vesting
2016 offer 2017 offer 2018 offer 2019 offer 2020 offer  CA Lonergan 2016 offer 2017 offer 2018 offer	815 1,044 1,044 1,220 1,221 5,288 5,251  No. shares  971 1,044 1,044 1,220 1,220 1,221	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2023 Vesting date  1/7/2020 1/7/2020 1/7/2021 1/7/2021 1/7/2021 1/7/2021 1/7/2021	20/21 year  815 1,044 - 1,220 Vested in 20/21 year  971 1,044	forfeited in 20/21 year	assessed for vesting  1,044 - 1,220 1,221 5,288 5,251  Not yet assessed for vesting 1,044
2016 offer 2017 offer  2018 offer  2019 offer 2020 offer  CA Lonergan  2016 offer 2017 offer	815 1,044 1,044 1,220 1,221 5,288 5,251  No. shares  971 1,044 1,044 1,220 1,220 1,220	1/7/2020 1/7/2020 1/7/2021 1/7/2020 1/7/2021 1/7/2022 1/7/2023 Vesting date 1/7/2020 1/7/2020 1/7/2021 1/7/2021 1/7/2021	20/21 year  815 1,044 - 1,220 Vested in 20/21 year  971 1,044	forfeited in 20/21 year	assessed for vesting  - 1,044 - 1,220 1,221 5,288 5,251  Not yet assessed for vesting  - 1,044 - 1,220

MS Rasmussen	No. shares	Vesting date	Vested in 20/21 year	Lapsed/ forfeited in 20/21 year	Not yet assessed for vesting
2016 offer	998	1/7/2020	998	-	-
2017 offer	1,044	1/7/2020	1,044	-	-
	1,044	1/7/2021	-	-	1,044
2018 offer	1,220	1/7/2020	1,220	-	-
	1,220	1/7/2021	-	-	1,220
	1,221	1/7/2022	-	-	1,221
2019 offer	5,288	1/7/2022	-	-	5,288
2020 offer	4,675	1/7/2023	-	-	4,675

DR Hearne	No. shares	Vesting date	Vested in 20/21 year	Lapsed/ forfeited in 20/21 year	Not yet assessed for vesting
2017 offer	1,247	1/7/2020	1,247	-	-
	1,247	1/7/2021	-	-	1,247
2018 offer	1,312	1/7/2020	1,312	-	-
	1,312	1/7/2021			1,312
	1,312	1/7/2022	-	-	1,313
2019 offer	7,040	1/7/2022	-	-	7,040
2020 offer	6,451	1/7/2023	-	-	6,451

To provide further transparency, the Board Remuneration Committee have provided the allocation of share based payments under the LTI scheme for the financial year under review which are expected to be awarded in September 2021. The number of performance rights granted will be calculated based on the volume weighted average price of Auswide Bank shares over the first five trading days following the release of Auswide Bank's annual results announcement (exclusive of announcement date).

KMP	Position	LTI award 2021 offer \$
MJ Barrett	Managing Director	120,000
WR Schafer	Chief Financial Officer	30,000
DR Hearne	Chief Customer Officer	41,036
GM Job	Chief People and Property Officer	30,000
SD Johnson (appointed 09/11/2020)	Chief Information Officer	30,137
CA Lonergan	Chief Risk Officer	30,000
MS Rasmussen	Chief Operating Officer	30,000
R Stephens (appointed 04/11/2020)	Chief Transformation Officer	15,000

# DIRECTORS' STATUTORY REPORT

Details of the nature and amount of each major element of the remuneration of each Director and each of the named Officers of the Company receiving the highest remuneration and the key management personnel are as follows;

SHORT-TERM EMPLOYEE BENEFITS

			SHOKI-I EKI	SHOKI-I EKM EMPLOYEE BENEFIIS	BENEFIIS							
	Cash salary and fees \$	alary ees	<b>Cash bonus</b> <b>\$</b> Performance based	onus ce based	Superannuation \$	uation	Other long term benefits \$	g term its	Share based payments \$\frac{\\$}{\}	sed nts : based	Total remuneration \$	al ration
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
SPECIFIED DIRECTORS												
Birkensleigh, SC Chairman (non-exec)	121,758	280'66	ı	ı	11,567	9,413	Ĭ	1	ı	1	133,325	108,500
Dangerfield, B Director (non-exec)	94,658	280'66	ı	ı	8,992	9,413	Ĭ	1	I	1	103,650	108,500
Kenny, GN Director (non-exec)	94,658	280'66	ı	1	8,992	9,413	Τ	ı	1	1	103,650	108,500
Murdoch, GB Director (non-exec) appointed 01/01/2021	45,114	1	ī	ı	4,286	1	ı	ı	ı	1	49,400	ı
Korhonen, J Director (non-exec) appointed 01/04/2021	20,342	ı	ľ	ı	1,933	ı	ı	I	ı	ı	22,275	ı
Humphrey, JS Chairman (non-exec) ceased 31/12/2020	79,269	158,539	ř	ı	7,531	15,061	ı	1	ı	1	86,800	173,600
Barrett, MJ Managing Director	588,688	583,595	103,358	000'09	21,694	21,003	11,979	13,847	68,871	71,385	794,590	749,830
Total remuneration - Specified Directors	1,044,487	1,039,395	103,358	60,000	64,995	64,303	11,979	13,847	68,871	71,385	1,293,690	1,248,930
OTHER KEY MANAGEMENT PERSONNEL												
Schafer, WR Chief Financial Officer	340,865	335,465	28,875	18,563	21,694	21,003	7,361	8,451	17,256	11,374	416,051	394,856
Hearne, DR Chief Customer Officer	289,450	293,517	36,005	15,308	21,694	21,003	5,383	5,471	13,537	6,946	366,069	342,245
Job, GM Chief People and Property Officer	214,354	200,667	18,663	12,086	20,970	19,060	5,404	16,242	16,288	10,355	275,679	258,410
Lonergan, CA Chief Risk Officer	233,419	211,167	18,051	12,270	21,694	19,509	4,679	7,784	17,113	11,224	294,956	261,954
Rasmussen, MS Chief Operating Officer	232,622	229,739	17,779	12,692	21,694	21,003	4,662	4,752	17,256	11,374	294,013	279,560
Johnson, SD Chief Information Officer appointed 09/11/2020	201,245	ı	2,650	ı	19,622	1	17,966	ı	1	ı	244,483	ı
Stephens, R Chief Transformation Officer appointed 04/11/2020	101,159	ı	r	ı	9,428	ı	ı	ı	r	1	110,587	1
Caville, SM Chief Information Officer ceased 09/04/2020	1	236,441	г	12,052	1	15,288	1	ı	1	10,633	ī	274,414
Total remuneration - Specified Executives	1,613,114	1,506,996	125,023	82,971	136,796	116,866	45,455	42,700	81,450	906'19	2,001,838	1,811,439

# DIRECTORS' STATUTORY REPORT

# **Employment contracts**

All named Key Management Personnel and the Managing Director have employment contracts. Major provisions of those agreements are summarised below:

КМР	Title	Contract Date	Amended Date	Contract Term	Notice Period	Redundancy Provisions	Short Term Incentives	Long Term Incentives
Martin Barrett	Managing Director	04/02/2013	15/07/2016 31/05/2019	No fixed term	Six months	Six months notice plus six months redundancy pay	\$180,000	\$120,000
Bill Schafer	Chief Financial Officer	28/05/2007	06/12/2016	No fixed term	Four months	Payment on early termination due to a takeover equal to six months salary plus two weeks salary per year of service (minimum 20 weeks/maximum 104 weeks).	15%	\$30,000
Damian Hearne	Chief Customer Officer	20/06/2016	22/08/2016	No fixed term	Four months	Six months notice plus six months redundancy pay	25%	15%
Gayle Job	Chief People & Property Officer	04/06/2007	06/12/2016	No fixed term	Three months	Payment on early termination due to a takeover equal to four months salary plus two weeks salary per year of service (minimum 16 weeks)/maximum 104 weeks).	15%	\$30,000
Scott Johnson	Chief Information Officer	01/11/2010	23/03/2020	No fixed term	Three months	Payment on early termination due to a takeover equal to four months salary plus two weeks salary per year of service (minimum 16 weeks/maximum 104 weeks).	15%	15%
Craig Lonergan	Chief Risk Officer 10/02/2014	10/02/2014	01/07/2014 29/11/2016 09/12/2016	No fixed term	Three months	Six months notice plus six months redundancy pay	15%	\$30,000
Mark Rasmussen	Chief Operations Officer	03/02/2014	29/01/2015 12/12/2016	No fixed term	Three months	Six months notice plus six months redundancy pay	15%	\$30,000
Rebecca Stephens	Chief Transformation Officer	04/11/2020*	N/A	No fixed term	Three months	Six months notice plus six months redundancy pay	15%**	**000'08\$

<sup>\*</sup> Commencement date 11/01/2021.

advised on an annual basis. The STI will be calculated up to a fixed contracted amount or the maximum percentage value of base salary (as disclosed above) as at the 30th June each Short term incentives - payment is subject to the Company's performance as well as the individual's own performance in accordance with KPIs determined by the Company and year upon satisfaction of KPIs and assessed and determined in the sole and absolute discretion of the Board Remuneration Committee.

at the absolute and sole discretion of the Board. The granting of an award to an individual under the LTI in one year does not guarantee that similar awards will be made in the future. Long term incentives - The grant of performance rights, under the terms and conditions of the Auswide Performance Rights Plan Rules, is subject to the Company's performance and the individual's own performance in accordance with KPIs agreed between the individual and the Company on an annual basis. LTIs will be calculated up to a maximum value of base salary (as disclosed above) as at the 30th June each year (or as determined by the Board Remuneration Committee). The right to participate and awards made under the scheme are

<sup>\*\*</sup> Up to 30/06/2021, adjusted on a pro-rata basis dependant on the length of service completed.

### Loans to key management personnel

The following table outlines the aggregate of loans to key management personnel. Details are provided on an individual basis for each of the key management personnel whose indebtedness exceeded \$100,000 at any time during this reporting period.

Loans have been made in accordance with the normal terms and conditions offered by the Company and charged at rates available to the general public; therefore, this interest rate would approximate an arm's length interest rate offered by the Company.

In addition, loans to staff are also made in accordance with the Staff Share Plan approved by shareholders in 1992. The loans are repayable over 5 years at 0% interest, with the loans being secured by a lien over the relevant shares. Such loans are only available to employees of the Company and there is no applicable arm's length interest to take into account.

Loans for the year ended 30 June 2021	Balance 30 June 2020	Interest charged \$	Write-off \$	Balance 30 June 2021	Number in Group 30 June 2021
Directors	(1,655,187)	34,419	-	(622,459)	1
Executives	(2,306,636)	60,387	-	(3,390,702)	6
Total: Key management personnel	(3,961,823)	94,806	-	(4,013,161)	7

Loans for the year ended 30 June 2020	Balance 30 June 2019	Interest charged \$	Write-off \$	Balance 30 June 2020	Number in Group 30 June 2020
Directors	(1,762,889)	55,409	-	(1,655,187)	1
Executives	(1,913,024)	53,845	-	(2,306,636)	6
Total: Key management personnel	(3,675,913)	109,254	-	(3,961,823)	7

Individuals with loans above \$100,000 in reporting period	Balance 30 June 2020	Interest* charged \$	Write-off \$	Balance 30 June 2021	Highest in period
Directors					
MJ Barrett	(1,655,187)	34,419	-	(622,459)	(1,740,148)
Executives					
WR Schafer	(341,582)	4,919	-	(354,848)	(410,391)
D Hearne	(1,386,820)	37,770	-	(1,386,543)	(1,390,045)
C Lonergan	(530,635)	8,192	-	(720,086)	(878,375)
M Rasmussen	(13,895)	2,869	-	(603,877)	(639,790)
SJohnson	(308,346)	6,637	-	(271,196)	(320,155)

<sup>\*</sup> Actual interest charged is affected by the use of the Company's offset account.

Does not include GM Job as the loan amount was under the \$100,000 threshold.

### **Equity holdings and transactions**

The following table is in respect of ordinary shares held directly, indirectly or beneficially by key management personnel.

	Balance 30 June 2020	Received as remuneration	Net change other	Balance 30 June 2021
Directors				
B Dangerfield	43,291	-	-	43,291
GN Kenny	15,000	-	-	15,000
GB Murdoch (appointed 01/01/2021)	-	-	14,000	14,000
MJ Barrett	187,589	13,019	29,154	229,762
JS Humphrey (ceased 31/12/2020)	31,551	-	-	31,551
Executives				
WR Schafer	36,042	3,262	17,708	57,012
DR Hearne	-	2,559	(2,559)	-
GMJob	121,186	3,079	11,699	135,964
SD Johnson (appointed 09/11/2020)	61,217	-	-	61,217
CA Lonergan	14,000	3,235	12,765	30,000
MS Rasmussen	3,900	3,262	-	7,162
Total	513,776	28,416	82,767	624,959

<sup>\*</sup> Balance at financial year end or the date the individuals ceased being key management personnel.

### Consequences of performance on shareholder wealth

The tables below set out summary information about the Consolidated Entity's earnings from continuing and discontinued operations and movements in shareholder wealth for the five years to 30 June 2021:

	30 June 2021 \$'000	30 June 2020 \$'000	30 June 2019 \$'000	30 June 2018 \$'000	30 June 2017 \$'000
Net profit before tax	37,702	26,498	24,638	25,158	21,870
Net profit after tax	24,155	18,504	17,201	17,886	15,149
	30 June 2021 \$'000	30 June 2020 \$'000	30 June 2019 \$'000	30 June 2018 \$'000	30 June 2017 \$'000
Share price at start of year	\$4.84	\$5.13	\$5.63	\$5.14	\$5.08
Share price at end of year	\$6.49	\$4.84	\$5.13	\$5.63	\$5.14
Interim dividend	19.00 cps	17.00 cps	16.00 cps	16.00 cps	14.00 cps
Final dividend	21.00 cps	10.75 cps	18.50 cps	18.00 cps	17.00 cps
Basic earnings per share	56.66 cps	43.80 cps	40.81 cps	42.83 cps	37.35 cps
Diluted earnings per share	56.66 cps	43.80 cps	40.81 cps	42.83 cps	37.35 cps

Dividends franked to 100% at 30% corporate income tax rate.

### Indemnities and insurance premiums for officers and auditors

During the financial year the Company has paid premiums to cover Directors and officers for losses arising from claims or allegations made against them for wrongful acts committed or alleged to have been committed by them in their capacities as Directors or officers of the Company. The policy will also reimburse the Company where it is permitted by law to indemnify Insured Persons in relation to such claims or allegations. Cover is provided for the costs of defending such claims or allegations. During the reporting period and subsequent to 30 June 2021, no amounts have been paid pursuant to the policy.

### Non-audit services

During the year, Deloitte Touche Tohmatsu, the Company's Auditor, performed certain other services in addition to their statutory duties.

The Board has considered the non-audit services provided during the year by the Auditor, and in accordance with advice provided by the Board Audit Committee, is satisfied that the provision of those non-audit services during the year by the Auditor is compatible with, and did not compromise, the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- > All non-audit services were subject to the Corporate Governance procedures adopted by the Company and have been reviewed by the Board Audit Committee to ensure they do not impact the integrity and objectivity of the Auditor, and
- > The non-audit services provided do not undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional and Ethical Standards Board, as they did not involve reviewing or auditing the Auditor's own work, acting in a management or decision making capacity for the Company, acting as an advocate for the Company or jointly sharing risks and rewards.

A copy of the Auditor's Independence Declaration, as required under Section 307C of the Corporations Act 2001, is included in the Directors' Statutory Report.

Non-audit services paid to Deloitte Touche Tohmatsu are as follows:

### Services provided in connection with:

Tax advisory services Consulting services

2021 \$	2020 \$
24,007	65,612
131,118	89,002
155,125	154,614

This Report is signed for and on behalf of the Board of Directors in accordance with a resolution of the Board of Directors.

SC Birkensleigh

Sanda Brunsleys

Director Brisbane

26 August 2021

**GB** Murdoch

Director Brisbane

26 August 2021

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# Deloitte.

The Board of Directors Auswide Bank Ltd PO Box 1063 BUNDABERG QLD 4670

26 August 2021

Dear Board Members,

### Auditor's Independence Declaration to Auswide Bank Ltd

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Auswide Bank Ltd.

As lead audit partner for the audit of the financial report of Auswide Bank Ltd for the year ended 30 June 2021, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours faithfully

**DELOITTE TOUCHE TOHMATSU** 

Deloitte Touche Tohmatsu

**Gareth Bird**Partner

**Chartered Accountants** 

Liability limited by a scheme approved under Professional Standards Legislation. Member of Deloitte Asia Pacific Limited and the Deloitte organisation.

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# **Financial Statements**

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2021

		Consol	idated	Comp	oany
	Notes	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Interest revenue	2.1	110,999	126,252	110,999	126,252
Interest expense	2.1	(32,838)	(55,736)	(32,838)	(55,736)
Net interest revenue		78,161	70,516	78,161	70,516
Other non-interest income		10,360	9,959	10,360	9,959
Total operating income		88,521	80,475	88,521	80,475
Employee benefits expense		22,487	21,584	22,487	21,584
Depreciation expense		3,169	3,324	3,169	3,324
Amortisation expense		664	710	664	710
Occupancy expense		1,450	1,533	1,450	1,533
Fees and commissions		12,946	11,524	12,946	11,524
General and administration expenses		11,501	10,406	11,501	10,406
Other expenses		1,013	1,051	1,013	1,051
Operating expenses less loan impairment expense		53,230	50,132	53,230	50,132
Expected credit loss on financial assets at amortised cost	4.5.5	589	3,845	589	3,845
Total operating expenses		53,819	53,977	53,819	53,977
Profit before income tax expense		34,702	26,498	34,702	26,498
Income tax expense	2.3	10,547	7,994	10,544	7,985
Net profit after tax		24,155	18,504	24,158	18,513
Profit for the year attributable to:					
Owners of the Company		24,155	18,504	24,158	18,513
Earnings per share					
From continuing operations					
Basic (cents per share)	2.4	56.66	43.80		
Diluted (cents per share)	2.4	56.66	43.80		

 $The above \ consolidated \ statement \ of \ profit \ or \ loss \ account \ should \ be \ read \ in \ conjunction \ with \ the \ accompanying \ notes.$ 

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE2021

		Consol	idated	Comp	pany
	Notes	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Profit for the year		24,155	18,504	24,158	18,513
Other comprehensive income, net of income tax					
Items that may be reclassified to profit or loss					
Revaluation of cash flow hedge to fair value	3.5.3	(693)	(1,174)	(693)	(1,174)
Income tax relating to this item	2.3.3	208	352	208	352
Items that will not be reclassified to profit or loss					
Revaluation of land and buildings to fair value	3.5.2	2,267	-	2,267	-
Revaluation of FVTOCI investments to fair value		(144)	-	(144)	-
Income tax relating to these items		(637)	-	(637)	<u> </u>
Other comprehensive income/(loss) for the year, net of income tax		1,001	(822)	1,001	(822)
Total comprehensive income for the year		25,156	17,682	25,159	17,691
Total comprehensive income attributable to:					
Owners of the Company		25,156	17,682	25,159	17,691

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

		Consoli	dated	Comp	oany
	Notes	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
ASSETS					
Cash and cash equivalents	4.1.1	112,627	106,478	112,627	106,478
Due from other financial institutions	4.1.2	12,790	16,293	12,790	16,293
Other financial assets	4.1.3	398,812	378,266	419,819	396,258
Loans and advances	4.1.4	3,555,043	3,205,775	3,556,287	3,206,167
Other investments	4.1.5	1,396	1,379	1,396	1,379
Property, plant and equipment	3.1	21,315	21,394	21,315	21,394
Other intangible assets	3.2	1,483	1,198	1,483	1,198
Current income tax assets		-	3,344	-	3,345
Deferred tax assets - net	2.3.5	2,834	4,322	2,834	4,322
Other assets	6.5	3,122	3,250	3,119	3,247
Goodwill	3.3	46,363	46,363	46,363	46,363
Total assets		4,155,785	3,788,062	4,178,033	3,806,444
LIABILITIES					
Deposits and short term borrowings	4.1.6	3,349,289	3,018,508	3,349,291	3,018,518
Other borrowings	4.1.7	150,806	49,793	150,806	49,793
Payables and other liabilities	4.1.8	18,654	25,645	18,641	25,643
Loans under management	4.1.4	333,714	420,731	354,721	438,723
Current tax liabilities		1,230	-	1,226	-
Provisions	6.4	3,555	3,347	3,555	3,347
Subordinated capital notes	4.1.9	42,000	28,000	42,000	28,000
Total liabilities		3,899,248	3,546,024	3,920,240	3,564,024
Net assets		256,537	242,038	257,793	242,420
EQUITY					
Contributed equity	3.4	195,218	193,261	196,121	193,433
Reserves	3.5	15,496	14,431	15,872	14,667
Retained profits		45,823	34,346	45,800	34,320
Total equity		256,537	242,038	257,793	242,420

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CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

				Attributa	Attributable to owners of Auswide Bank Ltd	or Auswide E	sank Ltd			
Consolidated entity	Share capital ordinary \$'000	Retained profits \$′000	Asset revaluation reserve \$'000	General reserve \$'000	Statutory reserve \$'000	Doubtful debts reserve \$'000	Investment revaluation reserve \$'000	Cash flow hedging reserve \$'000	Share- based payments \$'000	Total equity \$'000
Balance at 1 July 2019	191,936	31,418	4,357	5,834	2,676	2,388	101	(521)	308	238,497
Adjustment on adoption of AASB 16 (net of tax)	1	(610)	1	ı	ı	1	ı	ı	1	(610)
Restated total equity at the beginning of the financial year	191,936	30,808	4,357	5,834	2,676	2,388	101	(521)	308	237,887
Total comprehensive income for the year:										
Profit attributable to owners of parent company	1	18,504		1	1	1	1	1		18,504
Share-based payments expensed during the year	1	ı		1	1	1	1	1	238	238
Share-based payments vested during the year	1	ı	1	1	1	1	1	1	(128)	(128)
Increase (decrease) due to revaluation of cash flow hedge to fair value	1	1	1	1	1	1	1	(1,174)		(1,174)
Deferred tax liability adjustment on revaluation of cash flow hedge	1	1		1	1	1		352		352
Sub-total	191,936	49,312	4,357	5,834	2,676	2,388	101	(1,343)	418	255,679
Issue of share capital for dividend reinvestment plan	1,412	ı	1	1	1	1	ı	ı	1	1,412
Dividends provided for or paid	1	(14,966)	1	ı	1	1	ı	ı	1	(14,966)
Movement in treasury shares	(75)	ı	1	ı	1	1	ı	1	1	(75)
Gain/ (loss) in share capital due to employee incentive scheme	(12)	ı	1	1	1	1	ı	ı	ı	(12)
Balance at 30 June 2020	193,261	34,346	4,357	5,834	2,676	2,388	101	(1,343)	418	242,038

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

Consolidated entity	Share capital ordinary \$'000	Retained profits \$'000	Asset revaluation reserve \$'000	General reserve \$'000	Statutory reserve \$'000	Doubtful debts reserve \$'000	Investment revaluation reserve \$'000	Cash flow hedging reserve \$'000	Share- based payments \$'000	Total equity \$'000
Balance at 1 July 2020	193,261	34,346	4,357	5,834	2,676	2,388	101	(1,343)	418	242,038
Total comprehensive income for the year:										
Profit attributable to owners of parent company	1	24,155	ı	ı	1	1	1	1	1	24,155
Increase (decrease) due to revaluation of land and buildings to fair value	ı	ı	2,267	1	1	1	1	ı		2,267
Deferred tax liability adjustment on revaluation of land and buildings	ı	ı	(089)	ı	1	ı	1	ı		(089)
Share-based payments expensed during the year	1	1	1	ı	1	1	1	1	204	204
Share-based payments vested during the year	ı	ı	ı	ı	ı	ı	1	ı	(140)	(140)
Increase (decrease) due to revaluation of cash flow hedge to fair value	ı	ı	ı	1	ı	ı	ı	(693)	1	(693)
Deferred tax liability adjustment on revaluation of cash flow hedge	1	ı	ı	ı	ı	ı	1	208	ı	208
Increase (decrease) due to maturity of external RMBS investments	I	ı	ı	ı	ı	ı	(144)	ı	1	(144)
Deferred tax liability adjustment on maturity of external RMBS investments	1	1	1	1	1	1	43	ı	1	43
Sub-total	193,261	58,501	5,944	5,834	2,676	2,388	1	(1,828)	482	267,258
Issue of share capital for staff share plan	652	1	ı	ı	1	ı	1	1	1	652
Issue of share capital for dividend reinvestment plan	2,036	1			1	1				2,036
Dividends provided for or paid	1	(12,678)	1	ı	1	1	1	1	1	(12,678)
Movement in treasury shares	(902)	ı	1	ı	ı	1	1	1	1	(200)
Gain/ (loss) in share capital due to employee incentive scheme	(25)	1		1	1	1	1	ı		(25)
Balance at 30 June 2021	195,218	45,823	5,944	5,834	2,676	2,388	1	(1,828)	482	256,537

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

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CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

				200		2000000				
Company	Share capital ordinary \$'000	Retained profits \$′000	Asset revaluation reserve \$'000	General reserve \$'000	Statutory reserve \$'000	Doubtful debts reserve \$'000	Investment revaluation reserve \$'000	Cash flow hedging reserve \$'000	Share- based payments \$'000	Total equity \$'000
Balance at 1 July 2019	192,021	31,392	4,357	5,834	2,676	2,388	101	(521)	416	238,664
Adjustment on adoption of AASB 16 (net of tax)	1	(610)	1	ı	1	1	1	ı	1	(610)
Restated total equity at the beginning of the financial year	192,021	30,782	4,357	5,834	2,676	2,388	101	(521)	416	238,054
Total comprehensive income for the year:										
Profit attributable to owners of parent company	1	18,513	1	ı	1	•	1	ı	1	18,513
Share-based payments expensed during the year	1	1	1	1	1	1	1	1	238	238
Increase (decrease) due to revaluation of cash flow hedge to fair value	ı	ı	1	ı	ı	ı	1	(1,174)	1	(1,174)
Deferred tax liability adjustment on revaluation of cash flow hedge	ı	ı	1	ı	ı	ı	1	352	1	352
Sub-total	192,021	49,295	4,357	5,834	2,676	2,388	101	(1,343)	654	255,983
Issue of share capital for dividend reinvestment plan	1,412	I	1	ı	1	1	1	1	1	1,412
Dividends provided for or paid	1	(14,975)	1	ı	1	1	1	ı	1	(14,975)
Balance at 30 June 2020	193,433	34,320	4,357	5,834	2,676	2,388	101	(1,343)	654	242,420

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

				אינו ואמני	אנו ומתנמטוכ נס פעיווכן זיסן אמזיעומכ במווא בנמ	יסו אפאיומר וס	מווא דרמ			
Company	Share capital ordinary \$'000	Retained profits \$′000	Asset revaluation reserve \$'000	General reserve \$'000	Statutory reserve \$'000	Doubtful debts reserve \$'000	Investment revaluation reserve \$'000	Cash flow hedging reserve \$'000	Share- based payments \$'000	Total equity \$'000
Balance at 1 July 2020	193,433	34,320	4,357	5,834	2,676	2,388	101	(1,343)	654	242,420
Total comprehensive income for the year:										
Profit attributable to owners of parent company	ı	24,158	ı	1	ı	•		1	•	24,158
Increase (decrease) due to revaluation of land and buildings to fair value	ı	ı	2,267	ı	ı	ı	ı	1	ı	2,267
Deferred tax liability adjustment on revaluation of land and buildings	1	ı	(089)	ı	1	ı	ı	1	ı	(089)
Share-based payments expensed during the year	1	ı		ı	1	ı	ı	ı	204	204
Increase (decrease) due to maturity of external RMBS investments	1	ı	1	ı	1	ı	(144)	ı	ı	(144)
Deferred tax liability adjustment on maturity of external RMBS investments	ı	ı	ı	ı	ı	ı	43	ı	ı	43
Increase (decrease) due to revaluation of cash flow hedge to fair value	1	ı	ı	ı	1	ı	ı	(693)	ı	(693)
Deferred tax liability adjustment on revaluation of cash flow hedge	1	1	1	1	1	1	1	208	1	208
Sub-total	193,433	58,478	5,944	5,834	2,676	2,388	ı	(1,828)	828	267,783
Issue of share capital for staff share plan	652	ı	1	1	1	1	ı	1	1	652
Issue of share capital for dividend reinvestment plan	2,036	ı	1	1	1	1	ı	ı		2,036
Dividends provided for or paid	1	(12,678)		1	1	1	ı	1	1	(12,678)
Balance at 30 June 2021	196,121	45,800	5,944	5,834	2,676	2,388	1	(1,828)	858	257,793

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

		Consol	idated	Comp	any
	Notes	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Cash flows from operating activities					
Interest received		111,129	127,029	111,129	127,029
Other non-interest income received		10,216	10,670	10,211	10,670
Interest paid		(36,596)	(60,529)	(36,596)	(60,529)
Income tax paid		(4,914)	(10,313)	(4,914)	(10,304)
Net movement in loans and advances		(349,871)	(124,549)	(350,723)	(124,774)
Net movement in deposits and short term borrowings		431,794	265,695	431,786	265,705
Cash paid to suppliers and employees (inclusive of goods and services tax)		(50,596)	(59,689)	(50,603)	(59,689)
Net cash used in operating activities	6.1	111,162	148,314	110,290	148,108
Cash flows from investing activities					
Net movement in investment securities		(20,692)	(61,207)	(23,707)	(46,813)
Net movement in amounts due from other financial institutions		3,504	4,701	3,504	4,701
Net movement in other investments		(17)	(57)	(17)	(57)
Payments for non current assets		(1,897)	(2,847)	(1,897)	(2,847)
Net cash used in investing activities		(19,102)	(59,410)	(22,117)	(45,016)
Cash flows from financing activities					
Net movement in subordinated capital notes		14,000	-	14,000	-
Principal payment of lease liabilities		(1,538)	(2,152)	(1,538)	(2,152)
Proceeds from share issue		652	-	652	-
Treasury shares		(732)	(87)	-	-
Dividends paid		(10,642)	(13,554)	(10,642)	(13,563)
Net movement in amounts due to other financial institutions and other liabilities		(87,651)	(71,022)	(84,496)	(85,288)
Net cash used in financing activities		(85,911)	(86,815)	(82,024)	(101,003)
Net movement in cash and cash equivalents		6,149	2,089	6,149	2,089
Cash and cash equivalents at the beginning of the financial year		106,478	104,389	106,478	104,389
Cash and cash equivalents at end of the financial year	4.1.1	112,627	106,478	112,627	106,478

For the purposes of the consolidated statement of cash flows, cash includes cash on hand and deposits on call. The cash at the end of the year can be agreed directly to the consolidated statement of financial position.

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.



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## 1. General information

### 1.1 Reporting entity

Auswide Bank Ltd (the Company) is a for-profit listed public company, incorporated and domiciled in Australia. The consolidated financial statements of Auswide Bank Ltd for the year ended 30 June 2021 comprises Auswide Bank Ltd and its subsidiaries (the Group or the Consolidated Entity).

### 1.2 Statement of compliance

The financial statements are general purpose financial statements that have been prepared in accordance with the requirements of the Corporations Act 2001, Australian Accounting Standards and Interpretations, and comply with other requirements of the law.

The financial statements comply with all International Financial Reporting Standards (IFRS) in their entirety.

### 1.3 Basis of preparation

These financial statements have been prepared on an accrual basis and are based on historical cost, except for land and buildings, hedging instruments, financial instruments held at fair value through profit or loss or other comprehensive income that have been measured at fair value.

The accounting policies and methods of computation in the preparation of these financial statements are consistent with those adopted and disclosed in the financial statements for the year ended 30 June 2020, unless otherwise stated.

### 1.4 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company, being the parent entity and entities controlled by the Company.

Control is achieved when the Company:

- > has power over the investee;
- > is exposed, or has rights, to variable returns from its involvement with the investee; and
- > has the ability to use its power to affect its returns.

The Company has power when it has rights that give it the ability to direct the activities that significantly affect the investee's returns. The Group not only has to consider its holdings and rights, but also the holdings and rights of other shareholders in order to determine whether it has the necessary power for consolidation purposes. The existence and effect of potential voting rights where the Group has the practical ability to exercise them is considered when assessing whether the Group controls another entity.

The Company reassesses whether it has control of an investee if facts and circumstances indicate changes to the aforementioned elements have occurred. A list of the controlled entities is provided in Section 5.1.1 - Controlled entities.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. Subsidiaries are fully consolidated from the date control is transferred to the Group. They are de-consolidated from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between Group entities are fully eliminated on consolidation. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

Equity interests in a subsidiary not attributable, directly or indirectly, to the consolidated entity are presented as non-controlling interests. The consolidated entity initially recognises non-controlling interests that are present ownership interests in subsidiaries, and are entitled to a proportionate share of the subsidiary's net assets on liquidation, at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profits or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the Statement of Financial Position and Statement of Profit or Loss and Other Comprehensive Income.

### 1.5 Rounding of amounts

The Company is a company of the kind referred to in ASIC Corporations (Rounding in Financials/Directors' Reports) Instrument 2016/191, dated 24 March 2016, and in accordance with that Corporations Instrument amounts in the Directors' Report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated. All amounts are presented in Australian dollars.

### 1.6 Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Consolidated Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

### 1.7 Application of new and revised Accounting Standards

### 1.7.1 Standards and interpretations that are mandatorily effective for the current year

New and revised standards and amendments to standards effective for the current financial year which have been applied in the preparation of these financial statements that are relevant to the Group include:

- > AASB 2018-6 Amendments to Australian Accounting Standards Definition of a Business
- > AASB 2018-7 Amendments to Australian Accounting Standards Definition of Material
- > AASB 2019-1 Amendments to Australian Accounting Standards References to the Conceptual Framework
- > AASB 2019-3 Amendments to Australian Accounting Standards Interest Rate Benchmark Reform
- > AASB 2019-5 Amendments to Australian Accounting Standards Disclosure of the Effect of New IFRS Standards Not Yet Issued in Australia
- > AASB 2020-4 Amendments to Australian Accounting Standards COVID-19 Related Rent Concessions

### 1.8 Standards and Interpretations on issue not yet adopted

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2021 reporting period are set out below and have not been early adopted by the Group.

Continued over page...

### 1.8 Standards and Interpretations on issue not yet adopted (continued)

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 17 Insurance Contracts and AASB 2020-5 Amendments to Australian Accounting Standards – Insurance Contracts	1 January 2023	30 June 2024
AASB 2014-10 Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture, AASB 2015-10 Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and AASB 2017-5 Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections	1 January 2022	30 June 2023
AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-Current and AASB 2020-6 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current – Deferral of Effective Date	1 January 2022	30 June 2023
AASB 2020-3 Amendments to Australian Accounting Standards – Annual Improvements 2018-2020 and Other Amendments	1 January 2022	30 June 2023
AASB 2020-8 Amendments to Australian Accounting Standards – Interest Rate Benchmark Reform – Phase 2	1 June 2021	30 June 2022
AASB 2021-2 Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definition of Accounting Estimates	1 January 2023	30 June 2024
AASB 2021-3 Amendments to Australian Accounting Standards – Covid-19-Related Rent Concessions beyond 30 June 2021	1 April 2021	30 June 2022

The Group has assessed the impact of these accounting standards and does not anticipate the implementation of the above standards to have a material impact on the financial statements.

### 1.9 Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

### 1.10 Going concern

The financial statements are prepared on a going concern basis. The group has net assets of \$256.537m, recorded positive operating and total cashflows and has disclosed its liquidity risk management policy in Note 4.4. As a consequence of this, the Directors are of the view that the Group is well placed to manage its business risks successfully despite the current economic climate. Accordingly, they believe the going concern basis is appropriate.

# 2. Financial Performance

### 2.1 Interest revenue and interest expense

The following tables show the average balance for each of the major categories of interest bearing assets and liabilities, the amount of interest revenue or expense and the average interest rate from continuing operations. Month end averages are used as they are representative of the entity's operations during the year. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Average balance \$'000	Interest \$'000	Average interest rate %
Interest revenue 2021			
Deposits with other financial institutions	86,537	58	0.07
Investment securities	298,815	1,472	0.49
Loans and advances	3,438,463	105,742	3.08
Other	78,254	3,727	4.76
	3,902,069	110,999	2.84
Interest expense 2021			
Deposits from other financial institutions	364,421	7,004	1.92
Customer deposits	2,787,320	21,842	0.78
Negotiable certificates of deposit (NCDs)	263,790	612	0.23
Floating rate notes (FRNs)	137,769	1,317	0.96
Subordinated capital notes	38,538	1,532	3.97
RBA term funding facility	112,411	241	0.21
Lease liabilities	6,136	290	4.73
	3,710,385	32,838	0.88
Net interest revenue 2021		78,161	
Consolidated entity			
Interest revenue 2020			
Deposits with other financial institutions	72,027	435	0.60
Investment securities	264,243	3,552	1.34
Loans and advances	3,151,103	117,278	3.72
Other	97,825	4,987	5.10
	3,585,198	126,252	3.52
Interest expense 2020			
Deposits from other financial institutions	453,037	11,334	2.50
Customer deposits	2,475,794	36,461	1.47
Negotiable certificates of deposit (NCDs)	306,994	4,027	1.31
Floating rate notes (FRNs)	122,346	2,291	1.87
Subordinated capital notes	28,000	1,372	4.90
RBA term funding facility	7,674	16	0.21
Lease liabilities	4,137	235	5.69
	3,397,983	55,736	1.64
Net interest revenue 2020		70,516	

# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

### 2.1 Interest revenue and interest expense (continued)

The following tables show the net interest margin, and are derived by dividing the difference between interest revenue and interest expenditure by the average balance of interest earning assets.

### **Consolidated entity**

### Interest margin and interest spread 2021

e i			
Interest revenue	3,902,069	110,999	2.84
Interest expense	3,710,385	32,838	0.88
Net interest spread			1.96
Benefit of net interest-free assets, liabilities and equity			0.04
Net interest margin - on average interest earning assets	3,902,069	78,161	2.00
Interest margin and interest spread 2020			
Interest revenue	3,585,198	126,252	3.52
Interest expense	3,397,983	55,736	1.64
Net interest spread			1.88
Benefit of net interest-free assets, liabilities and equity			0.09
Net interest margin - on average interest earning assets	3,585,198	70,516	1.97

### Accounting policies

### *Interest income and interest expense*

Interest income and expense for all financial instruments except for those classified as held for trading and those measured or designated at FVTPL are recognised in net interest income as interest income and interest expense in the profit or loss account using the effective interest method.

The effective interest rate (EIR) is the rate that discounts estimated future cash flows of a financial instrument over its expected life or, where appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability. The future cash flows are estimated taking into account the contractual terms of the instrument.

The calculation of the EIR includes all fees paid or received between parties to the contract that are incremental and directly attributable to the specific lending arrangement, transaction costs, and all other premiums or discounts. For financial assets at FVTPL transaction costs are recognised in profit or loss at initial recognition.

The interest income/ interest expense is calculated by applying the EIR to the gross carrying amount of non-credit impaired financial assets (i.e. the amortised cost of the financial asset before adjusting for any expected credit loss allowance), or to the amortised cost of financial liabilities. For credit-impaired financial assets the interest income is calculated by applying the EIR to the amortised cost of the credit-impaired financial assets (i.e. the gross carrying amount less the allowance for expected credit losses (ECLs)). For financial assets the EIR reflects the ECL in determining the future cash flows expected to be received from the financial asset.

### 2.2 Other non-interest income

### Other non-interest income

Fees and commissions

Other income

Consolidated		Com	oany
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
9,483	9,206	9,483	9,206
877	753	877	753
10,360	9,959	10,360	9,959

### Accounting policies

### Other non-interest income

Fee and commission income and expense include fees other than those that are an integral part of EIR (see above). The fees included in this part of the Group's Consolidated Statement of Profit or Loss and Other Comprehensive Income include among other things fees charged for servicing a loan, non-utilisation fees relating to loan commitments when it is unlikely that these will result in a specific lending arrangement and loan syndication fees.

Income from these sources is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Group recognises revenue when it transfers control of a product or service to a customer which is typically at the time when the underlying transaction to which the fee and commission relates is executed as specified in the contract.

### 2.3 Income taxes

### 2.3.1 Components of income tax expense

Current income tax
Deferred income tax
Income tax expense reported in profit or loss

Consolidated		Comp	oany
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
9,928	8,540	9,925	8,531
619	(546)	619	(546)
10,547	7,994	10,544	7,985

### Accounting policies

### Taxation

The income tax expense for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted for changes in deferred tax assets and liabilities attributable to temporary differences between the tax base of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

The income tax expense is determined using the tax laws enacted or substantively enacted at the end of the reporting period. Provisions are established where appropriate on the basis of amounts expected to be paid to the tax authorities.

A deferred income tax loss is recognised in full, using the liability method, on temporary differences, between the carrying amounts of assets and liabilities in the consolidated financial statements and their respective tax bases. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited to profit or loss except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

Deferred tax assets are only recognised for deductible temporary differences and unused tax losses if it is probable that future taxable profits will be available against which deductible temporary differences and losses can be utilised.

### 2.3 Income taxes (continued)

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case the current and deferred tax are also recognised in other comprehensive income or directly in equity, respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

### Tax consolidation legislation

The Company and its wholly-owned Australian resident entities (with the exception of Auswide Performance Rights Pty Ltd) formed an income tax consolidated Group under the Australian Consolidation System as of the financial year ended 30 June 2008. Auswide Bank Ltd is the head entity in the tax consolidated Group, and as a consequence recognises current and deferred tax amounts relating to transactions, events and balances of the wholly-owned Australian controlled entities in this Group as if those transactions, events and balances were its own, in addition to the current and deferred tax amounts arising in relation to its own transactions, events and balances. The tax consolidated Group has not entered into a tax sharing agreement.

2.3.2	Numerical reconciliation of income tax
expen	se to prima facie tax payable

Tax on profit before income tax at 30% (2020: 30%)

Tax effect of permanent differences

Add non-deductible expenses:

Depreciation of buildings

Less:

Tax offset for franked dividends

Other items - net

Income tax expense

	Consol	Consolidated		oany 
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
	10,411	7,949	10,411	7,949
	58	58	58	58
	(1)	1	2	2
	79	(14)	73	(24)
Ī	10,547	7,994	10,544	7,985

# 2.3.3 Income tax recognised in other comprehensive income

### Current income tax

Other

2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
-	-	-	-
-	-	-	-

Company

Consolidated

### Deferred income tax

### Arising on items that may be reclassified to profit or loss:

Fair value remeasurement of hedging instruments entered into for cash flow hedges

### Arising on items that will not be reclassified to profit or loss:

Fair value remeasurement of FVTOCI financial assets

Total income tax recognised directly in other comprehensive income

Fair value remeasurement of land and buildings

(208)	(352)	(208)	(352)
(208)	(352)	(208)	(352)
(43)	-	(43)	-
680	-	680	-
637	-	637	-
429	(352)	429	(352)

2.3.4 Current tax assets and liabilities	Consoli	dated	Compai	ny
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Current tax assets/ (liabilities)		·		
Current tax liabilities	(1,230)	-	(1,226)	-
Current income tax assets/ (liabilities)	-	3,344	-	3,345
	(1,230)	3,344	(1,226)	3,345
2.3.5 Deferred tax balances	Consoli	dated	Compai	ny
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Deferred tax assets - net	2,834	4,322	2,834	4,322
Deferred tax assets - fiet	2,834	4,322	2,834	4,322
	Consolid	dated	Compai	ny
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Deferred tax assets				
Employee leave provisions	1,032	993	1,032	993
Expected credit losses	1,841	2,032	1,841	2,032
Property, plant and equipment	204	681	204	681
Capital losses available	1,026	1,466	1,026	1,466
Project acquisition costs	-	3	-	3
Premium on loans purchased	108	115	108	115
Subordinated capital notes prepaid expenses	47	44	47	44
Lease liabilities net of right of use assets	218	205	218	205
Cash flow hedging reserve	783	576	783	576
Performance Rights prepaid expenses	-	72	-	72
Other items	315	115	315	115
	5,574	6,302	5,574	6,302
	Consoli	dated	Compai	ny
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Deferred tax liabilities				
Asset revaluation reserve	2,547	1,867	2,547	1,867
Prepayments	40	70	40	70
Investment revaluation reserve	-	43	-	43
Performance Rights cash contributions in excess of accounting expense	153	-	153	-
<u> </u>	2,740	1,980	2,740	1,980

# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

### 2.3 Income taxes (continued)

In respect of each temporary difference the adjustment was charged to income, except for the revaluations of the external RMBS investments which were charged to the investment revaluation reserve in equity, the revaluations of hedging instruments entered into for cash flow hedges which were charged to the cash flow hedge reserve in equity, and the revaluations of land and buildings which were charged to the asset revaluation reserve in equity.

	Consoi	idated	Com	bany
Movement in deferred tax balances	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Balance at beginning of year	4,322	3,166	4,322	3,166
Deferred income tax income/ (expense) recognised directly in profit or loss	(619)	546	(619)	546
Deferred tax recognised in other comprehensive income	(429)	352	(429)	352
Deferred tax arising on:				
First time adoption of AASB 16	-	254	-	254
Reduction in deferred tax asset on capital losses	(440)	-	(440)	-
Prior period adjustments	-	4	-	4
Balance at end of year	2,834	4,322	2,834	4,322

### 2.4 Earnings per share

### Basic and diluted earnings per share

From continuing operations

### Total basic and diluted earnings per share

The earnings and weighted average number of ordinary shares used in the calculation of basic and diluted earnings per share are calculated as follows:

Profit for the year attributable to owners of the Company

Earnings used in the calculation of basic and diluted earnings per share from continuing operations

Weighted average number of ordinary shares for the purposes of basic and diluted earnings per share	

2021 Cents per share	2020 Cents per share
50.00	42.00
56.66	43.80
56.66	43.80

2021 Shares No. 42,632,528	2020 Shares No. 42,248,700
24,155	18,504
24,155	18,504

\$'000

### 2.5 Business and geographical segment information

The Group only has one major business and operating segment being 'Retail Banking'. The principal activities of the Group are confined to the raising of funds and the provision of finance for housing, consumer lending and business banking. For the purpose of performance evaluation, risk management and resource allocation, the decisions are based predominantly on the key performance indicators at the Group level.

The Group operates in one geographical segment which is the Commonwealth of Australia.

# 3. Investments and financing

3.1 Property, plant and equipment	Consolidated		Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Property and equipment owned	16,787	15,135	16,787	15,135	
Right-of-use assets	4,528	6,259	4,528	6,259	
	21,315	21,394	21,315	21,394	
Carrying amounts of:					
Freehold land and buildings	11,345	9,277	11,345	9,277	
Plant and equipment	5,442	5,858	5,442	5,858	
	16,787	15,135	16,787	15,135	
	Consol	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Freehold land and buildings					
At independent valuation - April 2021	11,345	9,690	11,345	9,690	
Provision for depreciation	-	(413)	-	(413)	
	11,345	9,277	11,345	9,277	
Movement in carrying amount					
Opening net book amount	9,277	9,477	9,277	9,477	
Revaluation increase	2,267	-	2,267	-	
Depreciation charge	(199)	(200)	(199)	(200)	
Carrying amount at end of year	11,345	9,277	11,345	9,277	
	Consolidated		Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Plant and equipment					
At cost	15,526	22,790	15,526	22,790	
Provision for depreciation	(10,084)	(16,932)	(10,084)	(16,932)	
	5,442	5,858	5,442	5,858	
Movement in carrying amount					
Opening net book amount	5,858	4,886	5,858	4,886	
Additions	949	2,702	949	2,702	
Disposals	-	(125)	-	(125)	
Depreciation charge	(1,365)	(1,605)	(1,365)	(1,605)	
Carrying amount at end of year	5,442	5,858	5,442	5,858	

All land and buildings were revalued as at 13 April 2021 by certified practicing valuers Acumentis Brisbane Pty Ltd. The valuations were independently prepared in accordance with the API's Australian and New Zealand Valuation and Property Standards. The valuations were derived through a reconciliation of the capitalisation of net income and direct comparison approaches. The Company's policy is to engage external experts to comprehensively revalue freehold land and buildings every three years with an assessment performed by the Board of Directors in intervening years.

### 3.1 Property, plant and equipment (continued)

### Accounting policies

Property, plant and equipment

Freehold land and buildings are stated in the Consolidated Statement of Financial Position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent depreciation for buildings and subsequent accumulated impairment losses. Freehold land is not depreciated. Revalued amounts are based on periodic, but at least triennial, valuations by external independent valuers.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

The carrying amount of plant and equipment is reviewed annually by the Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Any revaluation increase arising on the revaluation of freehold land and buildings is recognised in other comprehensive income and accumulated within equity, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on the revaluation of such land and buildings is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the properties revaluation reserve relating to a previous revaluation of that asset.

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over their useful lives to the economic entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation periods used for each class of depreciable assets are:

- > Buildings 40 years
- > Plant and equipment 4 to 6 years
- > Leasehold improvements 4 to 6 years or the term of the lease, whichever is the lesser.

The asset's residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount. These gains and losses are included in profit or loss. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

### 3.1 Property, plant and equipment (continued)

### 3.1.1 Right-of-use assets

Consolidated entity	Property \$'000	Vehicles \$'000	Total \$'000
Right-of-use assets at cost			
Balance as at 1 July 2020	6,088	171	6,259
Modification to lease terms	(51)	17	(34)
Variable lease payment adjustments	(92)	-	(92)
Balance as at 30 June 2021	5,945	188	6,133
Accumulated depreciation			
Depreciation charge for the year	(1,509)	(96)	(1,605)
Right-of-use assets as at 30 June 2021	4,436	92	4,528
Consolidated entity	Property \$'000	Vehicles \$'000	Total \$'000
Right-of-use assets at cost			
Balance as at 1 July 2019	3,924	119	4,043
Additions during the year	3,546	155	3,701
Variable lease payment adjustments	34	-	34
Balance as at 30 June 2020	7,504	274	7,778
Accumulated depreciation			
Depreciation charge for the year	(1,416)	(103)	(1,519)
Right-of-use assets as at 30 June 2020	6,088	171	6,259
Company	Property \$'000	Vehicles \$'000	Total \$'000
Right-of-use assets at cost			
Balance as at 1 July 2020	6,088	171	6,259
Variable lease payment adjustments	(92)	-	(92)
Modification to lease terms	(51)	17	(34)
Balance as at 30 June 2021	5,945		
	3,343	188	6,133
Accumulated depreciation			
Depreciation charge for the year	(1,509)	(96)	(1,605)
·			
Depreciation charge for the year	(1,509)	(96)	(1,605)
Depreciation charge for the year  Right-of-use assets as at 30 June 2021	(1,509) 4,436 Property	(96) 92 <b>Vehicles</b>	(1,605) 4,528
Depreciation charge for the year  Right-of-use assets as at 30 June 2021  Company	(1,509) 4,436 Property	(96) 92 <b>Vehicles</b>	(1,605) 4,528
Depreciation charge for the year Right-of-use assets as at 30 June 2021  Company Right-of-use assets at cost	(1,509) 4,436 Property \$'000	(96) 92 Vehicles \$'000	(1,605) 4,528 Total \$'000
Depreciation charge for the year Right-of-use assets as at 30 June 2021  Company Right-of-use assets at cost Balance as at 1 July 2019	(1,509) 4,436 Property \$'000	(96) 92 Vehicles \$'000	(1,605) 4,528 Total \$'000
Depreciation charge for the year  Right-of-use assets as at 30 June 2021  Company  Right-of-use assets at cost  Balance as at 1 July 2019  Additions during the year	(1,509) 4,436 Property \$'000 3,924 3,546	(96) 92 Vehicles \$'000	(1,605) 4,528 Total \$'000 4,043 3,701
Depreciation charge for the year  Right-of-use assets as at 30 June 2021  Company  Right-of-use assets at cost  Balance as at 1 July 2019  Additions during the year  Variable lease payment adjustments	(1,509) 4,436 Property \$'000 3,924 3,546 34	(96) 92 Vehicles \$'000  119 155	(1,605) 4,528 Total \$'000 4,043 3,701 34
Depreciation charge for the year  Right-of-use assets as at 30 June 2021  Company  Right-of-use assets at cost  Balance as at 1 July 2019  Additions during the year  Variable lease payment adjustments  Balance as at 30 June 2020	(1,509) 4,436 Property \$'000 3,924 3,546 34	(96) 92 Vehicles \$'000  119 155	(1,605) 4,528 Total \$'000 4,043 3,701 34

# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

### 3.1 Property, plant and equipment (continued)

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3.1.2 Lease liabilities	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Maturity analysis - contractual undiscounted cash flows				
Less than one year	1,653	1,898	1,653	1,898
One to five years	4,132	5,289	4,132	5,289
More than five years	-	568	-	568
Total undiscounted lease liabilities	5,785	7,755	5,785	7,755
Lease liabilities included in statement of financial position				
Current	1,619	1,844	1,619	1,844
Non-current	3,647	5,100	3,647	5,100
	5,266	6,944	5,266	6,944
Amounts recognised in statement of comprehensive income				
Interest on lease liabilities	290	235	290	235
	290	235	290	235
Amounts recognised in statement of cash flows				
Total cash outflow for leases	1,828	2,387	1,828	2,387
	1,828	2,387	1,828	2,387

### 3.2 Other intangible assets

	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Carrying amounts of:				
Software	1,483	1,198	1,483	1,198
	1,483	1,198	1,483	1,198
	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Software				
At cost	5,336	7,152	5,336	7,152
Provision for amortisation	(3,853)	(5,954)	(3,853)	(5,954)
	1,483	1,198	1,483	1,198
Movement in carrying amount				
Balance at beginning of year	1,198	1,763	1,198	1,763
Additions	949	145	949	145
Disposals	-	-	-	-
Amortisation	(664)	(710)	(664)	(710)
Balance at end of year	1,483	1,198	1,483	1,198

### Accounting policies

### *Intangible assets*

Purchased items of computer software which are not integral to the computer hardware owned by the Group are classified as intangible assets. Intangible assets are stated in the Statement of Financial Position at cost less any accumulated depreciation and impairment.

Computer software has a finite life and accordingly is amortised on a straight line basis over the expected useful life of the software. Amortisation periods ranging from 4 to 6 years are applied.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition are measured as the difference between the net disposal proceeds and the carrying amount of the assets and are taken to profit or loss at the date of derecognition.

No internally generated intangible assets are recognised by the Group.

Impairment testing is performed annually for intangible assets with indefinite lives and intangible assets not yet available for use.

# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

3.3 Goodwill	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Goodwill	46,363	46,363	46,363	46,363
	46,363	46,363	46,363	46,363
Representing goodwill arising on the acquisition of:				
Queensland Professional Credit Union Ltd (YCU)	4,306	4,306	4,306	4,306
Mackay Permanent Building Society Ltd (MPBS)	42,057	42,057	42,057	42,057
	46,363	46,363	46,363	46,363

### 3.3.1 Queensland Professional Credit Union Ltd (YCU)

On 19 May 2016, the Group acquired 100% of the shares of Queensland Professional Credit Union Ltd trading as Your Credit Union (YCU), via a court approved Scheme of Arrangement which involved the demutualisation of YCU and resulted in Auswide Bank Ltd obtaining control of YCU. All of YCU's assets, liabilities and obligations, whether actual or contingent were transferred to Auswide Bank Ltd. In addition, all duties, obligations, immunities, rights and privileges which apply to YCU, had YCU continued in existence, apply to Auswide Bank Ltd as a continuation of, and the same legal entity as YCU.

The financial accounting for this business combination was prepared in accordance with Australian Accounting Standards and recognises the acquisition date as 19 May 2016.

### 3.3.2 Mackay Permanent Building Society Ltd (MPBS)

Pursuant to a bidder's statement lodged with the Australian Securities and Investments Commission on 15 November 2007, the Company issued an off-market takeover offer for 100% of the ordinary shares in Mackay Permanent Building Society Ltd (MPBS).

On 11 January 2008 the Company announced the fulfilment of conditions pertaining to the off-market takeover offer set out in the bidder's statement and gave notice that the offer was unconditional effective 10 January 2008.

In accordance with APRA's approval for the transfer of business the financial and accounting records of the entities were merged on 1 June 2008.

The financial accounting for this business combination was prepared in accordance with Australian Accounting Standards and recognises the acquisition date as 10 January 2008.

### Accounting policies

### Goodwill

Goodwill acquired in a business combination is initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised at the date of the acquisition.

Goodwill is subsequently measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units (or groups of cash-generating units) that is expected to benefit from the synergies of the business combination.

A cash-generating unit or groups of cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently if events or changes in circumstances indicate that goodwill might be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss on goodwill is recognised directly in profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods.

On disposal of the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

Impairment testing for goodwill is performed annually, or earlier if there is an impairment indicator.

### 3.3 Goodwill (Continued)

### Key estimates and judgments

The cash-generating unit selected for impairment testing of goodwill was the Auswide Bank Ltd parent entity, as it is impractical to identify a separate MPBS cash-generating unit, or YCU cash-generating unit, within the Company and Consolidated entities.

Impairment testing of goodwill was carried out by comparing the carrying amount of the cash generating unit to the recoverable amount. The recoverable amount is determined based on fair value less cost to sell, using an earnings-multiple applicable to the type of business and a reasonable control premium. The category of this fair value is Level 3 as defined in Section 4.6 - Fair value measurements.

Earnings multiples relating to Group's banking business are sourced from publicly available data associated with Australian businesses displaying similar characteristics to those of Auswide Bank Ltd, and are applied, together with a control premium, to current earnings.

The key assumptions under this approach are:

- > Price-Earnings (P/E) multiple observed for these businesses, which for the banking businesses were in the range of 11.0 23.2x. Management has applied P/E multiple of 12x, lower than the historical average, as a most prudent estimate of the assumption considering economic impacts of COVID-19.
- > Control premium which based on management's best estimate informed by independent advice of a professional services firm is 20%.

### 3.4 Contributed equity

Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Notes	2021 Shares No.	2021 Shares \$'000	2020 Shares No.	2020 Shares \$'000
Fully paid ordinary shares					
Balance at beginning of year		42,409,838	193,261	42,172,922	191,936
Issued during the year					
Staff share plan	3.4.1	144,641	652	-	-
Dividend reinvestment plan	3.4.2	354,012	2,036	252,231	1,412
Gain/ (loss) in share capital on disposal of treasury shares		-	(25)	-	(12)
Treasury shares					
Movement in treasury shares	3.4.3	(115,457)	(706)	(15,315)	(75)
Balance at end of year		42,793,034	195,218	42,409,838	193,261

Effective 1 July 1998, the Company Law Review Act abolished the concept of par value shares and the concept of authorised capital. Accordingly, the Company does not have authorised capital or par value in respect of its issued shares.

All ordinary shares have equal voting, dividend and capital repayment rights.

### 3.4.1 Staff Share Plan

On 02 November 2020, 144,641 ordinary shares were issued pursuant to the Company's staff share plan. Shares were issued at a price of 90% of the weighted average price of the Company's shares traded on the Australian Securities Exchange for the 10 days prior to the issue of the invitation to subscribe for the shares.

The members of the Company approved a staff share plan in 1992 enabling the staff to participate to a maximum of 10% of the shares of the Company. The share plan is available to all employees under the terms and conditions as decided from time to time by the Directors, but in particular, limits the maximum loan to each participating employee to 40% of their gross annual income. The plan requires employees to provide a deposit of 10% with the balance able to be repaid over a period of five years at no interest.

Shares issued to employees since the inception of plan Shares issued to employees during the financial year

Consolidated			Company			
	2021 Shares No.	2020 Shares No.	2021 Shares No.	2020 Shares No.		
	3,119,059	2,974,418	3,119,059	2,974,418		
	144,641	-	144,641	-		

Total market value at date of issue (02 November 2020)

Total amount paid or payable for the shares at that date

2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
720	-	720	-
652	_	652	_

### 3.4.2 Dividend Reinvestment Plan (DRP)

The Board of Directors resolved to reinstate the Dividend Reinvestment Plan (DRP) in respect of the final dividend for the 2019/20 financial year, payable on 18 September 2020. The Board resolved to maintain the DRP for the interim dividend payable on 19 March 2021 for the 2020/21 financial year.

19 March 2021 - 216,640 ordinary shares were issued

18 September 2020 - 137,372 ordinary shares were issued

Shares issued under the plan rank equally in every respect with existing fully paid permanent ordinary shares and participate in all cash dividends declared after the date of issue. The shares issued under the DRP on 19 March 2021 and 18 September 2020 were issued at a discount of 2.5% on the weighted sale price of the Company's shares sold during the five trading days immediately following the Record Date.

### 3.4.3 Treasury shares

As at the reporting date Auswide Performance Rights Pty Ltd holds 140,335 shares, \$837,303 (Jun 20: 24,878 shares, \$131,051) for the purpose of facilitating the Executive LTI scheme.

3.5 Reserves	Consol	Consolidated			

	Notes	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Investment revaluation reserve	3.5.1	-	101	-	101
Asset revaluation reserve	3.5.2	5,944	4,357	5,944	4,357
Cash flow hedge reserve	3.5.3	(1,828)	(1,343)	(1,828)	(1,343)
Share-based payment reserve	3.5.4	482	418	858	654
Statutory reserve	3.5.5	2,676	2,676	2,676	2,676
General reserve	3.5.6	5,834	5,834	5,834	5,834
Doubtful debts reserve	3.5.7	2,388	2,388	2,388	2,388
		15,496	14,431	15,872	14,667

### 3.5.1 Investment revaluation reserve

Balance at end of year

3.3.1 Investment revaluation reserve	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Investment revaluation reserve				
Balance at beginning of year	101	101	101	101
Derecognition of investments classified as at FVTOCI	(144)	-	(144)	-
Deferred tax liability adjustment on derecognition	43	-	43	-
Balance at end of year	-	101	-	101

The investment revaluation reserve materialised as a result of the adoption of AASB 9. The balance of this reserve represents the excess of the mark-to-market valuation over the original cost of the external RMBS investments.

3.5.2 Asset revaluation reserve	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Asset revaluation reserve				
Balance at beginning of year	4,357	4,357	4,357	4,357
Increase/(decrease) due to revaluation on land and buildings	2,267	-	2,267	-
Deferred tax liability adjustment on revaluation on land and buildings	(680)	-	(680)	-

The balance of this reserve represents the excess of the independent valuation over the original cost of the land and buildings.

5,944

4,357

5,944

4,357

3.5.3 Cash flow hedge reserve	Consolidated		Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Cash flow hedge reserve					
Balance at beginning of year	(1,343)	(521)	(1,343)	(521)	
Gain/(loss) arising on changes in fair value of interest rate swaps entered into for cash flow hedges					
Interest rate swaps	(693)	(1,174)	(693)	(1,174)	
Income tax related to gains/losses recognised in other comprehensive income	208	352	208	352	
Balance at end of year	(1,828)	(1,343)	(1,828)	(1,343)	

The cash flow hedging reserve represents the cumulative effective portion of gains or losses arising on changes in fair value of hedging instruments entered into for cash flow hedges. The cumulative gain or loss arising on changes in fair value of the hedging instruments that are recognised and accumulated under the heading of cash flow hedging reserve will be reclassified to profit or loss only when the hedged transaction affects the profit or loss, or is included as a basis adjustment to the non-financial hedged item, consistent with the relevant accounting policy.

There were no cumulative gains/losses arising on changes in fair value of hedging instruments reclassified from equity into profit or loss during the year.

	Consol	idated	Company		
3.5.4 Share based payments reserve	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Share based payments reserve					
Balance at beginning of year	418	308	654	416	
Expensed during the year	204	238	204	238	
Vested during the year	(140)	(128)	-	-	
Balance at end of year	482	418	858	654	

The share based payments reserve relates to shares available for long term incentive (LTI) based payments to employees.

### 3.5.5 Statutory reserve

This is a statutory reserve created on a distribution from the Queensland Building Society Fund.

### 3.5.6 General reserve

A special reserve was established upon the Company issuing fixed share capital in 1992. The special reserve represented accumulated members' profits at that date and was transferred to the general reserve over a period of 10 years being finalised in 2001/2002.

### 3.5.7 Doubtful debts reserve

Under APRA Prudential Standard 220, the Company is required to hold a general reserve for credit losses. The current reserve has been assessed and meets the requirements of Auswide Bank's impairment policy.

3.6 Dividends paid	Consol	idated	Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Dividends paid during the year					
Interim for current year	8,116	7,171	8,116	7,171	
Final for previous year	4,562	7,804	4,562	7,804	
	12,678	14,975	12,678	14,975	

Dividends paid are fully franked on ordinary shares.

Dividends are provided for as declared or paid. Subsequent to the reporting date, the Board declared a dividend of 21.00 cents per ordinary share (\$9.016m), for the six months to 30 June 2021, payable on 24 September 2021.

The final dividend for the six months to 30 June 2020 (\$4.562m) was paid on 18 September 2020, and was disclosed in the 2019/20 financial accounts.

The tax rate at which the dividends have been franked is 30% (2020: 30%).

The amount of franking credits available for the subsequent financial year are:

subsequent financial year are:	Consolidated		Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Balance as at the end of the financial year	33,875	33,931	33,875	33,931	
Credits/(debits) that will arise from the payment of income tax payable per the financial statements	1,226	(3,344)	1,226	(3,344)	
Debits that will arise from the payment of the proposed dividend	(3,864)	(1,955)	(3,864)	(1,955)	
	31,237	28,632	31,237	28,632	
Dividends - cents per share  Dividend proposed					
Fully franked dividend on ordinary shares	21.00	10.75	21.00	10.75	
Interim dividend paid during the year					
Fully franked dividend on ordinary shares	19.00	17.00	19.00	17.00	
Final dividend paid for the previous year					
Fully franked dividend on ordinary shares	10.75	18.50	10.75	18.50	

# 4. Financial assets, liabilities and related financial risk management

4.1 Categories of financial instruments		Consolidated		Company		
	Notes	Classification	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Financial assets						
Cash and cash equivalents	4.1.1	Amortised cost	112,627	106,478	112,627	106,478
Due from other financial institutions	4.1.2	Amortised cost	12,790	16,293	12,790	16,293
Other financial assets;	4.1.3					
- Certificates of deposit		Amortised cost	341,025	293,172	341,025	293,172
- Investments in Managed Investment Schemes		FVTPL	37,424	60,613	37,424	60,613
- Notes – securitisation program and other		Amortised cost	20,126	24,074	41,133	42,066
- Derivative assets		FVTPL	49	141	49	141
- Interest receivable		Amortised cost	188	266	188	266
Loans and advances	4.1.4	Amortised cost	3,555,043	3,205,775	3,556,287	3,206,167
Other investments;						
- Unlisted shares	4.1.5	FVTOCI	918	918	918	918
Total financial assets			4,080,190	3,707,730	4,102,441	3,726,114
Financial liabilities						
Deposits and other short term borrowings	4.1.6	Amortised cost	3,349,289	3,018,508	3,349,291	3,018,518
Other borrowings	4.1.7	Amortised cost	150,806	49,793	150,806	49,793
Payables and other liabilities	4.1.8					
- Payables and creditors		Amortised cost	15,993	23,586	15,980	23,584
- Derivative liabilities		FVTPL	2,661	2,059	2,661	2,059
Loans under management	4.1.4	Amortised cost	333,714	420,731	354,721	438,723
Subordinated capital notes	4.1.9	Amortised cost	42,000	28,000	42,000	28,000
Total financial liabilities			3,894,463	3,542,677	3,915,459	3,560,677

### Accounting policies

### Financial instruments

Financial assets and financial liabilities are recognised in the Group's balance sheet when the Group becomes a party to the contractual provisions of the instrument.

Recognised financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to, or deducted from, the fair value on recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in profit or loss.

If the transaction price differs from fair value at initial recognition, the Group will account for such differences as follows:

- > if fair value is evidenced by a quoted price in an active market for an identical asset or liability or based on a valuation technique that uses only data from observable markets, then the difference is recognised in profit or loss on initial recognition (i.e. day 1 profit or loss); and
- > in all other cases, the fair value will be adjusted to bring it in line with the transaction price (i.e. day 1 profit or loss will be deferred by including it in the initial carrying amount of the asset or liability).

After initial recognition, the deferred gain or loss will be released to profit or loss on a rational basis, only to the extent that it arises from a change in a factor (including time) that market participants would take into account when pricing the asset or liability.

### Financial assets

Financial assets are recognised on the trade date when the purchase is under a contract whose terms require delivery of the financial asset within the timeframe established by the market concerned. Financial assets are initially measured at fair value, plus transaction costs, except for those financial assets classified as at FVTPL. Transaction costs directly attributable to the acquisition of financial assets classified as at FVTPL are recognised immediately in profit or loss.

All recognised financial assets that are within the scope of AASB 9 are required to be subsequently measured at amortised cost or fair value on the basis of the entity's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. Specifically;

- > debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal amount outstanding (SPPI), are subsequently measured at amortised cost;
- > debt instruments that are held within a business model whose objective is both to collect the contractual cash flows and to sell the debt instruments, and that have contractual cash flows that are SPPI, are subsequently measured at FVTOCI; and
- > all other debt instruments (e.g. debt instruments managed on a fair value basis, or held for sale) and equity investments are subsequently measured at FVTPL.

However, the Group may make the following irrevocable election/ designation at initial recognition of a financial asset on an asset-by-asset basis:

- > the Group may irrevocably elect to present subsequent changes in fair value of an equity investment that is neither held for trading nor contingent consideration recognised by an acquirer in a business combination to which AASB 3 applies, in OCI; and
- > the Group may irrevocably designate a debt instrument that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch (referred to as the fair value option).

### Debt instruments at amortised cost or at FVTOCI

The Group assesses the classification and measurement of a financial asset based on the contractual cash flow characteristics of the asset and the Group's business model for managing the asset.

For an asset to be classified and measured at amortised cost or at FVTOCI, its contractual terms should give rise to cash flows that are solely payments of principal and interest on the principal outstanding (SPPI). For the purpose of SPPI test, principal is the fair value of the financial asset at initial recognition. That principal amount may change over the life of the financial asset (e.g. if there are repayments of principal). Interest consists of consideration for the time value of money, for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs, as well as a profit margin. The SPPI assessment is made in the currency in which the financial asset is denominated.

Contractual cash flows that are SPPI are consistent with a basic lending arrangement. Contractual terms that introduce exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement, such as exposure to changes in equity prices or commodity prices, do not give rise to contractual cash flows that are SPPI. An originated or an acquired financial asset can be a basic lending arrangement irrespective of whether it is a loan in its legal form.

An assessment of business models for managing financial assets is fundamental to the classification of a financial asset. The Group determines the business models at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. The Group's business model does not depend on management's intentions for an individual instrument, therefore the business model assessment is performed at a higher level of aggregation.

When a debt instrument measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is reclassified from equity to profit or loss.

Debt instruments that are subsequently measured at amortised cost or at FVTOCI are subject to impairment.

### Financial assets at FVTPL

Financial assets at FVTPL are:

- > assets with contractual cash flows that are not SPPI; or/and
- > assets that are held in a business model other than held to collect contractual cash flows or held to collect and sell; or
- > assets designated at FVTPL using the fair value option.

Such assets are measured at fair value, with any gains/losses arising on remeasurement recognised in profit or loss.

### Equity investments

On initial recognition, the Group classifies the investment in equity instruments either at FVTPL if it is held for trading or at FVTOCI if designated as measured at FVTOCI. When an equity investment designated as measured at FVTOCI is derecognised, the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to profit or loss but transferred within equity.

### Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the asset's cash flows expire (including expiry arising from a modification with substantially different terms), or when the financial asset and substantially all the risks and rewards of ownership of the asset are transferred to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain/loss that had been recognised in OCI and accumulated in equity is recognised in profit or loss, with the exception of equity investment designated as measured at FVTOCI, where the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to profit or loss.

### Reclassifications

If the business model under which the Group holds financial assets changes, the financial assets affected are reclassified. The classification and measurement requirements related to the new category apply prospectively from the first day of the first reporting period following the change in business model that results in reclassifying the Group's financial assets. During the current financial year and previous accounting period there was no change in the business model under which the Group holds financial assets and therefore no reclassifications were made.

### Financial liabilities

A financial liability is a contractual obligation to deliver cash or another financial asset or to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavourable to the Group or a contract that will or may be settled in the Group's own equity instruments and is a non-derivative contract for which the Group is or may be obliged to deliver a variable number of its own equity instruments, or a derivative contract over own equity that will or may be settled other than by the exchange of a fixed amount of cash (or another financial asset) for a fixed number of the Group's own equity instruments.

Financial liabilities are classified as either financial liabilities at PVTPL or other financial liabilities. The Group does not have any financial liabilities which are classified at FVTPL.

Other financial liabilities, including deposits and borrowings, are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recognised at the proceeds received, net of direct issue costs. Repurchase of the Group's own equity instruments is recognised and deducted directly in equity. No gain/loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Group's own equity instruments.

### 4.1.1 Cash and cash equivalents

For the purposes of the consolidated Statement of Cash Flows, cash and cash equivalents include cash on hand and in banks. Cash and cash equivalents at the end of the reporting period as shown in the consolidated Statement of Cash Flows can be reconciled to the related items in the consolidated Statement of Financial Position as follows:

	Consol	idated	Company		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Cash at bank and in hand	45,427	61,878	45,427	61,878	
Deposits on call	67,200	44,600	67,200	44,600	
	112,627	106,478	112,627	106,478	
	Consolidated		Comp	oany	
4.1.2 Due from other financial institutions	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	
Deposits with Special Service Providers (SSPs)	12,790	16,293	12,790	16,293	
	12,790	16,293	12,790	16,293	

In accordance with our undertakings with the RBA and APRA the Deposits with Special Service Providers represents the mandated prudential funds held with Australian Settlements Limited (ASL).

4.1.2.04	Consolidated		Comp	pany
4.1.3 Other financial assets	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Certificates of deposit	341,025	293,172	341,025	293,172
Investments in Managed Investment Schemes (MIS)	37,424	60,613	37,424	60,613
Notes - securitisation program and other	20,126	24,074	41,133	42,066
Derivative assets	49	141	49	141
Interest receivable	188	266	188	266
	398,812	378,266	419,819	396,258

Cash held within securitised trusts at 30 June 2021 of 20.126m (2020: 24.074m) is restricted for use only by the trusts.

	Consolidated		Comp	pany
4.1.4 Loans and advances	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Term loans	3,470,566	3,100,117	3,470,565	3,100,115
Continuing credit loans	78,899	102,778	78,899	102,778
Interest receivable	4,157	4,218	4,157	4,218
Deferred mortgage broker commissions	7,560	5,451	7,560	5,451
Loans to controlled entities	-	-	1,245	394
	3,561,182	3,212,564	3,562,426	3,212,956
Expected credit loss	(6,139)	(6,789)	(6,139)	(6,789)
Total loans and advances	3,555,043	3,205,775	3,556,287	3,206,167

For details on ECL recognised against loans and advances see Section 4.5 - Credit risk management.

Loans and advances include an amount of \$553.859m of which have been issued under the federal government's First Home Loan Deposit Scheme by National Housing Finance and Investment Corporation (NHFIC). The scheme provides a guarantee for any loan monies above 80% LVR.

The Group has entered into securitisation transactions on residential mortgage loans that do not qualify for derecognition. The special purpose entities established for the securitisations are considered to be controlled in accordance with Australian Accounting Standards and Australian Accounting Interpretations. The Company is entitled to any residual income of the securitisation program after all payments due to investors and costs of the program have been met; to this extent the economic entity retains credit and liquidity risk.

The impact on the Group is an increase in liabilities - Loans under management of \$333.714m (2020: \$420.731m). Class B notes of \$21.007m (2020: \$17.992m) which are owned by the Company and which represent the Group's exposure on the securitised mortgages have been eliminated from the consolidated figures.

### 4.1.5 Other investments

This represents investments in equity securities which have been classified at fair value through other comprehensive income.

Consolidated

Company

Unlisted shares
Equity accounted investment

		-	
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
918	918	918	918
478	461	478	461
1,396	1,379	1,396	1,379

Company

Consolidated

### 4.1.6 Deposits and short term borrowings

Call deposits
Term deposits
Negotiable certificates of deposit (NCDs)
Floating rate notes (FRNs)

COLISO	raacca	Comp	J		
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000		
1,439,978	1,118,565	1,439,980	1,118,575		
1,492,619	1,501,841	1,492,619	1,501,841		
251,692	267,102	251,692	267,102		
165,000	131,000	165,000	131,000		
3,349,289	3,018,508	3,349,291	3,018,518		

### 4.1.7 Other borrowings

RBA Term Funding Facility (TFF)

Consol	idated	Comp	oany
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
150,806	49,793	150,806	49,793
150,806	49,793	150,806	49,793

The Term Funding Facility (TFF) was announced by the RBA in March 2020 as part of a package of measures to support the Australian economy. Under the TFF, the RBA offered three-year funding to ADI's subject to collateral requirements. Auswide Bank has utilised \$89.766m charged at a rate of 0.25% and \$61.040m at a rate of 0.10%. Interest is payable to the RBA at the end of the funding period. Term funding liabilities are initially recognised at fair value and subsequently measured at amortised cost using effective interest method.

### 4.1.8 Payables and other liabilities

Trade creditors
Derivative liabilities
Accrued interest payable
Other creditors
Lease liabilities

CONSON	luateu	Comp	Jaily
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
2,966	2,881	2,953	2,879
2,661	2,059	2,661	2,059
6,597	10,357	6,597	10,357
1,174	3,404	1,174	3,404
5,256	6,944	5,256	6,944
18,654	25,645	18,641	25,643

Company

Consolidated

### 4.1.9 Subordinated capital notes

Inscribed debenture stock

Consol	idated	Com	pany		
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000		
42,000	28,000	42,000	28,000		
42,000	28,000	42,000	28,000		

Subordinated capital notes are inscribed debenture stock which are issued for a period of ten years non call five years, at which time they can be redeemed. Interest is repriced quarterly at a set margin above the 90 day bank bill swap rate (BBSW).

The Group did not have any defaults of principal or interest or other breaches with respect to its subordinated liabilities during the years ended 30 June 2020 and 2021.

### 4.2 Capital risk management

The Board and Management of Auswide Bank Ltd are responsible for instituting a Risk Management Framework (RMF) including policies and processes to reduce such risks to prudent levels at both a Company and Group level. The Board has established the following committees and delegated responsibilities to develop and monitor risk within their relevant areas and consistent with the Group wide Risk Management Framework:

### The Board Risk Committee:

- > assists the Board in the effective management of its responsibilities to set and oversee the risk profile and the risk management framework of Auswide Bank;
- > ensures management have appropriate risk systems and practices to effectively operate within the Board approved risk profile for Auswide Bank; and
- > deals with, and where applicable resolve, determine and recommend, all matters falling within the scope of its purpose and duties as set out in the Charter and other matters that may be delegated by the Board to the Committee from time to time.

### The Board Audit Committee;

- > overviews the management of the financial reporting and disclosure practices;
- > overviews the internal audit functions;
- > reviews compliance with APRA reporting and other statutory requirements;
- > oversight of financial accounts;
- > addresses changes in accounting principles and the application in interim and annual reports;
- > reviews reports from the External Auditors; and
- > reviews reports from the Internal Auditor, the Internal Audit program and any Management responses to issues raised.

The Asset and Liability Management Committee (ALCO);

- > reviews the balance sheet and recommends changes with regard to capital management, funding and securitisation activities (including product related issues); and
- > reviews measures of liquidity and capital adequacy position against the policy and guidelines established in the Board policy.

APRA's Prudential Standard APS 110 Capital Adequacy aims to ensure the Authorised Deposit-taking Institutions (ADI's) maintain adequate capital, on both an individual and group basis, to act as a buffer against the risks associated with the Group's activities. APRA requires capital to be allocated against credit, market and operational risk, and the Group has adopted the 'standard model' approach to measure the capital adequacy ratio.

The Board of Directors takes responsibility to ensure the Company and Group maintain a level and quality of capital commensurate with the type, amount and concentration of risks to which the company and consolidated group are exposed from their activities. The Board has regard to prospective changes in the risk profile and capital holdings.

The Company's management prepares a three year capital plan and monitors actual risk-based capital ratios on a monthly basis to ensure the capital ratio complies with Board targets. During the 2021 and 2020 financial years the capital adequacy ratios of both the Group and Company were maintained above the target ratio.

The capital adequacy calculations at 30 June 2021 and 30 June 2020 have been prepared in accordance with the revised prudential standards incorporating the Basel III principles.

APRA Prudential Standards and Guidance Notes for ADIs provide guidelines for the calculation of capital and specific parameters relating to Tier 1, Common Equity Tier 1 and Total Capital. Tier 1 capital comprises the highest quality components of capital and includes ordinary share capital, general reserves and retained earnings less specific deductions. Tier 2 capital comprises other capital components including general reserve for credit losses and cumulative subordinated debt.

Consistent with Basel III, the approach to capital assessment provides for a quantitative measure of the capital adequacy and focuses on:

- > credit risk arising from on-balance sheet and off-balance sheet exposures;
- > market risk arising from trading activities;
- > operational risk associated with banking activities;
- > securitisation risks; and
- > the amount, form and quality of capital held to act as a buffer against these and other exposures.

Details of the capital adequacy ratio on a company and consolidated basis are set out below:

	Consol	idated	Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Total risk weighted assets	1,792,514	1,631,807	1,793,728	1,632,124
Capital base	238,662	211,382	239,427	211,766
Risk-based capital ratio	13.31%	12.95%	13.35%	12.97%

The loan portfolio of the Company does not include any loan which represents 10% or more of capital.

The APS 330 Pillar III Disclosures inclusive of the Capital Disclosure Template, Regulatory Capital reconciliation and the Capital Instruments Disclosures are available in the Prudential Disclosures section of the company's website at www.auswidebank.com.au.

### 4.3 Market risk management

Market risk is the risk that changes in market prices, such as interest rates, will affect Auswide Bank Ltd's income or the worth of its holdings of financial instruments. The Board's objective is to manage market risk exposures while optimising the return on risk.

### 4.3.1 Interest rate risk

Interest rate risk is the potential for loss of earnings to Auswide Bank Ltd due to adverse movements in interest rates

The Asset and Liability Management Committee (ALCO) is responsible for the analysis and management of interest rate risk inherent in the balance sheet through balance sheet and financial derivative alternatives. These risks are quantified in the Interest Rate Risk Report. The ALCO's functions and roles include:

- (i) review measures of profitability, particularly net interest and fee income including strategies and directives;
- (ii) review management interest rate view as well as asset and liability repricing data;
- (iii) receive and review reports from management concerning the organisation's credit risk;
- (iv) receive and review management reports on interest rate risk against guidelines and limits established in Board policy;
- (v) consider and approve pricing on interest bearing assets and liabilities as well as fee revenue attached to these products in co-operation with the Product Pricing sub-committee;
- (vi) oversee lending and depositing activities, including the provision of discretion pursuant to Board policies;
- (vii) receive and review reports from management regarding significant asset and liability exposure;
- (viii) oversee securitisation activities for the organisation, including recommendations for future securitisation transactions;
- (ix) review and maintain liquidity and capital management plans, including contingency measures; and
- (x) make recommendations to the Board on changes to the following policies;
  - > Lending;
  - > Term Deposits; and
  - > Finance related policies (including capital and liquidity).

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The Group's exposure to interest rate risks and the effective interest rates of financial assets and financial liabilities at the balance date, are as follows:

Fixed interest rate maturing in:

						0						
	Variable interest rate	terest rate	1 Year or less	orless	From 1 to 5 years	5 years	Non-interest bearing	t bearing	Total carrying amount per balance sheet	ng amount ce sheet	Weighted average effective interest rate	average erest rate
Financial instruments	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000	2021 \$'000	2020	2021 \$'000	2020 \$′000	2021 \$'000	2020 \$'000	2021	2020 %
Financial assets												
Cash and cash equivalents	111,386	105,568	1	•	1	,	1,241	910	112,627	106,478	90.0	0.50
Due from other financial institutions	12,695	16,198	1	ı	1	ı	95	95	12,790	16,293	0.03	0.44
Other financial assets	20,126	24,074	341,213	293,438	37,424	60,613	1	ı	398,763	378,125	1.37	2.39
Loans and advances	1,882,779	2,184,650	400,498	288,556	1,266,189	729,689	5,577	2,880	3,555,043	3,205,775	2.96	3.61
Total financial assets	2,026,986	2,330,490	741,711	581,994	1,303,613	790,302	6,913	3,885	4,079,223	3,706,671		
Financial liabilities												
Deposits and short term borrowings	1,439,978	1,118,565	1,633,774	1,704,771	275,537	195,172	1	1	3,349,289	3,018,508	0.56	1.13
Other borrowings	r	1	1	ı	150,806	49,793	1	1	150,806	49,793	0.20	0.20
Payables and other liabilities	r	1	1	ı	1	ı	15,994	23,586	15,994	23,586	I	1
Loans under management	177,261	287,095	37,595	37,870	118,858	92'266	ı	ı	333,714	420,731	1.41	2.16
Subordinated capital notes	r	1	42,000	28,000	•		1		42,000	28,000	3.89	4.86
Total financial liabilities	1,617,239	1,405,660	1,713,369	1,770,641	545,201	340,731	15,994	23,586	3,891,803	3,540,618		

2021 2020

At the reporting date, if interest rates had been 2.0% higher all other variables were held constant the Group's net profit before tax would decrease by \$0.024m. If interest rates were 1.0% lower and all other variables were held constant the Group's net profit before tax would decrease by \$5.352m (2020: 2.0% higher an increase of \$2.763m or 1.0% lower a decrease of \$4.307m). The parameters used were consistent with those adopted for the prior period and is mainly due to the Company's exposures to variable rate loans, and deposit and securitisation liabilities.

The sensitivity analysis was derived from the Interest Rate Risk Report which calculates risk associated with movements in interest rates through the input of parameters for all financial assets and liabilities.

### **Derivatives**

Derivatives are utilised to manage interest rate risk, along with balance sheet management. Net Interest Impact, Net Present Value and Value at Risk are key interest rate risk measures that are monitored to maintain ratios and risk within policy limits.

Each of the following securitisation trusts has an Interest Rate Swap in place to hedge against fixed rate loans held in the trust. The mark-to-market values at the end of the year were as follows:

	\$'000	\$'000	
Wide Bay Trust No. 5	(1,144)	(546)	
WB Trust 2008-1	6,133	10,442	
WB Trust 2014-1	50	117	
WB Trust 2010-1	-	85	
ABA Trust 2017-1	(20)	(36)	

Auswide Bank enters into interest rate swaps from time to time and has International Swaps and Derivatives (ISDAs) in place with the ANZ and Wesptac Banks. These are designated as effective hedges and are accounted for as cash flow hedges.

Assets and liabilities arising from the mark-to-market valuation of interest rate swaps are \$0.049m and \$2.661m respectively (2020: \$0.141m and \$2.059m).

### Accounting policies

### Cash flow hedges

The Group designates certain hedging instruments, which include interest rate swaps, as cash flow hedges.

At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group documents whether the hedging instrument is highly effective in offsetting changes in cash flows of the hedged item attributable to the hedged risk.

The effective portion of changes in the fair value of derivatives and other qualifying hedging instruments that are designated and qualify as cash flow hedges is recognised in the cash flow hedging reserve, a separate component of OCI, limited to the cumulative change in fair value of the hedged item from inception of the hedge less any amounts recycled to profit or loss.

Amounts previously recognised in OCI and accumulated in equity are reclassified to profit or loss in the periods when the hedged item affects profit or loss, in the same line as the recognised hedged item. If the Group no longer expects the transaction to occur that amount is immediately reclassified to profit or loss.

The Group discontinues hedge accounting only when the hedging relationship (or a part thereof) ceases to meet the qualifying criteria (after rebalancing, if applicable). This includes instances when the hedging instrument expires or is sold, terminated or exercised, or where the occurrence of the designated hedged forecast transaction is no longer considered to be highly probable. The discontinuation is accounted for prospectively. Any gain/loss recognised in OCI and accumulated in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the gain/loss accumulated in equity is reclassified and recognised immediately in profit or loss.

### 4.4 Liquidity risk management

Liquidity risk refers to the possibility that the Group will be unable to meet its financial obligations as they fall due.

The Board of Directors have approved an appropriate liquidity risk management framework for the management of the Group's short, medium and long-term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, credit facilities and reserve borrowing facilities, and daily monitoring and forecasting cash flows.

Liquidity is monitored by management and a projection of near future liquidity (30 days) is calculated daily. This information is used by management to manage expected liquidity requirements.

The Company holds an additional reserve which is assessed on an ongoing basis and isolated as additional liquidity available in a crisis situation via the RBA repurchase facility (Repo).

The undrawn limits on the securitisation warehouses were as follows:

### Securitisation trust

Wide Bay Trust No. 5 ABA Trust No. 7

Total

2021 \$'000	2020 \$'000
40,300	84,235
36,100	23,503
76,400	107,738

### Concentration risk

The Company's deposit portfolio does not include any deposit which represents 10% or more of total liabilities.

NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

The maturity analysis for the respective groups of financial assets and liabilities based on contractual maturity are as follows:

Consolidated entity 30 June 2021	On call \$'000	Up to 3 months \$'000	3 - 12 months \$'000	1 - 5 years \$'000	Later than 5 years \$'000	No maturity specified \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	112,627	I	ı	I	ı	1	112,627
Due from other financial institutions	1	1	ı	ı	ı	12,790	12,790
Other financial assets	1	178,063	12,500	150,699	57,550	1	398,812
Loans and advances	1	7,510	3,377	42,300	3,501,856	1	3,555,043
Total	112,627	185,573	15,877	192,999	3,559,406	12,790	4,079,272
Financial liabilities							
Deposits and short term borrowings	1,439,978	915,811	868,769	124,731	ı	1	3,349,289
Other borrowings	1	ı	ı	150,806	ı	1	150,806
Payables and other liabilities*	1	6,616	3,946	2,836	ı	ı	13,398
Loans under management	1	38,874	164,721	130,119	ı	ı	333,714
Subordinated capital notes	1	ı	ı	42,000	ı	1	42,000
Total	1,439,978	961,301	1,037,436	450,492	ı	1	3,889,207
			0				

<sup>\*</sup> The maturity analysis for the contractual undiscounted cash flows of lease liabilities are separately disclosed in Section 3.1.2.

Consolidated entity 30 June 2020	On call \$'000	Up to 3 months \$'000	3 - 12 months \$'000	1 - 5 years \$′000	Later than 5 years \$′000	No maturity specified \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	106,478	ı	ı	1	1	ı	106,478
Due from other financial institutions	1	1	ı	1	1	16,293	16,293
Other financial assets	1	169,638	15,091	108,850	84,687	1	378,266
Loans and advances	1	7,914	6,521	37,633	3,153,707	1	3,205,775
Total	106,478	177,552	21,612	146,483	3,238,394	16,293	3,706,812

NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

Consolidated entity 30 June 2020	On call \$'000	Up to 3 months \$'000	3 - 12 months \$'000	1 - 5 years \$'000	Later than 5 years \$′000	No maturity specified \$'000	Total \$'000
Financial liabilities							
Deposits and short term borrowings	1,118,565	927,945	826,619	145,379	ı	1	3,018,508
Other borrowings	1	1	ı	49,793	1	1	49,793
Payables and other liabilities*	ı	1	10,454	5,534	2,708	ı	18,696
Loans under management	ı	51,497	175,754	193,480	ı	1	420,731
Subordinated capital notes	1	ı	ı	28,000	ı	1	28,000
Total	1,118,565	979,442	1,012,827	422,186	2,708	1	3,535,728
Company 30 June 2021	On call \$'000	Up to 3 months \$'000	3 - 12 months \$'000	1-5 years \$'000	Later than 5 years \$′000	No maturity specified \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	112,627	1	ı	1	1	1	112,627
Due from other financial institutions	ı	ı	1	ı	1	12,790	12,790
Other financial assets	ı	178,063	12,500	150,699	78,557	1	419,819
Loans and advances	1	7,510	3,377	42,300	3,503,100	1	3,556,287
Total	112,627	185,573	15,877	192,999	3,581,657	12,790	4,101,523
Financial liabilities							
Deposits and short term borrowings	1,439,980	915,811	868,769	124,731	1	1	3,349,291
Other borrowings	ı	ı	1	150,806	1	1	150,806
Payables and other liabilities*	ı	6,603	3,946	2,836	1	1	13,385
Loans under management	ı	42,887	181,715	130,119	1	1	354,721
Subordinated capital notes	ı	1	1	42,000	1	ı	42,000
Total	1,439,980	965,301	1,054,430	450,492	1	1	3,910,203

<sup>\*</sup> The maturity analysis for the contractual undiscounted cash flows of lease liabilities are separately disclosed in Section 3.1.2.

NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

Company 30 June 2020	On call \$'000	Up to 3 months \$'000	3 - 12 months \$'000	1-5 years \$'000	Later than 5 years \$'000	No maturity specified \$'000	Total \$'000
Financial assets							
Cash and cash equivalents	106,478	ı	I	I	ı	1	106,478
Due from other financial institutions	I	ı	ı	I	1	16,293	16,293
Other financial assets	I	169,638	15,091	108,850	102,679	1	396,258
Loans and advances	I	7,914	6,521	37,633	3,154,099	1	3,206,167
Total	106,478	177,552	21,612	146,483	3,256,778	16,293	3,725,196
Financial liabilities							
Deposits and short term borrowings	1,118,575	927,945	826,619	145,379	ı	1	3,018,518
Other borrowings	ı	1	ı	49,793	1	1	49,793
Payables and other liabilities*	I	ı	10,454	5,534	2,708	1	18,696
Loans under management	I	55,511	189,732	193,480	ı	1	438,723
Subordinated capital notes	I	1	I	28,000	1	1	28,000
Total	1,118,575	983,456	1,026,805	422,186	2,708	1	3,553,730

### 4.5 Credit risk management

The company has a diversified branch network consisting of 18 branches and agencies across Queensland, and a business centre in Brisbane city. The Company also employs Business Development Managers in Sydney and Melbourne to conduct interstate business. All regional loan staff and panel valuers are locally based ensuring an in depth knowledge of the local economy and developments in the real estate market.

### Managing credit risk

Credit risk is the risk that a customer or counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group's main income generating activity is lending to customers and therefore credit risk is a principal risk. Credit risk mainly arises from loans and advances, debt investments, lease receivables, contract assets, loan commitments and financial guarantees. The Group considers all elements of credit risk exposure such a counterparty default risk, geographical risk and sector risk for risk management purposes.

Under the direction of the Board of Directors, management has developed risk management policies and procedures to establish and monitor the credit risk of the Company. The risk management procedures define the credit principles, lending policies and the decision making processes which control the credit risk of the Company.

The Board of Directors and management receive reports on a monthly basis to monitor and supervise the past due loans in the portfolio, as well as economic forecasts, and ensures credit procedures are adhered to on a timely and accurate basis.

### Exposure to credit risk

Credit risk exists predominantly on the Group's loan portfolio. The loan portfolio consists of mortgage lending, personal lending and commercial lending. Loan commitments and bank guarantees are off balance sheet exposures of the loan portfolio, which are also subject to credit risk. These groupings, by product type, have been assessed as reflecting similar performance behaviours, based on the Group's analysis of its loan portfolio.

The Group's maximum exposure to credit risk at balance date in relation to each class of financial asset is the carrying amount of those assets as recognised on the balance sheet. In relation to off balance sheet loan commitments, the maximum exposure to credit risk is the maximum committed amount as per terms of the agreement. The maximum credit risk exposure does not take into account the value of any security held or the value of any mortgage or other insurance to mitigate the risk exposure.

Other assets that are subject to credit risk include cash and cash equivalents, amounts due from other financial institutions, receivables, certificates of deposit, securitisation notes and deposits, loan commitments and bank guarantees.

### Minimising credit risk

Credit risk on cash, cash equivalents and amounts due from other financial institutions have been assessed as low risk with a negligible probability of default, due to amounts being invested with investment grade credit institutions with a no loss history.

Credit risk on certificates of deposit is assessed as low and probability of default negligible. Risk is minimised by using clearly defined policies for investment grade rated credit institutions, combined with the current economic outlook and on the basis of no prior losses in the Group's history on these investments.

External securitised notes are subject to low credit risk and negligible probability of default due to securitisation trusts having a structure that utilises an excess income reserve to absorb any losses, reducing the risk of note balances being affected. The securitisation deposits are made with investment grade rated credit institutions.

Credit risk on mortgage lending is minimised by the availability and application of insurances including lenders' mortgage insurance, property insurance and mortgage protection insurance. Credit risk in the mortgage loan portfolio is managed by generally protecting all loans in excess of 80% LVR with one of the recognised mortgage insurers and securing the loans by first mortgages on residential property. This excludes loans issued under the federal government's First Home Loan Deposit Scheme by National Housing Finance and Investment Corporation (NHFIC). The scheme provides a guarantee for any loan monies above 80% LVR.

The Group minimises concentrations of credit risk in relation to loans receivable by undertaking transactions with a large number of customers principally within the states of Queensland, New South Wales and Victoria. Diversification of the mortgage portfolio assists in minimising credit risk by reducing security concentrations in particular geographic locations.

Credit risk on personal lending is minimised by the availability of consumer credit insurance, as well as the lending policies and processes in place.

Commercial lending credit risk is minimised requiring collateral as security, which is mostly residential property, in addition to the use of bank guarantees in some circumstances. The risk management policies and decision making procedures also aid in minimising credit risk on commercial exposures.

Off balance sheet loan commitments and bank guarantees are also subject to credit risk, which is minimised by following credit guidelines for issuing credit, as well as monitoring and following review processes for exposures in relation to bank guarantees and undrawn credit.

### Additional provisions

During the year, the Group recognised an additional provision of \$1.0 million for the potential impact of COVID-19 on the lending portfolio taking into account stress on the economy introduced by COVID-19 and the mitigating impact of Government and industry assistance packages and support, such as loan repayment deferral arrangements.

### 4.5.1 Sources of credit risk

Key sources of credit risk for the Group predominantly emanate from its business activities including loans and advances to customers, debt investments, loan commitments etc. The Group monitors and manages credit risk by class of financial instrument. The table below outlines such classes of financial instruments identified, their relevant financial statement line item, maximum exposure to credit risk at the reporting date and expected credit loss recognised.

Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Notes	Financial statement line	Maximum exposure to credit risk 2021 \$'000	Expected credit loss 2021 \$'000	Maximum exposure to credit risk 2020 \$'000	Expected credit loss 2020 \$'000
Class of financial instrument						
Cash and cash equivalents	4.1.1	Cash and cash equivalents	112,627	-	106,478	-
Due from other financial institutions	4.1.2	Due from other financial institutions	12,790	-	16,293	-
Certificates of deposit	4.1.3	Other financial assets	341,025	-	293,172	-
Notes – securitisation program and other	4.1.3	Other financial assets	20,126	-	24,074	-
Interest receivable	4.1.3	Other financial assets	188	-	266	-
Loans and advances	4.1.4	Loans and advances	3,822,764	5,999	3,457,232	6,592
Total			4,309,520	5,999	3,897,515	6,592
Off-balance sheet exposures						
Loans approved not advanced (LANA)	6.3		159,053	140	114,807	197
Bank guarantees	6.3		1,763	-	591	
Total			160,816	140	115,398	197

### Accounting policies

### *Impairment of financial assets*

The Group recognises loss allowances for ECLs on the following financial instruments that are not measured at FVTPL:

- > loans and advances; and
- > issued loan commitments and loans approved and not yet advanced.

ECLs are required to be measured through a loss allowance at an amount equal to:

- > 12-month ECL, i.e. lifetime ECL that result from those default events on the financial instrument that are possible within 12 months after the reporting date, (referred to as stage 1); or
- > lifetime ECL, i.e. lifetime ECL that result from all possible default events over the life of the financial instrument, (referred to as stage 2 and stage 3).

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL.

### Definition of default

The Group considers the following as constituting an event of default:

- > the borrower is past due more than 90 days on any material credit obligation to the Group; or
- > the borrower is unlikely to pay its credit obligations to the Group in full.

The definition of default is appropriately tailored to reflect different characteristics of different types of assets. Overdrafts are considered as being past due once the customer has breached an advised limit or has been advised of a limit smaller than the current amount outstanding.

When assessing if the borrower is unlikely to pay its credit obligation, the Group takes into account both qualitative and quantitative indicators. The information assessed depends on the type of the asset, for example in corporate lending a qualitative indicator used is the breach of covenants, which is not relevant for retail lending. Quantitative indicators, such as overdue status and non-payment on another obligation of the same counterparty are key inputs in this analysis.

Repayment deferral availed by the borrowers as a result of COVID-19 does not in itself constitute a default or credit impairment event unless the exposure meets the above criteria.

### Write off

Loans and advances and debt securities are written off when the Group has no reasonable expectations of recovering the financial asset (either in its entirety or a portion of it). This is the case when the Group determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. A write-off constitutes a derecognition event. The Group may apply enforcement activities to financial assets written off. Recoveries resulting from the Group's enforcement activities will result in impairment gains.

### Key estimates and judgements

### Significant increase in credit risk

ECL are measured as an allowance equal to 12-month ECL for stage 1 assets, or lifetime ECL assets for stage 2 or stage 3 assets. An asset moves to stage 2 when its credit risk has increased significantly since initial recognition. AASB 9 does not define what constitutes a significant increase in credit risk. In assessing whether the credit risk of an asset has significantly increased the Group takes into account qualitative and quantitative reasonable and supportable forward looking information.

Repayment deferral availed by the borrowers as a result of COVID-19 does not in itself constitute a significant increase in credit risk unless the exposure meets the above criteria.

### Models and assumptions used

The Group uses various models and assumptions in measuring fair value of financial assets as well as in estimating ECL. Judgement is applied in identifying the most appropriate model for each type of asset, as well as for determining the assumptions used in these models, including assumptions that relate to key drivers of credit risk.

### Forward looking scenarios

When measuring ECL the Group uses reasonable and supportable forward looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other.

### Probability of default (PD)

PD constitutes a key input in measuring ECL. PD is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions.

### Loss Given Default (LGD)

LGD is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.

### 4.5.2 Measurement of Expected Credit Loss (ECL)

The key inputs used for measuring ECL are:

- > probability of default (PD);
- > loss given default (LGD); and
- exposure at default (EAD).

These figures are derived from internally developed statistical models and other historical data and they are adjusted to reflect probability-weighted forward-looking information.

PD is an estimate of the likelihood of default over a given time horizon. It is estimated as at a point in time. The Group has developed a PD model for loans and advances based on the likelihood of a default event occurring within the next 12 months, based on the current status of each loan. A lifetime PD is also computed where appropriate. Historical data on loan behaviours is captured to enable projections on loans going into default. This provides statistical data that is used in the PD model for calculating the probability of default.

LGD is an estimate of the loss arising on default. The Group has developed a single LGD model, which includes judgements and estimates based on industry statistics and historical performance of the Bank's portfolio. Given the Group's loan portfolio, market data on LGDs of other institutions has also been applied in management's assessment of LGD.

EAD is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments and principal and interest, and expected drawdowns on committed facilities. The Group has developed a single EAD model to cover all applicable loan exposures.

The Group measures ECL considering the risk of default over the maximum contractual period (including extension options) over which the entity is exposed to credit risk and not a longer period. The risk of default is assessed by considering historical data as well as forward looking information through a macroeconomic overlay and management judgement.

The Group's risk function constantly monitors the ongoing appropriateness of the ECL model and related criteria, where any proposed amendments will be reviewed and approved by the Group's management committees.

### *Incorporation of forward looking information*

The Group uses forward-looking information that is available without undue cost or effort in its assessment of significant increase of credit risk as well as in its measurement of ECL. The Group uses this information to generate a 'base case' scenario of future forecast of relevant economic variables along with a representative range of other possible forecast scenarios.

The Group applies probabilities to the forecast scenarios identified. The base case scenario is the single most-likely outcome and consists of information used by the Group for strategic planning and budgeting.

The Group has identified and documented key drivers of credit risk and credit losses for each lending portfolio using a statistical analysis of historical data and has estimated relationships between macro-economic variables, credit risk and credit losses.

The principal macroeconomic indicators included in the economic scenarios used are GDP, GDP index, GDP index change and unemployment. Management have derived that GDP has economic correlations to inflation

and unemployment, which generally have a corresponding impact on loan performance. Scenarios are compiled using APRA quarterly statistics and ADI Performance Statistics for losses data, ABS statistics for GDP, CPI (as proxy for GDP index) and unemployment rates, along with forecast reports from the market.

The base case scenario is derived from forecasted changes to GDP, CPI and unemployment rates, using management's judgement. Adjustments to these forecasts are made to develop a further two scenarios for less likely but plausible economic expectations. A weighting is applied to each scenario, based on management's judgement as to the probability of each scenario occurring. These economic forecasts are then applied to a statistical model to determine the macroeconomic effects on the expected loss allowance on the lending portfolios.

The incorporation of forward looking information on the assessment of ECL on other assets required to be assessed for impairment is a qualitative approach. A range of economic outlooks, from an economist, the RBA and OECD, have been considered in making an assessment of whether there are economic forecasts that would indicate a potential impairment on the assets being assessed.

### Sensitivity analysis and forward looking information

The following table shows the reported ECL based on the probability weighting of scenarios, with the sensitivity range reflecting the ECL impacts assuming a 100% weighting is applied to the base case scenario, the downside scenario or the severe downside scenario (with all other assumptions held constant). As at 30 June 2021, the probability weighted ECL is a blended outcome taking into consideration the respective scenarios.

The base case scenario incorporates a reasonable level of portfolio stress driven by forecast macro-economic factors, including potential impacts of the COVID-19 pandemic as Australia responds to COVID-19.

Scenario	ECL	Macroeconomic forecast
Scenario	Jun 21 \$m	mati deconomic for etast
Reported ECL	6,139	
100% base case	5,995	Includes a reasonable level of portfolio stress.
		By the end of 2021 the unemployment rate is expected to 4.5% with marginal improvements beyond that. Unemployment is forecast to be 4.25% by the end of 2022. The RBA has forecast GDP growth of 4%, with further contractions possible due to the ongoing impact of COVID-19.
100% downside	6,305	Assumes a moderate but reasonable level of portfolio stress.
100% severe downside	6,915	Assumes a more severe and prolonged downturn including elevated levels of unemployment and GDP decline.

### **Assumptions**

The following table summarises the key judgements and assumptions in relation to the model inputs and highlights significant changes during the current period.

The judgements and associated assumptions have been made within the context of the impact of COVID-19, and reflect historical experience and other factors that are considered to be relevant, including expectations of future events that are believed to be reasonable under the circumstances. In relation to COVID-19, judgements and assumptions include the extent and duration of the pandemic, the impacts of actions of governments and other authorities, and the responses of businesses and consumers in different industries. Accordingly, the Group's ECL estimates are inherently uncertain and, as a result, actual results may differ from these estimates.

Judgement/ Assumption	Description	Changes and considerations during the year ended 30 June 2021
Determining when a significant increase in credit risk (SICR) has	In the measurement of ECL, judgement is involved in setting the rules and trigger points to determine whether there has been a SICR since initial recognition of a loan, which would result in the financial asset moving from 'stage 1' to 'stage 2'. This is a key area of judgement since transition from stage 1 to stage 2 increases the ECL from an allowance based on the probability of default in the next 12 months, to an allowance for lifetime expected credit losses.	Various initiatives, such as loan repayment holidays and deferrals have been offered to customers throughout the year recognising the potential detrimental impact of COVID-19. Such offers, if accepted, are not automatically considered to indicate SICR.
occurred	Subsequent decreases in credit risk resulting in transition from stage 2 to stage 1 may similarly result in significant changes in the ECL allowance. The setting of precise trigger points requires judgement which may have a material impact upon the size of the ECL allowance.	
Measuring both 12-month and lifetime credit losses	ECL is a function of the probability of default (PD), the loss given default (LGD) and the exposure at default (EAD) which are point-in-time measures reflecting the relevant forward looking information determined by management. Judgement is involved in determining which forward looking information variables are relevant for particular lending portfolios and for determining the sensitivity of the parameters to movements in these forward looking variables.	The PD, EAD and LGD models are subject to the Group's model risk policy that stipulates periodic model monitoring, periodic re-validation and defines approval procedures and authorities according to model materiality. There were no material changes to the policies during the year ended 30 June 2021.  There were no changes to behavioural lifetime estimates during the year ended 30 June 2021.
	The Group derives a forward looking "base case" economic scenario which reflects Auswide Bank's view of the most likely future macro-economic	There have been no changes to the types of forward looking variables (key economic drivers) used as model inputs in the current year.
Base case economic forecast	conditions.	As at 30 June 2021, the base case assumptions have been updated to reflect the ongoing situation with respect to COVID-19. This includes an assessment of the impact of central bank (monetary policy), governments (wage subsidies), and institution specific responses (such as payment holidays). These are considered in determining the length and severity of the forecast economic downturn.
Probability weighting of each scenario (base case, downside and severe downside scenarios)	Probability weighting of each scenario is determined by management considering the risks and uncertainties surrounding the base case scenario.	The key consideration for probability weightings in the current period is the continuing impact of COVID-19. The base case forecast reflects largely the negative economic consequences of COVID-19. Management have assessed the weightings applied to the downside and severe downside scenarios and determined that these remained appropriate.
Management overlays	Management overlays to the ECL allowance are used where it is judged that existing inputs, assumptions and model techniques do not adequately capture the risk factors in the lending portfolio.	An overlay for model error risk continues to be applied. In assessing the potential impacts of COVID-19, management have applied an additional overlay, increasing the ECL, allowing for the increased uncertainty in future economic conditions.

### Significant increase in credit risk

The Group monitors all financial assets that are subject to impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition. If there has been a significant increase in credit risk the Group will measure the expected loss allowance based on lifetime rather than 12-month ECL.

The Group has used the assumption that 30 days past due represents significant increase in credit risk. The Group considers 90 days past due as representative of a default having occurred and a loan being credit impaired.

The Group has identified the following three stages in which financial instruments have been classified in regards to credit risk;

- > stage 1 performing exposure on which loss allowance is recognised as 12 month expected credit loss;
- > stage 2 where credit risk has increased significantly and impairment loss is recognised as lifetime expected credit loss; and
- > stage 3 assets are credit impaired and impairment loss is recognised as lifetime expected credit loss. Interest is accrued on a net basis, on the amortised cost of the loans after the ECL is deducted.

The table below shows analysis of each class of financial asset subject to impairment requirements by stage at the reporting date. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

	Maxi	mum exposi	ure to credit	trisk		Expected c	redit loss	
Consolidated entity Balance at 30 June 2021	Stage 1 \$'000	Stage 2 \$'000	Stage 3 \$'000	Total \$'000	Stage 1 \$'000	Stage 2 \$'000	Stage 3 \$'000	Total \$'000
Class of financial inst	rument							
Cash and cash equivalents	112,627	-	-	112,627	-	-	-	-
Due from other financial institutions	12,790	-	-	12,790	-	-	-	-
Certificate of deposit	341,025	-	-	341,025	-	-	-	-
Notes – securitisation program and other	20,126	-	-	20,126	-	-	-	-
Total	486,568	-	-	486,568	-		-	-
Loans and advances*	÷							
- Mortgage lending	3,708,130	6,868	8,862	3,723,860	2,465	289	2,342	5,096
- Personal lending	28,636	43	19	28,698	172	12	15	199
- Commercial lending	68,896	-	1,310	70,206	98	-	606	704
Total	3,805,662	6,911	10,191	3,822,764	2,735	301	2,963	5,999
Off-balance sheet exp	oosures							
Loans approved not advanced (LANA)	159,053	-	-	159,053	140	-	-	140
Bank guarantees	1,763	-	-	1,763	-	-	-	-
Total	160,816	-	-	160,816	140	-	-	140

<sup>\*</sup> Maximum exposure to credit risk includes undrawn credit limits and uses scheduled balances. Carrying amount as at 30 June 2021 is \$3.549b.

	Maxir	num exposi	ure to credit	risk		Expected c	redit loss	
Consolidated entity Balance at 1 July 2020	Stage 1 \$'000	Stage 2 \$'000	Stage 3 \$'000	Total \$'000	Stage 1 \$'000	Stage 2 \$'000	Stage 3 \$'000	Total \$'000
Class of financial inst	rument							
Cash and cash equivalents	106,478	-	-	106,478	-	-	-	-
Due from other financial institutions	16,293	-	-	16,293	-	-	-	-
Certificate of deposit	293,172	-	-	293,172	-	-	-	-
Notes – securitisation program and other	24,074	-	-	24,074	-	-	-	-
Total	440,017	-	-	440,017	-	-	-	-
Loans and advances*								
- Mortgage lending	3,332,873	7,356	11,638	3,351,867	2,503	241	2,439	5,183
- Personal lending	24,306	-	35	24,341	219	-	90	309
- Commercial lending	79,070	180	1,774	81,024	263	22	815	1,100
Total	3,436,249	7,536	13,447	3,457,232	2,985	263	3,344	6,592
Off-balance sheet exp	osures							
Loans approved not advanced (LANA)	114,807	-	-	114,807	197	-	-	197
Bank guarantees	591	-	-	591	-	-	-	-
Total	115,398	-	-	115,398	197	-	-	197

<sup>\*</sup> Maximum exposure to credit risk includes undrawn credit limits and uses scheduled balances. Carrying amount as at 30 June 2020 is \$3.203b.

### 4.5.3 Movement in gross carrying amounts

The following tables show movements in gross carrying amounts of financial assets subject to impairment requirements. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
Loans and advances at amortised cost*				
Gross carrying amount at beginning of year	3,181,902	7,520	13,473	3,202,895
Transfer to stage 1	6,958	(4,018)	(2,940)	-
Transfer to stage 2	(4,882)	5,382	(500)	-
Transfer to stage 3	(4,091)	(892)	4,983	-
Financial assets that have been derecognised during the period including write-offs	(483,268)	(970)	(4,422)	(488,660)
New financial assets originated	963,367	-	-	963,367
Adjustments for repayments and interest	(127,662)	(115)	(360)	(128,137)
Net carrying amount as at 30 June 2021	3,532,324	6,907	10,234	3,549,465

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

Consolidated entity	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
Loans and advances at amortised cost *				
Gross carrying amount at beginning of year	3,050,753	17,257	13,082	3,081,092
Transfer to stage 1	10,785	(7,542)	(3,243)	-
Transfer to stage 2	(5,914)	6,192	(278)	-
Transfer to stage 3	(4,472)	(4,096)	8,568	-
Financial assets that have been derecognised during the period including write-offs	(436,929)	(4,550)	(5,895)	(447,374)
New financial assets originated	685,733	310	847	686,890
Adjustments for repayments and interest	(118,054)	(51)	392	(117,713)
Net carrying amount as at 30 June 2020	3,181,902	7,520	13,473	3,202,895

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

There has been no significant movement in carrying amount of other financial assets the general business operations of the Group and therefore the movement has not been disclosed.

### 4.5.4 Movement in expected credit losses

The following tables show movements in expected credit loss financial assets subject to impairment requirements. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
Loans and advances at amortised cost *				
Loss allowance at beginning of year	3,062	263	3,267	6,592
Transfer to stage 1	628	(118)	(510)	-
Transfer to stage 2	(10)	47	(37)	-
Transfer to stage 3	(2)	(40)	42	-
Financial assets derecognised during the period including write-offs	(599)	(90)	(938)	(1,627)
New financial assets originated	637	-	-	637
Changes in model risk assessment	(981)	239	1,139	397
Loss allowance as at 30 June 2021	2,735	301	2,963	5,999

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

Consolidated entity	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
Loans and advances at amortised cost *				
Loss allowance at beginning of year	2,232	734	1,525	4,491
Transfer to stage 1	269	(260)	(9)	-
Transfer to stage 2	(7)	8	(1)	-
Transfer to stage 3	(17)	(218)	235	-
Financial assets derecognised during the period including write-offs	(826)	(242)	(1,055)	(2,123)
New financial assets originated	727	1	363	1,091
Changes in model risk assessment	684	240	2,209	3,133
Loss allowance as at 30 June 2020	3,062	263	3,267	6,592

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

No ECL is recognised on any other financial asset, as this has been assessed as immaterial in both the current and comparative periods.

### 4.5.5 Summary of movements in expected credit loss by financial instrument

The following table summarises the movement in expected credit loss by financial instruments for the reporting period. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	Loans and advances \$'000	LANA \$'000	Total \$'000
Expected credit loss			
Loss allowance at beginning of year	6,592	197	6,789
Loss allowance recognised/ (reversed) during the year	646	(57)	589
Bad debts written off	(1,239)	-	(1,239)
Loss allowance as at 30 June 2021	5,999	140	6,139
Consolidated entity	Loans and advances	LANA	Total
consonaucea chary	\$'000	\$'000	\$′000
Expected credit loss		\$'000	\$'000
,		\$'000 54	<b>\$'000</b> 4,491
Expected credit loss	\$'000		
Expected credit loss Loss allowance at beginning of year	<b>\$'000</b> 4,437	54	4,491

### 4.5.6 Credit risk concentrations

An analysis of the Group's credit risk concentrations on loans and advances is provided in the following table. The amounts in the table represent gross carrying amounts, with the exception of loan commitments, which are recorded as the amount committed. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

Consolidated entity	2021 \$'000	2020 \$'000
Loans and advances at amortised cost*		
Concentration by sector		
Mortgage lending	3,469,468	3,112,868
Personal lending	24,271	21,908
Commercial lending	55,726	68,119
Total	3,549,465	3,202,895

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

Consolidated entity	2021 \$'000	2020 \$'000
Loans and advances at amortised cost*		
Concentration by region		
Queensland	2,527,350	2,371,985
New South Wales	445,274	360,263
Australian Capital Territory	53,291	38,542
Victoria	355,108	281,021
South Australia	31,753	29,272
Western Australia	100,623	82,506
Tasmania	13,494	12,779
Northern Territory	22,572	26,527
Total	3,549,465	3,202,895

<sup>\*</sup> Excludes interest receivable and deferred mortgage brokers commissions.

LANA of \$159.053m (2020: \$114.807m) is an additional exposure under AASB 9 not recognised on the balance sheet, but is immaterial to the concentrations in the above tables.

### 4.5.7 Specific provision

The Group has complied with the provisioning requirements under the APRA prudential standard APS220 Credit Quality and includes a specific provision amounting to \$3.668m (2020: \$3.577m) determined in accordance with the aforementioned prudential standard.

### 4.5.8 Financial instruments classified at FVTPL

The maximum exposure to credit risk of the notes held in MISs designated at FVTPL is their carrying invested amount, which was \$37.424m at 30 June 2021 (2020: \$60.613m). The change in fair value due to credit risk for the MISs designated at FVTPL is \$1.013m for the year (2020: \$1.051m). The Group uses the performance of the portfolio to determine the change in fair value attributable to changes in credit risk of its MISs designated at FVTPL.

### 4.5.9 Equity instruments classified at FVTOCI

The maximum exposure to credit risk of the equity instrument designated at FVTOCI is their carrying amount.

### 4.5.10 Analysis of financial instrument by days past due status

Under the Group's monitoring procedures a significant increase in credit risk is identified before the exposure has defaulted and at the latest when the exposure becomes 30 days past due. The table below provides an analysis of the gross carrying amount of loans and advances by past due status, that are over 30 days past due.

Consol	idated	Comp	oany
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
3,047	1,609	3,047	1,609
735	903	735	903
862	3,333	862	3,333
431	1,265	431	1,265
-	549	-	549
3,905	4,900	3,905	4,900
8,980	12,559	8,980	12,559

### 4.5.11 Collateral held as security and other credit enhancements

### Mortgage lending

The Group holds residential properties as collateral for the mortgage loans it grants to its customers. The Group monitors its exposure to retail mortgage lending using the LVR (loan to value ratio), which is calculated as the ratio of the gross amount of the loan to the value of the collateral. The valuation of the collateral excludes any adjustments for obtaining and selling the collateral. The value of the collateral for residential mortgage loans is typically based on the collateral value at origination. For credit-impaired loans the value of collateral is based on the most recent appraisals. Subsequent appraisals are performed on securities held for credit-impaired loans, to more closely monitor the Group's exposure. The Group will take possession of security property in line with its MIP (mortgagee in possession) policy and any loss resulting from subsequent sale will be recorded as an expense, resulting in a reduction in any provision that was held for that exposure. There are also procedures in place for the recovery of bad debts written off; debt recovery processes are performed internally as well as through the use of third parties. The table below shows the exposures from mortgage loans by ranges of LVR. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

·	Gross carrying amount		Expected o	redit loss
Consolidated entity	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Mortgage lending LVR ratio				
Less than 50%	450,012	416,877	269	495
51-70%	920,479	920,521	1,096	1,047
71-90%	1,326,451	1,395,369	1,523	1,772
91-100%	195,072	230,207	325	11
More than 100%	23,595	31,243	1,482	1,672
FHLDS	553,859	118,651	401	186
Total	3,469,468	3,112,868	5,096	5,183

Loans issued under the federal government's First Home Loan Deposit Scheme by National Housing Finance and Investment Corporation (NHFIC) are guaranteed for any Ioan monies above 80% LVR.

### Personal lending

The Group's personal lending portfolio consists of secured and unsecured term loans and unsecured credit cards. For loans with a purpose of purchasing vehicles and the like, the vehicle can be used as security for a secured personal loan, if acceptable under the applicable lending policy. The personal lending portfolio exhibits similar traits and behaviours regardless of whether the loan is secured or unsecured.

### Commercial lending

The Group requests collateral, which is usually in the form of residential property, as security for corporate lending. Bank guarantees are also used at times, which utilise cash, residential or commercial mortgages as security. The table below shows the exposures from commercial loans by ranges of LVR. Disclosures on a Company basis have not been separately disclosed as the amounts do not differ materially from those of the Consolidated entity.

	Gross carrying amount		Expected credit loss	
Consolidated entity	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Commercial lending LVR ratio				
Less than 50%	15,212	20,604	35	92
51-70%	18,117	24,078	33	94
71-90%	17,018	13,278	24	68
91-100%	308	3,380	-	473
More than 100%	5,071	6,779	612	374
Total	55,726	68,119	704	1,101

### Other financial assets

The Group holds other financial assets at amortised cost with a carrying amount of \$486.756m (2020: \$440.284m) and at FVTOCI with a carrying amount of \$0.918m (2020: \$0.918m). These are high quality investments and as per policy the Group only invests in certain types of financial assets which are investment grade and of lower credit risk.

### 4.6 Fair value measurements

Some of the Group's financial assets and financial liabilities are measured at fair value at the end of each reporting period.

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped by fair value hierarchy level.

### 4.6.1 Financial instruments measured at fair value on recurring basis

Consolidated entity 30 June 2021	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets mandatorily measured at FVTPL				
Investments in Managed Investment Schemes	-	-	37,424	37,424
Derivative assets	-	49	-	49
Equity instruments designated at FVTOCI				
Unlisted shares	-	-	918	918
Total assets	-	49	38,342	38,391
Financial liabilities mandatorily measured at FVTPL				
Derivative liabilities	-	2,661	-	2,661
Total liabilities	-	2,661	-	2,661

Consolidated entity 30 June 2020	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets mandatorily measured at FVTPL				
Investments in Managed Investment Schemes	-	-	60,613	60,613
Derivative assets	-	141	-	141
Equity instruments designated at FVTOCI				
Unlisted shares	-	-	918	918
Total assets	-	141	61,531	61,672
Financial liabilities mandatorily measured at FVTPL				
Derivative liabilities	-	2,059	-	2,059
Total liabilities	-	2,059	-	2,059

Company 30 June 2021	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets mandatorily measured at FVTPL				
Investments in Managed Investment Schemes	-	-	37,424	37,424
Derivative assets	-	49	-	49
Equity instruments designated at FVTOCI				
Unlisted shares	-	-	918	918
Total assets	-	49	38,342	38,391
Financial liabilities mandatorily measured at FVTPL				
Derivative liabilities	-	2,661	-	2,661
Total liabilities	-	2,661	-	2,661

There have been no transfers of between level 1 and level 2 categories of financial instruments.

Company 30 June 2020	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets mandatorily measured at FVTPL				
Investments in Managed Investment Schemes	-	-	60,613	60,613
Derivative assets	-	141	-	141
Equity instruments designated at FVTOCI				
Unlisted shares	-	-	918	918
Total assets	-	141	61,531	61,672
Financial liabilities mandatorily measured at FVTPL				
Derivative liabilities		2,059	-	2,059
Total liabilities	-	2,059	-	2,059

### Accounting policies

Fair value measurements

The Group measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use. In measuring fair value, the Group uses valuation techniques that maximise the use of observable inputs and minimise the use of unobservable inputs.

Assets and liabilities measured at fair value are classified, into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are received at each reporting date and transfers between levels are determined based on a reassessment of the lowest level input that is significant to the fair value measurement. The categories are as follows:

- > level 1 measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date,
- > level 2 measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, and
- > level 3 measurement based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in level 3.

**FVTPL** 

### 4.6.2 Reconciliation of Level 3 fair value measurements of financial assets and financial liabilities

FVT Unlisted		FVTPL Managed investment schemes			
2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000		
918	918	60,613	44,569		
-	-	2,789	3,851		
-	-	-	-		
-	-	2,000	26,400		
-	-	(27,978)	(14,207)		
918	918	37,424	60,613		

### Consolidated entity

### Balance at beginning of year

Total gains or losses:

- in profit or loss
- in other comprehensive income

Purchases

Disposals

Balance at end of year

### Company

### Balance at beginning of year

Total gains or losses:

- in profit or loss
- in other comprehensive income

Purchases

Disposals

Balance at end of year

Unlisted shares			Managed invest	naged investment schemes		
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000		
	918	918	60,613	44,569		
	-	-	2,789	3,851		
	-	-	2,000	26,400		
	-	-	(27,978)	(14,207)		
	918	918	37 424	60.613		

### 4.6.3 Financial instruments not measured at fair value

The following table provides an analysis of financial assets and liabilities that are not measured at fair value.

**FVTOCI** 

Consolidated entity 30 June 2021	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000	Total carrying amount \$'000
Financial assets					
Cash and cash equivalents	112,627	-	-	112,627	112,627
Due from other financial institutions	12,790	-	-	12,790	12,790
Other financial assets	361,719	-	-	361,719	361,340
Loans and advances	-	-	3,574,708	3,574,708	3,555,043
Total financial assets	487,136	-	3,574,708	4,061,844	4,041,800
Financial liabilities					
Deposits and short-term borrowings	-	3,337,996	-	3,337,996	3,349,289
Other borrowings	-	147,978	-	147,978	150,806
Payables and other liabilities	-	-	15,993	15,993	15,993
Loans under management	-	336,084	-	336,084	333,715
Subordinated capital notes	-	42,000	-	42,000	42,000
Total financial liabilities	-	3,864,058	15,993	3,880,051	3,891,803

Consolidated entity 30 June 2020	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000	Total carrying amount \$'000
Financial assets					
Cash and cash equivalents	106,478	-	-	106,478	106,478
Due from other financial institutions	16,293	-	-	16,293	16,293
Other financial assets	327,968	-	-	327,968	317,512
Loans and advances	-	-	3,217,658	3,217,658	3,205,775
Total financial assets	450,739	-	3,217,658	3,668,397	3,646,058
Financial liabilities					
Deposits and short-term borrowings	-	3,008,456	-	3,008,456	3,018,508
Other borrowings	-	48,859	-	48,859	49,793
Payables and other liabilities	-	-	23,586	23,586	23,586
Loans under management	-	422,668	-	422,668	420,731
Subordinated capital notes		28,000	-	28,000	28,000
Total financial liabilities	-	3,507,983	23,586	3,531,569	3,540,618

### 4.6.4 Summary of valuation methodologies applied in determining fair value of financial instruments

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Group gives priorities to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and that reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is ether not available or when the valuation is determined to be significant. External valuers are selected based on market knowledge and reputation.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instrument, by reference to observable market information where such instruments are held in assets. Where this information is not available, other valuation techniques are adopted and where significant, are detailed in the respective note to the financial statements.

The Group selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the economic entity are consistent with one or more of the following valuation approaches:

- > market approach valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities;
- > income approach valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value; and
- > cost approach valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

# 5. Group structure and related parties

#### 5.1 Subsidiaries, associates and other related parties

Balances and transactions between the Company and its subsidiaries which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note.

#### *5.1.1 Controlled entities*

Name	Place of incorporation and operation	Proportion of ownership and voting power held by the Company		Contribution to consolidated operating profit after income tax		Investment carrying value	
		2021 %	2020 %	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Controlled entities							
Widcap Securities Pty Ltd	Australia	100.0	100.0	-	-	-	-
Auswide Performance Rights Pty Ltd	Australia	100.0	100.0	-	-	-	-

### Widcap Securities Pty Ltd

Widcap Securities Pty Ltd is a wholly owned subsidiary which acts as the manager and custodian for Auswide Bank's Warehouse Securitisation programs.

Auswide Performance Rights Pty Ltd

Auswide Performance Rights Pty Ltd is the trustee company for the Auswide Performance Rights Plan, set up to assist in the retention and motivation of executives, senior managers and qualifying employees.

#### 5.1.2 Warehouse and securitisation trusts

Auswide Bank has an external securitisation program which is comprised of the following trusts. These trusts are fully consolidated at the reporting date.

• Wide Bay Trust No. 5
• WB Trust 2014-1
• WB Trust 2010-1
• ABA Trust 2017-1
• ABA Trust No. 7

#### 5.1.3 Details of material associates

Name of associate	Principal activity	incorporation and operation	interest and voting power held by the Group	
			2021	2020
Finance Advice Matters Group Pty Ltd (FAMG)	Financial Planning	Australia	25.0%	25.0%

Financial Advice Matters Group Pty Ltd (FAMG) is accounted for using the equity method in these consolidated financial statements.

# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

#### Accounting policies

#### *Investment in associates*

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

An investment in an associate is accounted for using the equity method of accounting from the date on which the investee becomes an associate. The financial statements of the associate are used by the Group to apply the equity method. The reporting dates and accounting policies of the associate have been aligned to that of the Group where necessary.

Investments in an associate are carried in the consolidated and parent entity Statement of Financial Position at cost plus post-acquisition changes in the Group's share of net assets of the associate, less any impairment in value. The consolidated and parent entity profit or loss reflects the Group's share of the results of operations of the associate.

Where there has been a change recognised directly in the associate's equity, the Group recognises its share of any changes and discloses this, when applicable, in the consolidated and parent entity statement of changes in equity.

Summarised financial information in respect of FAMG is set out below. The summarised financial information below represents amounts shown in the FAMG's financial statements prepared in accordance with AASBs.

Share of associate's balance sheet:	2021 \$'000	2020 \$'000
Current assets	554	552
Non-current assets	597	537
Current liabilities	(236)	(204)
Non-current liabilities	(46)	(63)
Net assets	871	822

Share of associate's revenue and profit:	2021 \$'000	2020 \$'000
Revenue	1,227	1,194
Profit / (loss) before income tax	168	160
Income tax	(50)	(44)
Profit / (loss) after income tax	118	116
Total comprehensive income for the year	118	116
Dividends received from associate during the year	63	50

The above figures were based on the unaudited accounts of FAMG as at 30 June 2021.

### 5.2 Key management personnel disclosures

#### 5.2.1 Details of key management personnel

Key management personnel have been taken to comprise the Directors and members of Executive Management who are collectively responsible for the day-to-day financial and operational management of the Group and the Company.

The following were key management personnel for the entire reporting period unless otherwise stated.

ctors	SC Birkensleigh Chairman - Non-executive Director	<b>GN Kenny</b> Director - Non-executive	<b>J Korhonen</b> (appointed 01/04/2021) Director - Non-executive
Dire	MJ Barrett Managing Director	GB Murdoch (appointed 01/01/2021) Director - Non-executive	JS Humphrey (ceased 31/12/2020) Chairman - Non-executive Director
	B Dangerfield Director - Non-executive	Non-executive	Chairman - Noi i-executive Director
utives	WR Schafer Chief Financial Officer, Company Secretary	<b>GM Job</b> Chief People and Property Officer	MS Rasmussen Chief Operating Officer
Exec	D Hearne Chief Customer Officer	SD Johnson (appointed 09/11/2020) Chief Information Officer	R Stephens (appointed 04/11/2020) Chief Transformation Officer
		<b>CA Lonergan</b> Chief Risk Officer	

Each of the key management personnel, relatives of key management personnel and related business entities which hold share capital and/or deposits with the Company do so on the same conditions as those applying to all other members of the Company.

#### 5.2.2 Key management personnel compensation

The aggregate compensation made to Directors and other members of key management personnel of the Company and the Group is set out below.

	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
hort-term benefits				
Cash salary and fees	2,658	2,546	2,658	2,546
Cash bonus	228	143	228	143
ost employment benefits				
uperannuation	202	181	202	181
hare based payments	150	133	150	133
ther long term benefits	57	46	57	46
	3,295	3,049	3,295	3,049

Remuneration is calculated based on the period each employee was classified as key management personnel. Remuneration to Directors was approved at the previous Annual General Meeting of the Company.

#### 5.2.3 Other transactions with key management personnel

Interest on loans to key management personnel has been paid on terms and conditions no more favourable than those available on similar transactions to members of the general public.

The Group's policy for receiving deposits from other related parties and in respect of other related party transactions is that all transactions are approved and deposits are accepted on the same terms and conditions that apply to members of the general public for each type of deposit.

Dividends of \$162,747 (2020: \$177,935) were paid to key management personnel and associates. These were made on terms no more favourable than those made on dividend payments to other shareholders.

There were no other transactions in which key management personnel provided services to the Company.

# 6. Other financial information

### 6.1 Cash flow statement reconciliation

Reconciliation of profit from ordinary activities after tax to the net cash flows from operations:

	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Profit after tax from continuing operations	24,155	18,504	24,158	18,513
Depreciation and amortisation	3,833	4,033	3,833	4,033
Bad debts expense	589	3,845	589	3,845
(Profit)/loss on disposal of non-current assets	-	125	-	125
Movement in assets				
Loans and advances	(349,871)	(124,550)	(350,723)	(124,772)
Accrued interest on investments	139	784	139	781
Prepayments and other receivables	(17)	706	(18)	709
Deferred tax asset	936	(521)	936	(521)
Movement in liabilities				
Deposits and short term borrowings	431,794	265,696	431,786	265,703
Creditors and accruals	(5,302)	(18,847)	(5,313)	(18,847)
Deferred tax payable	552	(382)	552	(382)
Income tax payable	4,574	(1,769)	4,571	(1,769)
Employee benefit provisions	132	339	132	339
Other provisions	76	(1)	76	(1)
Reserves	(428)	352	(428)	352
Net cash generated from operating activities	111,162	148,314	110,290	148,108

# Accounting policies

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### Consolidated 6.2 Expenditure commitments Company 2020 \$'000 2021 \$'000 2020 \$'000 2021 \$'000 Capital expenditure commitments Capital expenditure contracted for within one year 1,096 732 732 1,096 732 732 1,096 1,096

### 6.3 Contingent liabilities and credit commitments

	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Approved but undrawn loans	159,053	114,807	159,053	114,807
Approved but undrawn credit limits	88,841	87,808	88,841	87,808
Bank guarantees	1,763	591	1,763	591
	249,657	203,206	249,657	203,206

Consolidated

6.4 Provisions	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Employee entitlements				
Balance at beginning of year	3,308	2,969	3,308	2,969
Provided for during the year	401	628	401	628
Used during the year	(268)	(289)	(268)	(289)
Balance at end of year	3,441	3,308	3,441	3,308
Maturity analysis				
Current provision	3,024	2,873	3,024	2,873
Non-current provision	417	435	417	435
	3,441	3,308	3,441	3,308
Other provisions	114	39	114	39
Total provisions	3,555	3,347	3,555	3,347

### Accounting policies

#### Employee provisions

Provision is made for the liability for employee benefits arising from services rendered by employees to the end of the reporting period.

#### Short-term employee benefits

Liabilities for wages, salaries, sick leave and bonuses, that are expected to be settled wholly within twelve months of the end of the reporting period are recognised in the Statement of Financial Position in respect of employee services provided to the end of the reporting period and are measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

#### Long-term employee benefits

Liabilities for long service leave and annual leave are not expected to be settled within twelve months of the end of the reporting period. They are recognised as provisions for employee benefits and are measured at the present value of the expected future payments to be made in respect of services provided to the end of the reporting period. Consideration is given to expected future salary and wage increases and periods of service.

Regardless of when settlement is expected to occur, liabilities for long service leave and annual leave are presented as current liabilities in the Statement of Financial Position if the entity does not have an unconditional right to defer settlement for at least twelve months after the end of the reporting period.

#### Superannuation

Contributions are made by the Group to an employees' superannuation fund and are charged as an expense when incurred. The Group has no legal obligation to cover any shortfall in the fund's obligation to provide benefits to employees on retirement.



# NOTES TO THE FINANCIAL STATEMENTS 30 JUNE 2021

#### 6.5 Other non-financial assets Consolidated Company 2020 \$'000 \$'000 \$'000 \$'000 Prepayments 2,824 2,969 2,821 2,966 Other 298 281 298 281

3,122

3,250

3,119

3,247

# 6.6 Remuneration of auditors

Amounts received or due and receivable by the auditors of Auswide Bank Ltd, Deloitte Touche Tohmatsu Limited, are as follows:

	Consolidated		Company	
	2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Audit or review of financial reports:				
Group	354,116	286,194	354,116	286,194
Subsidiaries and joint operations	25,225	20,600	25,225	20,600
	379,341	306,794	379,341	306,794
Statutory assurance services required by legislation to be provided by the auditors	94,600	77,250	94,600	77,250
	94,600	77,250	94,600	77,250
Other assurance and agreed upon procedures under other legislation or contractual arrangements	13,096	13,690	13,096	13,690
	13,096	13,690	13,096	13,690
Other services:				
Tax compliance services	24,007	65,612	24,007	65,612
Consulting services	131,118	89,002	131,118	89,002
	155,125	154,614	155,125	154,614
Total auditors' remuneration	642,162	552,348	642,162	552,348

# 6.7 Events subsequent to balance date

The financial statements were approved by the Board of Directors on the date the directors' declaration was signed.

In accordance with a resolution of the Directors of Auswide Bank Ltd ('the Company'), we declare that:

- (a) the financial statements comprising of the consolidated statement of profit or loss and other comprehensive income, consolidated statement of financial position, consolidated statement of cash flows, consolidated statement of changes in equity and accompanying notes, and the remuneration disclosures that are contained in the remuneration report are in accordance with the Corporations Act 2001, and:
  - (i) give a true and fair view of the financial position of the company and consolidated entity as at 30 June 2021 and of the performance for the year ended on that date; and
  - (ii) comply with Australian Accounting Standards (including the Australia Accounting Interpretations) and the Corporations Regulations 2001;
- (b) the financial report complies with International Financial Reporting Standards (IFRS) as disclosed in Section 1.2 - Statement of compliance; and
- (c) in the Directors' opinion there are reasonable grounds to believe that the Company and its subsidiaries will be able to pay its debts as and when they become due and payable.

The Directors have been given the declarations required by Section 295A of the Corporations Act 2001 from the Managing Director and Chief Financial Officer for the financial year ended 30 June 2021.

The declaration is made in accordance with a resolution of the Board of Directors made pursuant to Section 295(5) of the Corporations Act 2001, and is signed for and on behalf of the Directors by:

SC Birkensleigh

Sunse Bransley

Director

Brisbane

26 August 2021

**GB Murdoch** 

Director

Brisbane

26 August 2021





Deloitte Touche Tohmatsu ABN 74 490 121 060

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# Independent Auditor's Report to the Members of Auswide Bank Ltd

#### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Auswide Bank Ltd (the "Bank") and its subsidiaries (the "Group") which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2021 and of their financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Bank, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSWIDE BANK LTD

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report for the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### **Key Audit Matter**

# How the scope of our audit responded to the Key Audit Matter

#### Impairment of loans and advances

As at 30 June 2021, the Group has recognised provisions amounting to \$6.1m for impairment losses on loans and advances held at amortised cost in accordance with the Expected Credit Loss (ECL) approach required under AASB 9 Financial Instruments as disclosed in Note 4.5.

Loans and advances subject to provisioning using the ECL model include the residential lending portfolio, personal loan portfolio and loans approved but not yet advanced.

Significant management judgement was necessary in determining expected credit losses, including:

- The application of the requirements of AASB 9 as reflected in the Group's ECL model particularly in light of the current economic environment and the impacts of COVID-19;
- The identification of exposures with a significant movement in credit quality to determine whether 12-month or lifetime ECL should be recognised; and
- Assumptions used in the ECL model such as the financial condition of the counterparty, repayment capacity and forward-looking macroeconomic factors as disclosed in Note 4.5.

Our audit procedures in conjunction with our specialists included, but were not limited to:

Testing the design and implementation of controls over the impairment provision including:

- The accuracy of data input into the system used for determining past due status and the approval of credit facilities; and
- The ongoing monitoring and identification of loans displaying indicators of impairment and whether they are migrating on a timely basis to appropriate default stages including generation of days past due reports.

#### Assessing impairment model adequacy:

We assessed the adequacy of management's internally developed model in determining the impairment loss provision. Our procedures included, but were not limited to:

- Assessing whether the impairment model adequately addresses the requirements of the relevant accounting standard;
- Evaluating management's assessment of the impact of COVID-19 on the loan portfolio and as a result the estimate of ECL;
- Testing on a sample basis, individual exposures to assess if they are classified into appropriate default stages and aging buckets for the purpose of determining the impairment loss provision;
- Assessing reasonableness of assumptions driving Probabilities of Default (PD), Loss Given Default (LGD) and Exposure at Default (EAD); and
- Assessing reasonableness of management overlays to the modelled collective provision by recalculating the coverage provided by the collective impairment provision (including overlays) to the loan book, taking into account recent history, performance and de-risking of the relevant portfolios.

We also assessed appropriateness of the disclosures in Note 4 to the financial statements.

#### **Key Audit Matter**

# How the scope of our audit responded to the Key Audit Matter

#### Impairment of non-current assets

As at 30 June 2021, the Group's non-current assets include goodwill amounting to \$46.3m as disclosed in Note 3.3. In accordance with AASB 136 *Impairment of Non-Current Assets*, cash-generating units (CGU) to which goodwill is allocated are required to be tested for impairment at least annually by comparing the CGU's carrying value with its recoverable amount.

Significant management judgement is required in determining recoverable amount of the CGU including:

- Identification of appropriate Cash Generating Units (CGU) to which goodwill is allocated for the purpose of impairment testing;
- Selection of appropriate valuation methodology;
   and
- Determination of assumptions and estimates in the valuation methodology, in particular those affected by current economic conditions due to the impact of COVID-19 such as control premium and priceearnings multiples.

In conjunction with our valuation specialists, our procedures included, but were not limited to:

- Evaluating the appropriateness of management's identification of the Group's CGUs and testing of key controls over the impairment assessment process, including the identification of indicators of impairment such as the carrying value exceeding the market capitalisation;
- Assessing appropriateness of the valuation methodology applied in determining the recoverable amount of the one CGU;
- Assessing the reasonableness of the key assumptions used by management in the impairment model and whether they are suitably adjusted to reflect the current economic environment including the impact of COVID-19; and
- Testing the mathematical accuracy of the impairment model.

We also assessed the appropriateness of the disclosures in Note 3.3 to the financial statements.

### Other Information

The directors are responsible for the other information. The other information comprises the Directors' Report which we obtained prior to the date of this auditor's report, and also includes the following information which will be included in the Group's annual report (but does not include the financial report and our auditor's report thereon): Chairman's Report, Managing Director's Report, Corporate Governance Summary and Shareholder Information, which is expected to be made available to us after that date.

Our opinion on the financial report does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the Chairman's Report, Managing Director's Report, Corporate Governance Summary and Shareholder Information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the directors and use our professional judgement to determine the appropriate action

Responsibilities of the Directors for the Financial Report

The directors of the Bank are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSWIDE BANK LTD

as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSWIDE BANK LTD

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on the Remuneration Report

Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 7 to 18 of the Directors' Report for the year ended 30 June 2021.

In our opinion, the Remuneration Report of Auswide Bank Ltd for the year ended 30 June 2021, complies with section 300A of the *Corporations Act 2001*.

#### Responsibilities

The directors of the Bank are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

**DELOITTE TOUCHE TOHMATSU** 

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Gareth Bird Partner Chartered Accountants Brisbane, QLD

26 August 2021

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# Corporate Governance Summary

Auswide Bank Ltd maintains corporate governance policies and practices which follow the recommendations outlined by the Australian Securities Exchange (ASX) and which comply with the *Corporations Act 2001*, the ASX Listing Rules and APRA Prudential Standards *CPS 510 Governance*.

The Board of Directors of Auswide Bank Ltd has adopted a Corporate Governance Statement which sets out the Company's compliance with the Australian Securities Exchange (ASX) *Corporate Governance Council's Corporate Governance Principles and Recommendations*. The Corporate Governance Statement is available under the Governance section of the Company's website located at www.auswidebankltd.com.au.

The Governance section also details other relevant corporate governance information, including the Board and Committee Charters, policies and codes of conduct. The following is a summary of Auswide Bank's compliance with the principles outlined in ASX's Corporate Governance Principles and Recommendations (4th edition):

### Principle 1: Lay solid foundations for management and oversight

The Board Charter, together with the Corporate Governance Statement set out the roles and responsibilities of the Board and separate functions of management and delegated responsibilities. The Corporate Governance Statement also details checks undertaken and provision of material information to shareholders prior to recommendation and appointment of Directors.

In accordance with the regulatory standards, the Board has established a Group Board Remuneration Committee which carries out a performance evaluation of the Managing Director and review of the performance evaluations of other senior executives, which is provided to the Board following a report of discussions between the Chairman of the Committee and the Managing Director. A performance evaluation of the Board, the Board Committees and each individual Director's contribution to the Board is performed annually as outlined in the Corporate Governance Statement.

Auswide Bank recognises that a gender balanced diverse and inclusive workforce with a wide array of perceptions resulting from such diversity, promotes innovation and a positive and successful business environment. Auswide Bank's Diversity Policy is available in the Corporate Governance section of its website at www.auswidebankltd.com.au. The measurable objectives and Auswide Bank's progress in achieving them, are outlined in the Corporate Governance Statement.

Auswide Bank is in compliance with Principle 1 and full details are available in the Corporate Governance Statement, Board Charter, Board Remuneration Committee Charter, together with other policies and codes located in the Governance section at www.auswidebankltd.com.au.

### Principle 2: Structure the board to be effective and add value

Auswide Bank's Board Charter outlines the structure of the board and its composition, together with the Board Renewal policy. Details of Directors' skills, knowledge, experience, independence and diversity are discussed in the Corporate Governance Statement and in the Directors' Statutory Report of this Annual Report.

The Board does not have a separate formal Nomination Committee, with the full Board addressing such issues that would be otherwise considered by the Nomination Committee. These matters include Board succession issues and ensuring that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.

Auswide Bank is in compliance with Principle 2 and full details are available in the Corporate Governance Statement and Board Charter, together with other charters, policies and codes located in the Governance section at www.auswidebankltd.com.au. The Directors' Statutory Report of this Annual Report also provides details relevant to this principle.

#### Principle 3: Instil a culture of acting lawfully, ethically and responsibly

Auswide Bank promotes and supports a culture of lawful, ethical and responsible behaviour. The standards of behaviour expected of all Directors, management and employees are detailed in the bank's Codes of Conduct.

Auswide Bank is in compliance with Principle 3 and full details are available in the following Codes of Conduct - 'Code of Conduct and Ethics' and 'Code of Conduct for Directors and Key Executives' located in the Governance section at www.auswidebankltd.com.au.

### Principle 4: Safeguard the integrity of corporate reports

The Audit Committee has a documented Charter, approved by the Board. The Audit Committee's focus is on the issues relevant to verifying and safeguarding the integrity of Auswide Bank's financial operations and reporting structure. The names and qualifications of the members of the Audit Committee, the number of meetings held and the number of meetings attended are set out in the Directors' Statutory Report.

Declarations have been signed by the Managing Director and Chief Financial Officer before approval by the Board of Auswide Bank's financial statements for the financial period as detailed in the Corporate Governance Statement.

Auswide Bank is in compliance with Principle 4 and full details are outlined in the Board Audit Committee Charter, Corporate Governance Statement and 'Appointment of External Auditors and Rotation of the External Audit Partners' statement located in the Governance section at www.auswidebankltd.com.au. The Directors' Statutory Report also provides details relevant to this principle.

#### Principle 5: Make timely and balanced disclosure

Auswide Bank is committed to the promotion of investor confidence by providing equal, timely, balanced and meaningful disclosure to the market. The Company's Continuous Disclosure Policy outlines its processes for complying with its continuous disclosure obligations under the Listing Rules.

Auswide Bank is in compliance with Principle 5 and full details are outlined in the Continuous Disclosure Policy and Corporate Governance Statement located in the Governance section at www.auswidebankltd.com.au.

### Principle 6: Respect the rights of security holders

Auswide Bank believes it is important for its shareholders to make informed decisions about their investment in the company and aims to provide shareholders with access to quality information and encourage two-way communication.

Auswide Bank is in compliance with Principle 6 and full details are outlined in the Governance section at www.auswidebankltd.com.au, including the Corporate Governance Statement.

#### Principle 7: Recognise and manage risk

The Risk Committee has a documented Charter, approved by the Board. The Risk Committee has the responsibility to set and oversee the risk profile and the risk management framework of the Company, and to ensure management have appropriate risk systems and practices to effectively operate within the Board approved risk profile. The Risk Committee reviews the Group's Risk Management Framework at least annually to satisfy itself that the framework continues to be sound.

The names and qualifications of the members of the Risk Committee, the number of meetings held and the number of meetings attended are set out in the Directors' Statutory Report.

Auswide Bank is in compliance with Principle 7 and full details are outlined in the Board Risk Committee Charter and Corporate Governance Statement located in the Governance section at www.auswidebankltd.com.au, together with the Charter for Corporate Social Responsibility located in the Social Responsibility section at www.auswidebankltd.com.au. The Directors' Statutory Report of this Annual Report also provides details relevant to this principle.

#### Principle 8: Remunerate fairly and responsibly

The Remuneration Committee has a documented Charter, approved by the Board. The Remuneration Committee's primary function is to assist the Board in fulfilling its responsibilities to shareholders and regulators in relation to remuneration, by ensuring that Auswide Bank has clear remuneration policies and practices that fairly and responsibly reward individuals having regard to performance, the Group's Risk Management Framework, the law and the highest standards of governance.

The names and qualifications of the members of the Remuneration Committee, the number of meetings held and the number of meetings attended are set out in the Directors' Statutory Report. Further information in relation to the Company's policies and practices regarding the remuneration of Non-Executive Directors, Executive Directors, and other Senior Executives can be found in the Remuneration Report section of the Directors' Statutory Report, together with employment contract details of the Managing Director and Key Management Personnel.

Auswide Bank is in compliance with Principle 8 and full details are outlined in the Board Remuneration Committee Charter and Corporate Governance Statement located in the Governance section at www.auswidebankltd.com.au. The Directors' Statutory Report of this Annual Report also provides details relevant to this principle.

# Shareholder information

#### A. Registered office

The registered office and principal place of business of Auswide Bank Ltd is:

Level 3 Auswide Bank Head Office 16-20 Barolin Street Bundaberg QLD 4670 Australia

Ph 07 4150 4000 Fax 07 4152 3566 Email auswide@auswidebank.com.au Website **www.auswidebank.com.au** 

#### **B.** Secretary

The Secretary is: William (Bill) Ray Schafer BCom CA

#### C. Auditor

The principal auditors are:

Deloitte Touche Tohmatsu Level 25 Riverside Centre 123 Eagle Street Brisbane QLD 4000

Ph 07 3308 7000 Fax 07 3308 7001

Website www.deloitte.com.au

#### D. 2021 Annual General Meeting

The 2021 Annual General Meeting is to be held on Tuesday 23 November 2021. Due to the ongoing COVID-19 pandemic, this year the Company will hold a hybrid AGM - both in-person at Auswide Bank's Bundaberg Office, as well as virtually for those who are not able to attend in-person. The online platform will enable all shareholders, regardless of location, to participate in the meeting.

#### Voting rights of shareholders

A shareholder is entitled to exercise one vote in respect of each fully paid ordinary permanent share held in accordance with the provisions of the Constitution.

# **Key dates**

Annual General Meeting	23 November 2021
Full year results and final dividend announcement	27 August 2021
Ex dividend date	09 September 2021
Record date	10 September 2021
Participation in DRP (final date for receipt of application)	13 September 2021
Dividend payment	24 September 2021
Half year results and interim dividend announcement	24 February 2021
Ex dividend date	04 March 2021
Record date	05 March 2021
Participation in DRP (final date for receipt of application)	08 March 2021
Dividend payment	19 March 2021

### E. Securities information

# **Share Register**

The register of holders of Permanent Ordinary shares is kept at the office of:

Computershare Investor Services Pty Limited

Level 1

200 Mary Street

Brisbane QLD 4100

Ph 1300 552 270

Fax 07 3237 2152

Online Contact www-au.computershare.co/Investor/Contact

 $\label{prop:prop:computershare.com.au} We bsite {\color{red} www.computershare.com.au}$ 

### Issued shares

The Company's securities listed on the Australian Stock Exchange (ASX) as at 15 September 2021 are:

Class of security	ASX Code	Number
Permanent ordinary shares	ABA	42,933,369

### Distribution of shareholdings

Permanent ordinary shares

15 September 2021

Range	No. of shareholders
1 - 1,000	3,770
1,001 - 5,000	2,130
5,001 - 10,000	666
10,001 - 100,000	581
100,001 and over	53
Total	7,200
Less than marketable parcel of \$500	216

# E. Securities information (continued)

# Top 20 shareholders

Permanent ordinary shares 15 September 2021

Name	No. of shares	% of total
National Nominees Limited	3,328,372	7.75
Citicorp Nominees Pty Limited	1,129,546	2.63
Ronald Ernest Hancock & Lorraine Pearl Hancock	890,750	2.07
Ronald Ernest Hancock	706,816	1.65
Craig Thomas Kennedy	509,045	1.19
GDC & DMC Super Pty Ltd ATF Graham Cockerill S/F A/c	465,065	1.08
Kathleen Fay Sawyer	432,719	1.01
HSBC Custody Nominees (Australia) Limited	402,646	0.94
Ron Hancock Super Pty Ltd ATF The Hancock Superfund A/c	365,932	0.85
Cloud 7 Nominees Pty Ltd ATF Peter Sawyer Famacct No2 A/c	328,486	0.77
Ronald Ernest Hancock & Lorraine Pearl Hancock ATF The Hancock Family A/c	320,000	0.75
BNP Paribas Nominees Pty Ltd Hub24 Custodial Serv Ltd DRP A/c	313,885	0.73
Hestearn Pty Ltd	308,543	0.72
Sawfam Pty Ltd ATF Sawyer Super Fund No2 A/c	296,362	0.69
Horrie Pty Ltd ATF Horrie Superannuation A/c	265,799	0.62
Delma Cran	264,074	0.62
Lohse Holdings Pty Ltd ATF Peter Lohse Super Fund A/c	260,000	0.61
Noela Olsen	247,520	0.58
JP Morgan Nominees Australia Pty Limited	228,668	0.53
Warambul Super Co Pty Ltd ATF Warambul Super Fund A/c	226,873	0.53
Top 20 holders of fully paid ordinary shares	11,291,101	26.32

# Substantial shareholders

The following organisations have disclosed a substantial shareholding notice to the ASX.

Name	No. of shares	% of total
National Nominees Ltd ACF Australian Ethical Investments Limited <sup>(1)</sup>	2,906,102	6.91
RE Hancock (associated entities + associates) <sup>(2)</sup>	2,182,863	5.42

<sup>(1)</sup> Substantial shareholder notice dated 06/10/2017.

<sup>&</sup>lt;sup>(2)</sup> Substantial shareholder notice dated 19/05/2016.

### On-market buyback

There is no on-market buy back.

#### Dividend reinvestment plan

The Board of Directors resolved to maintain the Dividend Reinvestment Plan (DRP). The DRP allows shareholders to reinvest all or part of their dividends in additional Auswide Bank Limited shares. The Terms and Conditions of the Plan and past DRP discounts and share issue processes are available online at **www.auswidebank.com.au** under Shareholder Information.

#### Shareholder online investor centre

We encourage shareholders to take advantage of the Computershare Investor Centre website available at **www.computershare.com.au** where you can register and:

- > View your shareholding, dividend and transaction history online
- > Update your registered address, TFN and dividend instructions
- > Elect to receive eCommunications about your shareholding
- > Retrieve copies of dividend payment statements.

Alternatively, please contact Computershare Investor Services Pty Limited directly on 1300 552 270.

#### Annual report mailing

The Company's Annual Report is available online at **www.auswidebank.com.au** under Shareholder Information. The default option for receiving Annual Reports is via this website. You have the choice of receiving an email when the Annual Report becomes available online or electing to receive a printed Annual Report by mail. To change your Annual Report elections online visit **www.computershare.com.au/easyupdate/aba** 

If you do not have internet access call 1300 308 185 and follow the voice instructions.

# Financial glossary

For your reference, this glossary provides definitions for some of the terms used in financial reporting, particularly by financial institutions listed on the ASX.

Not all terms may have been used in the Annual Report and Financial Statements.

ADI An Authorised Deposit-taking Institution is a corporation authorised under the Banking

Act 1959 and includes banks, building societies and credit unions regulated by APRA.

AGM Annual General Meeting.

APRA Australian Prudential Regulation Authority.

ASIC Australian Securities and Investments Commission.

Asset A resource which has economic value and can be converted to cash. Assets for an ADI

include its loans because income is derived from the loan fees and interest payments

generated.

ASX Australian Securities Exchange Limited (ABN 98 008 624 691).

Bad Debt The amount that is written off as a loss and classified as an expense, usually as a result

of a poor-performing loan.

Basel The Basel Accords are the recommendations on banking laws and regulations issued

by the Basel Committee on Banking Supervision, which has the purpose of improving

the consistency of capital regulations internationally.

Basis Point One hundredth of one percent or 0.01 percent. The term is used in money and

securities markets to define differences in interest rates or yields.

Capital Adequacy Ratio A ratio of an ADI's capital to its risk, obtained by dividing total capital by risk-weighted

assets. This ratio shows an ADI's capacity to meet the payment terms of liabilities and

other risks.

Cost-to-income Ratio Obtained by dividing operating cost by operating income, this ratio shows a company's

costs in relation to its income. A lower ratio can be an indication that a company is

better at controlling its costs.

**Credit Rating** An analysis of a company's ability to repay debt or other obligations.

**Dividend** A portion of a company's profits that may be paid regularly by the company to its

shareholders.

**Dividend Payout Ratio** The amount of dividends paid to shareholders relative to the amount of total net

income of a company, represented as a percentage.

**Dividend Yield** Computed by dividing the annual dividend by the share price.

DRP A Dividend Reinvestment Plan allows shareholders to reinvest some or all of their

dividends into additional shares.

**Earnings per Share** The amount of company earnings per each outstanding share of issued ordinary shares.

ECL An Expected Credit Loss is the probability-weighted estimate of credit losses expected

over the life of a financial instrument.

**Ex-Dividend Date** The date used to determine a shareholder's entitlement to a dividend.

FHLDS First Home Loan Deposit Scheme.

FRN A Floating Rate Note is a security typically issued with a variable interest rate.

**Liability** A company's debts or obligations that arise during the course of business operations.

Liabilities for ADIs include interest-bearing deposits.

**Liquidity** For an ADI, liquidity is a measure of the ability of the ADI to fund growth and repay

debts when they fall due, including the paying of depositors.

Market Capitalisation The total value of a company's shares calculated by multiplying the shares outstanding

by the price per share.

NCD A Negotiable Certificate of Deposit is a short term security typically issued by an ADI to

a larger institutional investor in order to raise funds.

**Net Interest Income** The difference between the revenue that is generated from an ADI's assets, and the

expenses associated with paying out its liabilities.

**Net Interest**The difference between the interest income generated by an ADI and the amount of **Margin (NIM)**The difference between the interest income generated by an ADI and the amount of interest the ADI pays out to their depositors, divided by the amount of their interest-

earning assets.

Net Profit After Tax (NPAT) Total revenue minus total expenses, with tax that will need to be paid factored in.

Net Tangible Asset Backing per Share An indication of the company's net worth, calculated by dividing the underlying value of the company (total assets minus total liabilities) by the number of shares on issue.

NHFIC The National Housing Finance and Investment Corporation.

Non Interest Income Income derived primarily from fees and commissions, rather than income from

interest-earning assets.

Price-to-Earnings Ratio (P/E Ratio)

A measure of the price paid for a share relative to the annual income or profit earned

by the company per share.

**Record Date**The date used to identify shares traded and registered up until Ex-Dividend Date.

Return on Average Ordinary Equity A measurement of how well a company uses the funds provided by its shareholders represented by a ratio of the company's profit to shareholder's equity.

Computed by dividing Net Profit After Tax by average Net Tangible Assets. Net Tangible

Return on Net Tangible Assets (RONTA)

Assets equals net assets less goodwill. RONTA is equivalent to Return on Tangible Equity. Residential mortgage-backed securities are a type of bond backed by residential

mortgages on residential, rather than commercial, real estate.

Securitisation Refers to setting aside a group of income-generating assets, such as loans, into a pool

against which securities are issued. Securitisation is performed by an ADI in order to

raise new funds.

SSP Special Service Provider such as an authorised settlement clearing house.

Subordinated Capital Notes

**RMBS** 

Subordinated notes or subordinated debentures, are a type of capital represented by debt instruments. Subordinated notes have a claim against the borrowing institution that legally follows the claims of depositors. Subordinated notes or debentures come

ahead of stockholders.

Tier 1 Capital Describes the capital adequacy of an ADI. Tier 1 Capital is core capital and includes

equity capital and disclosed reserves.

Tier 2 Capital Describes the capital adequacy of an ADI. Tier 2 Capital is secondary capital that

includes items such as undisclosed reserves, general loss reserves, subordinated term

debt and more.

**Underlying NPAT** The actual reflection of a company's profit. One-off items may be removed from the

statutory profit for the company to arrive at this profit figure.

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AUSWIDE BANK LTD ABN 40 087 652 060 Australian Financial Services & Australian Credit Licence 239686







